

11 you
eed is
loves
I
d

John Lloyd:
The Commonwealth
cracks up in Kiev
Page 15



Jaguar:
Can Ford
make it jump?
Page 14

UK Election 1992
• The statistics war: Martin Wolf
separates fact and fiction Page 14
• The Thatcher factor, again:
Page 9



Management:
Military men march
on Civvy Street
Page 11



Surveys: Nordic
Finance and
Investment; Cyprus
Separate sections

FINANCIAL TIMES

Monday March 23 1992

D 8523A

Albania poll may end communists' grip on power

Albanians, jarred by their first troubled year of multi-party democracy, voted calmly in elections that could end communism's 43-year-grasp on power. Turnout was high in the capital, Tirana. But many voters delayed their arrival at polling stations until they had queued for bread distributed by the army - a daily necessity in the chaos that followed last year's poll. Page 18

China aborts satellite launch
China was forced to postpone the launch of an Australian telecommunications satellite after its Long March-3 rocket failed to blast off. The satellite industry could now face delays and higher fees for launches and insurance. Page 18

Fifteen die in Turkish clashes
Fifteen people were killed in clashes between security forces and marchers in south-east Turkey where Kurdish rebels marked their new year with demands for an independent state. About 45 people died in a weekend of violence.

Brazil sacks 'green' minister
Brazil's President Fernando Collor sacked environment minister Jose Lutzenberger, one of the world's leading defenders of the Amazon rainforest, just two months before Brazil hosts a UN environment conference. Page 2

Merce clashes in Croatia
Croatia and Serbs fought fierce artillery duels near the eastern town of Ostrik as more UN peacekeeping troops arrived to take up their positions. Page 3

European Monetary System
Sterling remained the weakest currency in the EMS, spending the week close to its effective floor against the top-placed peseta. Some buying interest at that level underpinned sterling without the need for Bank of England intervention. The D-Mark strengthened within the EMS, despite falling against the dollar. Currencies. Page 29

EMS: Grouper
Peseta
B-Franc
Guilder
D-Mark
Lira
New Peso
Fr. Franc
D-Krone
Sterling

The chart shows the member currencies of the exchange rate mechanism measured against the weakest currency in the EMS's narrow 2.25 per cent fluctuation band. In practice, currencies in the EMS narrow band cannot rise more than 2.25 per cent from the weakest currency in that part of the system. Sterling and the Spanish peseta outperform with 6 per cent fluctuation bands.

BA checks Concorde fleet
British Airways checked its fleet of seven Concorde after one of the supersonic jets landed in New York with a big chunk of its rudder missing, the third such incident in three years.

China's deficit soars
China budget deficit ballooned to record levels last year, putting severe financial limits on the country's capacity to fund the rapid economic development urged by elder statesman Deng Xiaoping. Page 5

Hong Kong watchdog chief quits
Robert Owen, chairman of Hong Kong's stock market watchdog, the Securities and Futures Commission, is to resign after overseeing three years of wide-ranging reforms. Page 6

Thai poll strengthens army grip
Politicians sympathetic to the army won about half the seats in the lower house of parliament in Thailand's general election, a qualified victory. Page 5

South Africa to execute 17
South Africa announced its first executions for two years amid a barrage of protests from anti-apartheid groups and human rights lawyers. The Justice Ministry said 17 criminals would be hanged "in due course".

Pakistan cancels bonds
Pakistan's central bank has cancelled plans to sell bearer bonds in the US and is deferring their sale in other countries after fears that the bonds could be used to launder drug money. Page 17

EC threat to City success
The biggest threat to London's status as a leading financial centre comes from ill-conceived regulation, especially EC directives, says a City study. Page 17

EC split on defences
European Community industry ministers failed to agree on a policy towards the defence industry, which is suffering from over-capacity. Page 4

Pension fund challenge
The largest public pension fund in the US has told 10 big corporations it will vote against the re-election of directors if they do not pay more attention to shareholders' interests. Page 20

Jaguar chief retires
Bill Hayden, chairman and chief executive of Jaguar, the loss-making subsidiary of Ford, is to retire at the end of the month. He will be replaced by Nick Scheele, Jaguar vice-chairman. Page 10

Lisbon party names leader
Monteiro, 28, was voted leader of Portugal's right-wing Christian Democrat party, succeeding Diogo Freitas do Amaral.

England win semi-final
England won their World Cup cricket semifinal against South Africa by 19 runs after rain interrupted the match. South Africa were left to score 21 runs off one ball. England 251-6 (45 overs). South Africa 232-6 (43). Page 10

Austria Schfl Hungary Ft162 Malta £m1.50 S. Arabia \$200.00
Bahrain Dm1.000 Iceland Kr180 Morocco MD1.200 Switzerland Frs200
Belgium BFr20 India Ru2000 Mexico N200 Sweden Skr14
Cyrus Ct1.00 Indonesia N1000 Norway Nkr15.00 Switzerland SFr2.00
Czech M1.00 Italy L2500 Oman OR1.20 Thailand Baht2.00
Denmark Dkr1.20 Jordan JOD1.20 Pakistan R1500 Tunisia Dm1.000
Egypt £54.00 Kenya Frs1.000 Philippines Ps45 Turkey L1000
Finland FM10.00 Korea Won 2500 Portugal E180 UAE Dhs1.00
France FFr10.00 Lebanon L1.250 Portugal E180 UAE Dhs1.00
Germany DM1.30 Lebanon L1.250 Portugal E180 UAE Dhs1.00
Greece Dr250 Lux LF1.000 Qatar Qat1.00

Exit polls show party is likely to secure less than 19% of the vote Election humiliation for French Socialists

By Ian Davidson in Paris

FRANCE'S ruling Socialists suffered a humiliating defeat in yesterday's regional elections, losing well over one third of their popular support compared with the general elections of 1988.

The party appeared likely to have secured less than 19 per cent of the vote, according to exit polls, compared with 36 per cent in the previous regional elections of 1986 and 35 per cent in the last general elections of 1988.

The vote is expected to be a turning point for the government, since it vividly confirms the record-breaking slide in the popularity of Mrs Edith Cresson, the prime minister, since she was appointed in May.

However, the overall message of the vote was not just a swing-setback for the Socialists, with a sweeping rejection of all the traditional parties of government.

The massive disavowal of the Socialist party, and the accompanying setback for the conservatives, were magnified by an unexpectedly high voting rate of around 66 per cent. Before the vote Socialist party officials had been discounting the significance of their expected setback on the

scored an estimated 14 per cent of the national vote, well ahead of its share in any previous national election. The two ecological parties, the Greens and Génération Ecologie, together scored around 13-14 per cent.

The traditional conservative parties, the centre-right UDF umbrella grouping, and the Gaullist RPR party, together came out well ahead of the Socialists, with an estimated 34 per cent of the national vote.

However, this was significantly down on their score in the 1988 general elections (nearly 38 per cent) or the 1986 regional elections (nearly 40 per cent). Their failure to gain any votes from the discredited Socialists is a serious psychological setback. It will also make it more difficult for them to maintain their controlling position in certain regions.

The massive disavowal of the Socialist party, and the accompanying setback for the conservatives, were magnified by an unexpectedly high voting rate of around 66 per cent. Before the vote Socialist party officials had been discounting the significance of their expected setback on the

grounds that the opinion polls were pointing to a very high abstention rate approaching 50 per cent, which would have favoured protest votes.

In national terms the Socialists' defeat is mainly indirect, since the direct significance of the elections is confined to France's 22 regional councils. Since the decentralisation policy of 1982, these have received extra powers over certain aspects of

local policy, notably the building of secondary schools and professional training.

Nevertheless, it will be difficult for President François Mitterrand to ignore the result, and many commentators have predicted that he will feel obliged to change his prime minister or even the entire government.

The traditional conservative parties controlled 19 of the 22 regions in the outgoing regional

councils, and they have done considerably better than the Socialists in yesterday's elections. But the breakthrough by the protest parties may make it much more difficult for them to mobilise new governing majorities.

The central dilemma before each of the Regional Councils elects its president on Friday is whether to do a deal with the National Front.

French premier Edith Cresson voting in the central town of Chatellerault where she is mayor

local policy, notably the building of secondary schools and professional training.

Nevertheless, it will be difficult for President François Mitterrand to ignore the result, and many commentators have predicted that he will feel obliged to change his prime minister or even the entire government.

The traditional conservative parties controlled 19 of the 22 regions in the outgoing regional

which the treaty would be a central part, is due to come before the next session of the Russian Congress of Peoples' Deputies starting on April 6. Many voices in that Congress and in the Russian leadership will seek strong measures against Tatarstan because of the threat its decision poses to the new Russian state.

The republic of 4.5m people also has big aircraft plants and the world's biggest truck complex, the Kamaz plant on the Kama River.

Fault-lines spread, Page 15

Why the Financial Times has a new look

THE CHANGES to section one of the Financial Times today represent the latest in a series of design modifications aimed at improving the appearance and usefulness of the newspaper.

In order to increase typographical clarity, we have increased the space between lines of text throughout the newspaper.

We have also switched from an eight- to a seven-column grid on the front page, the back page of section one and on certain features pages. This will help us to display features and news reports more attractively. Compensating changes have meant that these improvements will not involve any loss of words.

The world news and business news summaries on the front page have been replaced by a single column summarising all prime news items of interest to FT readers. This column will continue to offer busy readers a two-minute world news briefing.

We have also sought to improve the signposting of various elements in the paper and to increase the orderliness of its five basic sections: international news, UK news, features, company news and market news.

In the coming months, this will enable us to add new features and to extend the statistical services of the newspaper.

We have tried to minimise changes to positions of regular items. From today, however, an expanded appointments column will appear in section one of the paper rather than on the back page of section two. It has been renamed People and can be found today on page 14. All the other changes are aimed at improving the appearance and readability of the newspaper.

A second phase in the redesign, mainly affecting section two, will appear in the autumn.

Readers dislike changes in their daily newspaper, and we have deliberately limited our redesign to the minimum necessary to achieve the goals of greater clarity and orderliness. All the same, it will take a little time to get used to the new look - especially the summary column on the front page, which is one of the newspaper's best read and most valued features. Our belief is that the benefits of the changes will become increasingly apparent in the coming months. We hope you will agree.

Richard Lambert

Tatarstan vote poses threat to Yeltsin

By John Lloyd in Moscow

PRESIDENT Boris Yeltsin faces a challenge to the preservation of his vast Russian Federation following the weekend vote for self-rule by the oil-rich autonomous republic of Tatarstan.

The 51.4 per cent majority for self-rule in Saturday's vote was decisive enough to seriously embarrass the Russian government, especially Mr Yeltsin, who warned last week that the vote was "aimed at isolation from Russia", and constituted a dangerous step that would delay

Russian reforms. Mr Mintimer Shamiev, the Tatar president, has denied that the aim of the republic is to break away from Russia. However, Tatarstan is now likely to demand more economic and legislative autonomy than the Russian government can allow if it is not to set an awkward precedent.

The vote came the day after the summit of leaders of the Commonwealth of Independent States (CIS) in Kiev, which ended in acrimony and undermined the weakness of links now holding the members of the former Soviet

Union together. The difficulties facing Mr Yeltsin over the republic's demands were underscored by the 37.2 per cent vote against self-rule, reflecting the influence of the local Russian population. Russians account for 82 per cent of the inhabitants and in Kazan, the capital, which has a Russian majority, the "no" vote was 51 per cent.

Mr Yeltsin's press office said

yesterday that the signing of a federative treaty between Moscow and 18 of the 20 autonomous republics had been postponed until March 31 because of "organisational problems".

It was due to be concluded with a ceremony on Wednesday. But both Tatarstan and the Chechen republic - which has already declared independence - have refused to sign it, while the parliaments of the other republics have either still to approve it or have approved it only with amendments to be negotiated.

The Russian constitution, of

Olympia & York banks grant \$87m emergency facility

By Robert Peston in London and Alan Friedman in New York

OLYMPIA & YORK, the Canadian property company, has been granted £50m (\$87m) of emergency bank facilities to enable work to continue on Canary Wharf in the London Docklands, which is Europe's biggest ever development of new offices.

A consortium of banks, including Barclays and Lloyds of the UK, were encouraged by the Bank of England to put up the money forthright, probably in Toronto.

OY is expected to appoint JP Morgan, the US bank, to advise on the debt reorganisation.

A banker said the request for the funds was made early last week. Agreement has now been given, though the banks will not hand it all over in one lump.

"They will be able to draw on the funds as they need them, but only in consultation with the banks," said a banker. The facility is to last a few months.

The loan is secured on property at Canary Wharf and other assets. It has prior claim on OY's assets ahead of the main £50m loan for the construction of Canary Wharf, which was provided by 12 banks, most of which are involved in the new facility.

"The Canadian end [of OY] had been feeding the cash requirements of Canary Wharf," a banker involved in providing the new funds said yester-

day. "But the cash ran out." A banker said the sudden need for new UK money showed why OY needs to restructure its worldwide borrowings, estimated at considerably more than £5bn and provided by 70 banks.

An adviser to OY said: "The restructuring discussions are expected to proceed quickly." A meeting of the group's banks is likely to take place in the coming fortnight, probably in Toronto.

OY is expected to appoint JP Morgan, the US bank, to advise on the debt reorganisation.

The property company will give details soon of other new bank facilities, totalling £380m, (\$320m) to replace commercial paper, or short-term securities. It has been forced to retire the commercial paper, as investors have become reluctant to invest in it.

A banker said yesterday that in any restructuring of the worldwide borrowings, OY would probably be given sufficient funds to finish the Canary Wharf buildings already begun. "If I have my way, they would have to shelf everything else," he said.

It has also emerged that Mr Peter Kent, a Bank director, funnelled information from OY to the Canadian central bank to Canary Wharf lenders.

Loan bid failure, Page 20

Tories enlist Thatcher to revive shaky campaign

By Philip Stephens,
Political Editor, in London

THE British conservative party enlisted Mrs Margaret Thatcher, the former prime minister, yesterday to relaunch a faltering general election campaign after a clutch of weekend surveys confirmed that the Labour party had held on to a small lead in the opinion polls.

Mrs Thatcher's appearance alongside Mr John Major, the prime minister, at a London rally saw him mount the most harshly-worded attack of the campaign on Labour's tax policies and on Mr Neil Kinnock's leadership of the Labour party.

The joint onslaught by Mr Major and Mrs Thatcher, however, was dismissed by the opposition as a "panic" admission that Labour had seized the initiative. The former prime minister said: "Everything that we have gained could so easily be lost unless we are returned for a fourth term."

Mr Kinnock, describing the opinion polls as "reassuring and encouraging" reaffirmed an earlier prediction that his party

Continued on Page 16
Election '92, Pages 8 and 9
Letters, Page 15
Trade figures hurdle, Page 23

Wall Street SE 24
Features 14
International News 2-8
UK News 10
Letters 11
Election coverage 8-9
Building contracts 12
People 12
Weather 16
Anthony Harris 18

Companies 15
Int'l. Cap Mkt 21-22
Observer 15
Markets 22
Foreign Exchanges 23
Managed Funds 25-29
Shares Information 30-31

Surveys 24
Cyrus Goodwill is needed on both sides 20
European Finance and Investment - Nordic Countries 20
No rapid recovery in sight 29
Section 3

TRAVEL UP-A-CLASS TO THE U.S.A.

NEWS: INTERNATIONAL

Bonn faces immigration setback

Pleas for Volga Germans to stay put in Russia fall on deaf ears

By Quentin Peel in Bonn

THE German government's campaign to persuade up to 2m ethnic Germans living in the former Soviet Union not to emigrate received a serious setback at the weekend.

Representatives of the so-called Volga German community called on both Russia and Germany urgently to draw up a plan to enable all who wish to leave to do so in three to five years.

They rejected promises by Mr Boris Yeltsin, the Russian president, to re-create the autonomous German homeland on the Volga river as amounting to "an effective refusal to take effective measures to re-create German autonomy".

The three-day congress of Volga Germans in Moscow heard an appeal by Mr Horst Waffenschmidt, the German state secretary for internal affairs, to accept the offer of a

new homeland in Russia.

"The door to Germany is still open," he told the congress, "but I must say clearly and honestly that we can only accept a limited number of immigrants."

He was answered bluntly by

'All those who want to emigrate must be allowed to emigrate'

Mr Heinrich Grotz, chairman of the largest organisation of Volga Germans, called Rebirch:

"All those who want to emigrate, must be allowed to emigrate."

Most of the Soviet Union's ethnic Germans were deported from the Volga region and Ukraine to Siberia and Kazakhstan by Stalin during the war.

The slim chance that, in the present chaotic situation in Russia, they might be per-

suaded to resettle rather than opt for their constitutional right to return to Germany, seems now to have been undermined by Mr Yeltsin.

Although the Russian president promised in Bonn last year to re-establish the Volga

which fills the authorities in Bonn with alarm.

The issue of "asylum seekers" in Germany, arriving in the country at more than 30,000 a month, is already causing political and social problems. The German authorities are extremely anxious not to see that immigration issue mixed up with the sensitive question of allowing ethnic Germans to return which is enshrined in the constitution.

The country has seen a flood of Germans returning, initially from eastern Europe and increasingly from the former Soviet Union. Between 1989 and 1991 there were almost 1m, although the number fell from a peak of more than 397,000 in 1990 to almost 222,000 last year.

Mr Waffenschmidt's brief is to offer substantial German government investment whenever the emigre communities can be persuaded to stay where they are.

Genscher expects EC to expand

By Andrew Fisher in Frankfurt

MR Hans-Dietrich Genscher, Germany's foreign minister, said at the weekend he expected Poland, Hungary and Czechoslovakia to become full members of the European Community this decade.

The timing would depend on the internal economic and political developments in these countries, he said.

Noting that these countries had treaties of association with the EC, Mr Genscher said the door must be held open for later membership of the Baltic nations and the successor states to Yugoslavia, as well as Romania and Bulgaria.

Commenting on progress towards European Monetary Union, he said this would not



Hans-Dietrich Genscher:
Community's door must be held open

Arrests follow Leipzig protests

GERMAN police said yesterday they had detained 67 people after anarchists, many of them masked, hurled rocks and smashed car windows at an anti-racism demonstration in the eastern city of Leipzig. Reuters reports.

Leipzig city police said 17 officers were slightly injured after 900 policemen, reinforced by paramilitary border guards, used water cannon and truncheons on Saturday to drive the 400 anarchists away from the city centre.

Witnesses saw several demonstrators with blood streaming down their faces from head wounds but the police did not give any figures for the number hurt.

A police helicopter was struck several times by firework bombs hurled by the demonstrators. Anarchists set car tyres and rubbish containers alight as they fought behind

hastily erected barricades. Fifteen people were under investigation for illegal possession of arms and damaging property, police said.

The riot, the biggest in the former communist east Germany since left-wingers fought police in Halle last November, occurred after a peaceful demonstration by around 1,000 people.

Carrying banners saying "Foreigners in, Nazis out", they protested against another rally in the city organised by the National Offensive, an extreme right-wing group.

Police said they found a petrol bomb hidden in the square where the neo-Nazi rally was to start later.

Some 300 right-wingers chanting Adolf Hitler's slogan "One people, one Reich, one Führer" and giving the illegal Nazi salute later marched through central Leipzig.

More UN peacekeepers arrive in Yugoslavia

By Laura Silber in Belgrade

MORE United Nations peacekeepers arrived at the weekend to take up positions in war-torn regions of Croatia amid renewed fighting between Serbs and Croats.

Croatian and Serbian news media reported fighting in eastern and central Croatia and Dubrovnik, the Adriatic port. Each side accused the other of violating the ceasefire brokered by the UN on January 3.

UN officials said the pace of deployment was expected to pick up over the next week, and a force of about 14,000 peace-

Telecommunications sector looks to the east

Joint ventures abound in former communist bloc but there is a long way to go, reports Hugo Dixon



THE
EUROPEAN
MARKET

Telecommunications was one of the most underdeveloped sectors of the old eastern bloc. But it is now brimming with life.

MARKET Scores of joint ventures between domestic and western enterprises have been formed, and governments are giving top priority to investment in telecommunications.

Part of the reason for the burst of activity is that eastern Europe has a long way to catch up. Under communism, telecommunications was given a low priority, for ideological reasons. Party bosses realised that allowing it to develop untrammelled might encourage democratic forces.

The region's new governments have taken an opposite approach. They believe more telephones are needed to protect democracy and to underpin the development of free market economies.

Only two years ago, the

region's telecommunications infrastructure was in a parlous state. Few people had phones; most were concentrated among the communist elite. Much of the equipment was shoddy, in some cases dating from before the second world war.

Business services, such as fax and mobile phones, and international communications were particularly hard to come by. Until recently, for example, all foreign calls from the Soviet Union's 290m people had to be channelled through one exchange in Moscow, which had only 16 circuits to the US and 34 to the UK.

These bottlenecks, particularly in Hungary, Poland and Czechoslovakia, have been the first to be tackled. "Business services are already adequate and will be up to western standards in two years," says Mr Blake Swensrud, president of International Technology Consultants, a Washington consulting firm specialising in eastern Europe.

Businesses have been given priority and foreign telephone

companies have been installing special networks to cater for these customers. Their joint ventures fall into three main categories:

• International exchanges.

Improving international communications is a rapid way of earning money, because of the high price of foreign calls and the increased need for eastern Europe to communicate with the rest of the world.

Most of the new countries in the Commonwealth of Independent States are putting in their own international networks. US

West, an American telephone company, is installing exchanges in Moscow and Lithuania. Australia's OTC has put an exchange in Kazakhstan.

American Telephone and Telegraph has installed one in Armenia, and Canada's Teleglobe has been commissioned to fit out Moldova with an international network.

• Overlay networks.

These are a quick way of providing companies with telephones because they use radio links

and no roads need to be dug

up. Once fixed networks are in place, the cellular ones will be used for mobile communications. The largest deal was in Poland, where France Telecom and Ameritech of the US are said to have paid \$80m to \$100m (\$58m) for a licence.

Nevertheless a start has been made on this massive job.

First, the western embargo on exports of high technology is being relaxed.

Second, foreign telecommunications manufacturers have formed joint ventures to make exchanges and transmission equipment locally. Germany's Siemens, France's Alcatel, AT&T and Sweden's Ericsson have been particularly active.

Third, the state-owned telephone companies are being reorganised. Telephone companies in Hungary and Poland have been separated from the national post offices and similar moves are planned in Czechoslovakia and Bulgaria.

Most countries are also putting up prices to make their phone companies more profitable.

That will help generate finance for investment, but

most countries are also looking for other sources of funds.

The European Bank for Reconstruction and Development and the World Bank will help fill part of this gap. Four of the 14 loans made so far by the EBRD have been for telecommunications, including the largest, an Ecus142m (£101.5m) loan to bring 1m modern telephone lines to Romania.

But countries will be looking to the private sector for the lion's share of their external financing needs.

The big money will come when governments privatise their telephone companies, selling large chunks to foreign operators which could bring finance and management skills. Hungary, Poland and Czechoslovakia are going down this route and could complete sales in the next year.

But, with Latin American and south-east Asian telephone companies also up for sale, other eastern European countries will have to move smartly or the supply of buyers may run out.

GAME, SET AND MATCH TO TAIWAN

Would it surprise you to know that some of the best tennis players in the world use racquets made in Taiwan?

Or that the first graphite racquet was developed and engineered in Taiwan over 15 years ago?

Today, graphite is the material of choice for tennis players around the world and racquets, very well made in Taiwan, are the choice of champions.

In fact, the tennis racquet shown here is just one example of the fine craftsmanship coming from Taiwan today. The result of having a deep commitment to making technology the best it can be.

IT'S VERY WELL MADE IN TAIWAN

FT CONFERENCES

MANAGING FINANCIAL RISKS

London, 30 & 31 March

The workshop is an intensive, practical course aimed at those who wish to understand the principles and practices of financial risk management. It combines comprehensive technical reference material with an interactive format, case studies and worked examples.

FT - CITY COURSE

London, 6 April - 26 May

This course is designed for employees in companies with interests in the City to provide a broader understanding of all aspects of the operations of the City of London and the factors that make it a prominent financial and trading centre.

INTERNATIONAL SECURITIES MARKETS:

LIMITING MARKET RISK

London, 12 & 13 May

This high-level conference will focus on the multi-lateral attempts to limit market risk, and will provide a broad international perspective of market regulation, how the markets are developing and the management issues of assessing and controlling risk. Speakers include Martin Vile of the Securities and Investments Board, Jean Saint-Geours of the Commission des Opérations de Bourse, Geoffrey Fitchew of the Commission of the European Communities, Pen Kent of the Bank of England, Dr Thomas Huertas of CitiBank and Jonathan Davie of BZW Equities.

DOING BUSINESS IN AN INTEGRATED EUROPE

- THE IMPACT OF EC LAW AND POLICY

Brussels, 13 & 14 May

This high-level forum, to be arranged by the Financial Times and Lovell White Durrant, will discuss the broader issues arising from European integration and examine their implications for the business community. The conference will feature a series of practical workshops, which will provide a thorough briefing on the legal aspects of structuring a business and trading in the new Europe.

ASIAN ELECTRICITY

Singapore, 26 & 27 May

The Asian electricity market is entering a period of rapid change, as the governments of many key countries review their national energy policies. Arranged in association with Power in Asia, the conference will focus on electricity privatisation in the region, review the widening role of the private sector in power generation and examine the structuring and financing of projects.

All enquiries should be addressed to: Financial Times Conference Organisation, 126 Jermyn Street, London SW1Y 4UJ. Tel: 071-925 2323 (24-hour answering service), Telex: 27347 FTCONF G, Fax: 071-925 2125

NEWS: INTERNATIONAL

EC split over defence industry

Ministers fail to agree on scope for Community assistance

By Patrick Blum in Lisbon

EUROPEAN Community industry ministers failed at the weekend to agree on an EC policy towards the defence industry, which is suffering from overcapacity in the aftermath of the Cold War.

Mr Luis Mira Amaral, Portugal's industry minister, said there were clear differences at the informal meeting in Lisbon on whether the Community should develop an EC-wide approach to the industry.

Unlike industries such as textiles, many defence companies were concentrated in relatively prosperous regions in Britain, France and Germany. This made it difficult for the Community to help, as most of

its industrial aid was focused on depressed regions.

Mr Martin Bangemann, vice-president of the EC's executive Commission, presented a paper seeking member states' views on whether a special initiative on the arms industry was needed.

Mr Reay, Britain's under-secretary of state for industry, said the paper on defence industries raised more questions than answered. "I don't believe there is scope for Community action in this field."

Others were more prepared to consider Community action. "France is not opposed to using EC funds to facilitate reconversion," said Mr Dominique Strauss-Kahn, the French industry minister. However,

both Britain and France believed the Western European Union and Nato's independent European Programme Group, which deals with arms procurement, were more appropriate forums for discussing the issues.

There was broader agreement over co-operation with eastern Europe and the republics of the former Soviet Union. In its first comprehensive report on industrial prospects of the region, the Commission said there was an urgent need to encourage investment and industrial restructuring.

Foreign investment in 1990 at Ecu2.1bn (\$1.49bn) in central and eastern Europe and Ecu2.3bn in the former Soviet Union remained well below the

potential. Investment was still "relatively unimportant", the report said.

"The scale of the task is without precedents... The transition [to market economies] will probably take a very long time, and a substantial part of industry will remain for some time yet under state tutelage," the report said.

Recent upheavals in the region had created serious economic distortions, but co-operation depended on pursuing the path of reform. Creating the right economic and business environment with better information, an appropriate legal framework and better protection for investments was crucial to attract more investors.



Martin Bangemann: seeking members' views

Way clear for very big Paris library

By Alice Rawsthorn in Paris

THIS morning the builders will arrive with their bulldozers at the Quai de la Gare in eastern Paris to begin work on the Bibliothèque de France, the new national library which is the latest and most controversial of the French government's recent architectural monuments.

The project, known as the *très grande bibliothèque* in France, has been clouded by controversy ever since Mr Dominique Perrault, its architect, unveiled his first designs for a building with sunken study cloister and giant glass storage towers.

Mr Perrault had conceived a building in which the readers would be "buried" underground in the cloister and the books, now in the old Bibliothèque Nationale at the back of the Palais Royal in central Paris, would be stacked in the 26-story towers.

His design provoked a storm of criticism in the French press and from scholars who claimed that France's academic treasures would be roared by the sun streaming through the glazed towers. President François Mitterrand eventually agreed to consider the complaints, despite the opposition of Mr Jack Lang, his minister of culture, who still supported the original design.

The

politicians

who

sit

on

the

board

have

been

unwilling

to

raise

the

rate

of

mortgages

and

personal

loans

.

However,

while

the

board

was

sharply

divided

on

last

week's

decision

to

raise

rates

,

Mr

Rolf

Kullberg

,

Bank

of

Finland

governor

,

said

he

wanted

to

see

the

base

rate

increased

still

further

to

reduce

the

gap

between

credits

tied

to

the

base

rate

and

those

tied

to

market

rates

.

They

have

moved

away

,

and

the

Conseil

Supérieur

des

Bibliothèques

,

which

runs

France's

libraries

,

has

approved

Mr

Perrault

's

new

design

.

So

the

builders

are

finally

free

to

begin

work

on

France's

très

grande

bibliothèque

.

ONCE A YEAR HANNOVER HAS MORE STARS THAN HOLLYWOOD

From 1st - 8th April HANNOVER FAIR '92 will set the stage for the stars of modern technology. Some 6,000 exhibitors from 40 countries will be competing for the OSKAR awards of the industrial world. Everyone will be interested in the best performers in innovative electronics and sensor technology, flexible, automated manufacturing, modern surface treatment, rational energy technology and environmental engineering. The spotlight will be on the transfer

of know-how, which is opening up new technical opportunities in a variety of areas. Hannover provides a perfect backdrop. Here you can assess the performance of competitors and meet the experts. Business at the HANNOVER FAIR - a story that always has a happy end. With more star performers than you'd find anywhere. Even in Hollywood.

f

**HANNOVER
MESSE '92**

RESEARCH AND TECHNOLOGY · ELECTRICAL ENGINEERING AND ELECTRONICS · ENERGY AND THE ENVIRONMENT · PLANT ENGINEERING AND INDUSTRIAL MATERIALS · ASSEMBLY, HANDLING, INDUSTRIAL ROBOTS · SURFACE TREATMENT · TOOLS AND FACTORY EQUIPMENT · SUBCONTRACTING · PARTNER COUNTRY FRANCE

© DEUTSCHE MESSE AG, HANNOVER/GERMANY Further information: Arnold Ruslemeyer, 25 Hurst Way, South Croydon, Surrey CR2 7AP, Tel.: (081) 688 9541, Fax: (081) 681 00 69

NEWS: INTERNATIONAL

Thai poll strengthens army's grip on power

By Victor Mallet in Bangkok

POLITICLANS sympathetic to the armed forces won about half the seats in the lower house of parliament in Thailand's general election yesterday, a qualified victory which suggests they could form a coalition government this week if they can agree on a prime minister.

Thailand's return to democracy after its 18th coup d'état in February last year has been characteristically hesitant, and the election campaign was marred by widespread vote-buying and the killings of several canvassers.

Political parties often lack coherent policies, and buy members of parliament from each other for lucrative transfers fees, and few Thais were surprised when unofficial results showed that the brand new Samakki Tham (Justice Unity) Party had come out on top with about 78 seats in the 380-seat elected chamber.

Samakki Tham was created by senior military officers after last year's coup to ensure a continued role for the armed forces in politics, and its lead-

ers were already negotiating with other pro-military parties last night in an attempt to form a coalition.

Although the pro-military politicians did well in the poorer, northern parts of Thailand where vote-buying is routine, parties opposing military intervention in politics were successful in Bangkok and in the politically-aware southern half of the country.

Mr Chamlong Srimuang, the former mayor of Bangkok and leader of the Phalang Dharma (Power of Buddhist Teaching) party who campaigned as "Mr Clean", won an estimated 32 of the 38 seats in the capital and surprised even his supporters by winning about a dozen more seats elsewhere.

After staging the coup, the military junta gave the pro-military parties a built-in advantage by devising a controversial new constitution which allows the 270-seat Senate to vote with the lower house in no-confidence debates. Yesterday Gen Sunthorn Rongsongpong, the junta's chairman, appointed a Senate of which more than half the members were officers of the armed

forces and the police.

Debate last night was focusing on the identity of the prime minister to replace the outgoing Mr Anand Panyarachun, the military appointee who won the support of the business community for a series of economic reforms during his one-year tenure. Political liberals and student activists are demanding that the new prime minister be an elected member of parliament, while the military commanders say they have the right to choose anyone they want.

Officials of PolyWatch, a new watchdog established by Mr Anand, agreed that vote-buying was still widespread in yesterday's election, but claimed that PolyWatch's existence and the presence of more than 31,000 volunteers at poll booths yesterday had to some extent deterred corrupt politicians.

Independent observers said campaigners had been more subtle about the way they bribed and coerced voters, in some cases buying noodle shops and brothels for a week at a time and providing free meals and prostitutes to curry favour with local residents.

Japanese outcry at gun attack

AN ATTEMPT to shoot a top politician has shaken the Japanese authorities out of their complacency about security just months before a nationwide election campaign, Reuters reports from Tokyo.

A young ultra-rightist infiltrated a provincial meeting of the ruling Liberal Democratic Party (LDP) on Friday and fired three shots at the powerful party vice-president, Mr Shin Kanemaru.

No-one was hurt, but one bullet flew close to Mr Kanemaru's head. "I thought wind or an insect was passing by me," the 77-year-old politician said afterwards.

The shooting in Ashikaga, north of Tokyo, has provoked an outcry in Japan, with calls to tighten security around public figures because of the increasing use of firearms.

Embarrassed police said that, despite past right-wing threats to Mr Kanemaru, they were not prepared for a gun attack. All their preparation had been aimed at foiling assaults by swords or knives.

"We were caught in a blind spot," said the national police chief, Mr Ryochi Suzuki.

Mr Kichi Miyazawa, the prime minister, and other government and LDP leaders, including Mr Kanemaru, had been expected to cross-cross the country in the next few months to try to restore their waning political fortunes before elections in late July to replace half of the upper house of parliament.

Mr Miyazawa's popularity rating after less than five months in office is languishing at around 20 per cent, amid a series of bribery scandals.

Chinese deficit may curb plans for growth

By Yvonne Preston in Beijing

CHINA recorded its biggest budget deficit last year, which puts severe financial restraints on its capacity to fund the rapid economic development called for by elder statesman Deng Xiaoping.

In a budget statement to China's annual parliament, the National People's Congress, at the weekend, the finance minister reported an unprecedented deficit of 21.1bn yuan (\$2.8bn), 3.76bn yuan over the planned figure.

The minister, Wang Bingluo, blamed the deficit increase on a combination of factors, including last year's devastating floods, which led to a fall in revenues and a 10bn yuan disaster relief bill.

Support for loss-making state enterprises was a drain, costing the central budget more than 50bn yuan in subsidies. An additional 37bn yuan went in compensation for price increases which are aimed at bringing grain and oil prices more in line with the market.

Wang spoke of China's "financial difficulties" reflecting deep structural problems in the economy. He blamed "poor economic performance, the irrational pattern of distribution of income, over-staffing in government organs and the burden of subsidies."

Budgetary constraints will make it difficult to fund the infrastructure needed for high speed development. They could also delay the start of construction of the 37bn yuan Three Gorges dam on the Yangtze.

Forecasts for 1992 show a budget shortfall only marginally less than in 1991. Wang said fulfilling the targets for 1992 would be an uphill climb. A supporter of Chen Yun, who leads the conservative opponents of the Deng Xiaoping rapid development line, Mr Wang called for financial discipline and strict control over expenditure.

The only exceptions to the belt-tightening are military expenditure, up 12 per cent to 37bn yuan, and education, up just over 11 per cent.



A Kurdish guerrilla signals to a comrade during weekend fighting in Cizre

Kurdish protests leave 45 dead

FIFTEEN people were killed in clashes between troops and Kurdish demonstrators in south-east Turkey yesterday, bringing to 45 the death toll in one of the worst weekends of violence in the region for years, Reuters reports from Diyarbakir.

Security officials said 10 people were killed and 20 wounded on the town of Nusaybin on the Yangtze.

Forecasts for 1992 show a budget shortfall only marginally less than in 1991. Wang said fulfilling the targets for 1992 would be an uphill climb. A supporter of Chen Yun, who leads the conservative opponents of the Deng Xiaoping rapid development line, Mr Wang called for financial discipline and strict control over expenditure.

The only exceptions to the belt-tightening are military expenditure, up 12 per cent to 37bn yuan, and education, up just over 11 per cent.

ers Party (PKK) had threatened an uprising to coincide with Saturday's Kurdish New Year in the impoverished south-east which has seen seven years of PKK insurgency in which more than 3,400 people have been killed. Protests swept other south-eastern towns yesterday.

Officially said 12 people were killed in PKK's Cizre stronghold near the Syrian and Iraqi borders as thousands of the group's supporters clashed with troops.

In the eastern city of Van, where police detained 200 people after one person was killed in a clash with troops on Saturday, protesters smashed public telephones and stoned some houses and offices, the agency added.

Interior Minister Mr Ismet Sezgin told state television earlier that 30 people, seven of them PKK guerrillas, were killed in clashes on Saturday.

between troops and Kurdish marchers.

"Nowruz (Kurdish New Year) is shed in blood and the PKK is responsible," said Mr Sezgin, who blamed the Marxist guerrilla group for turning the New Year festivities into "a bloody uprising".

Officially said 12 people were killed in PKK's Cizre stronghold near the Syrian and Iraqi borders as thousands of the group's supporters clashed with troops.

Mayor Hasmim Hasimi put the death toll in and around Cizre at 32 after troops confronted villagers trying to join a march.

In nearby Sirnak city 35km north-east of Cizre, a police woman and 12 children including a woman and three children were killed and at least 10 others wounded, officials said.

Curfews remained in force in the towns of Cizre, Sirnak and Van.

Iranian oil monopoly faces break-up

By Mark Nicholson, Middle East Correspondent

THE NATIONAL Iranian Oil Company (NIOC), the state oil group, is to lose its monopoly over the country's oil industry after a critical internal review conducted by President Hashemi Rafsanjani, according to a reliable industry newsletter published today.

Iran's eight refineries are to be spun off as separate commercial units from NIOC, leaving the latter to concentrate on oil exploration, production and marketing, an article in Petroleum Argus says.

The report also suggests that the future of Mr Gholamreza Aghaezaie as oil minister has been thrown into some doubt and will remain so until after Iran's elections on April 10.

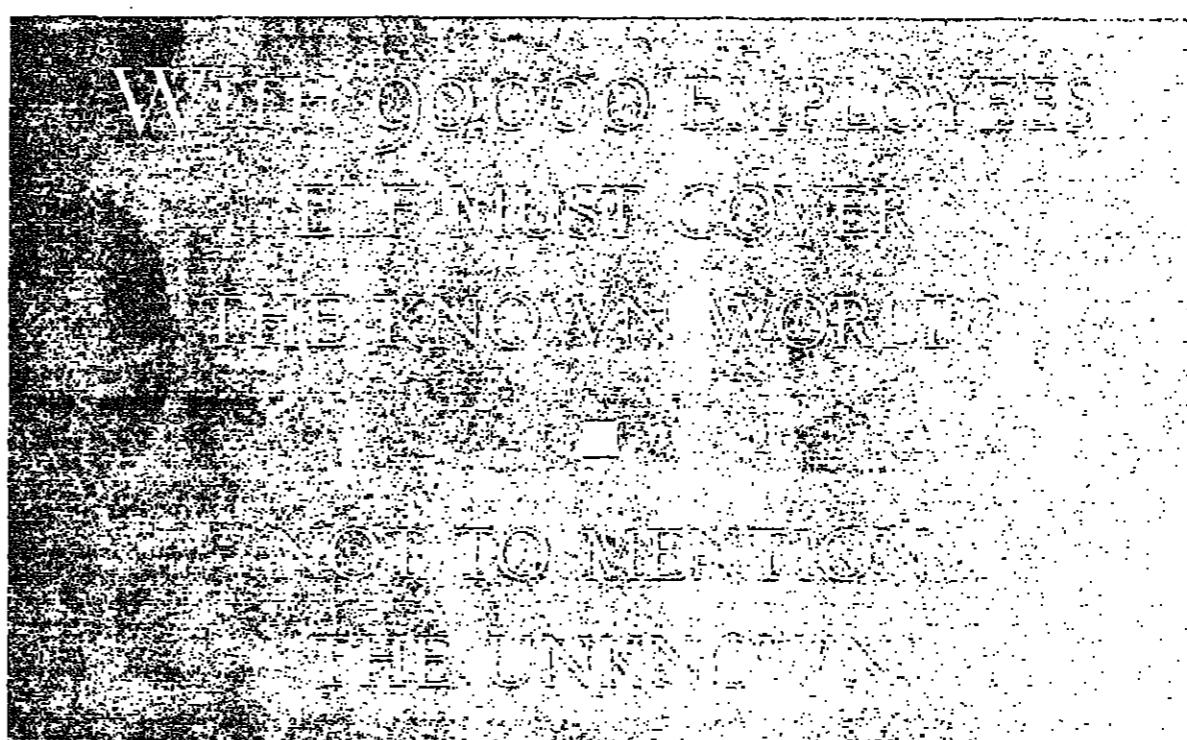
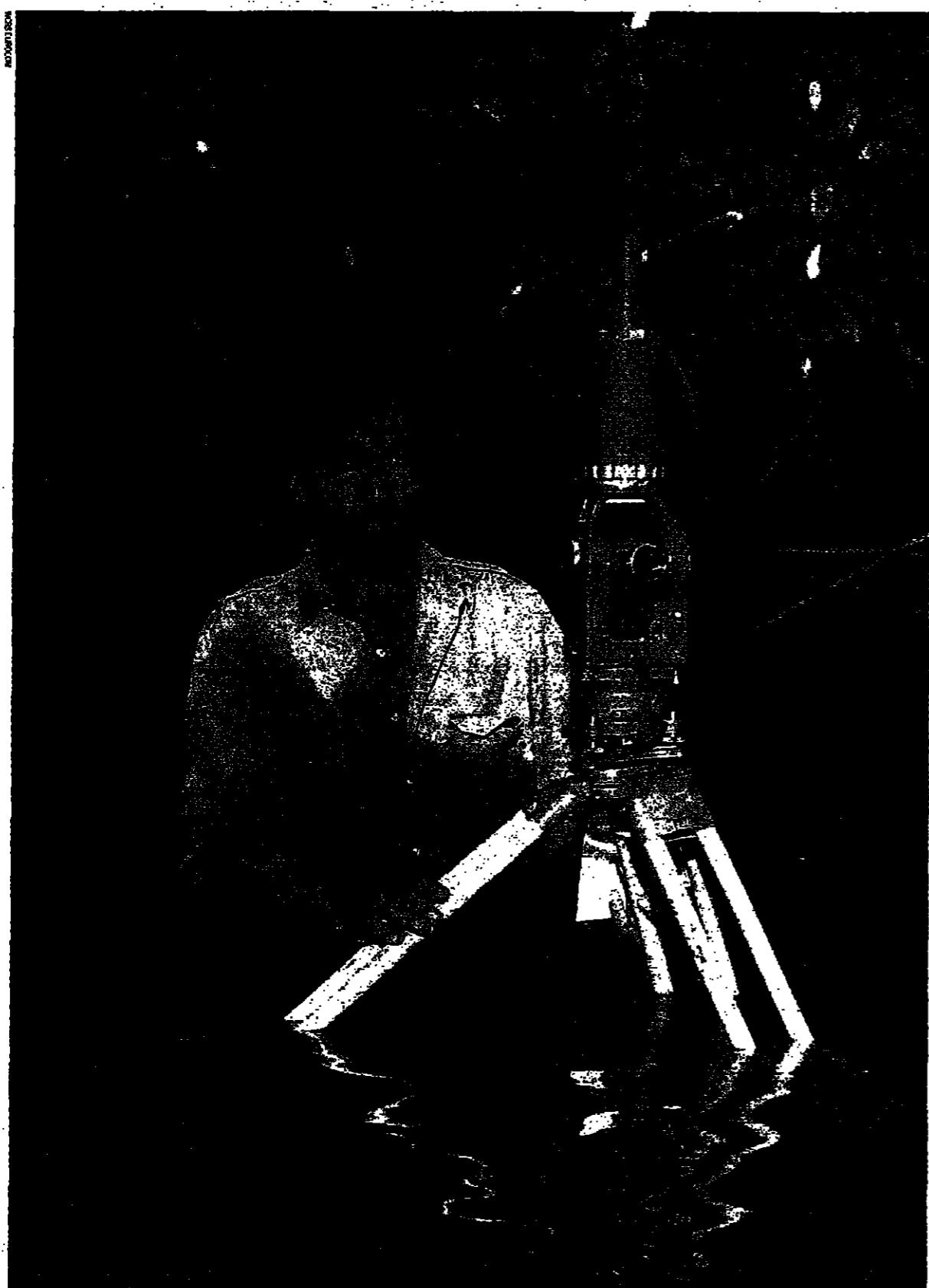
The internal review into NIOC, which has held a monopoly over all Iran's oil operations since 1973, followed strong criticism of the state company late last year for failing to meet domestic demand for kerosene. The company has also been criticised for not maximising foreign exchange revenues from crude export sales and for failing to hedge properly against last year's volatile oil prices.

The article highlights a costly policy of placing 40m barrels of its 2.4m b/d crude oil exports into floating storage last year, which twice helped push down the value of Iranian crude while accruing heavy charges for the storage vessels.

Petroleum Argus estimates that "setbacks in crude marketing" last year cost Iran \$3bn (\$1.7bn) - a quarter of the average annual income generated by NIOC, itself 90 per cent of the country's foreign exchange earnings.

The decision to break up NIOC control over refining will open the way for private Iranian companies to take a bigger role in the country's petroleum products export business.

However, the article says that NIOC will regain control of the National Iranian Offshore Company and National Iranian Tanker Company.



Despite our name, Elf's success is built on thinking big.

We're the leading French industrial group and the 7th largest international integrated oil and gas company in the world.

Our researchers, engineers and explorers cover five continents with their ceaseless endeavours.

We drill for oil in 30 countries and under 3 oceans (not to mention under Paris).

And among our staff we have 60,000 people working in the chemical and pharmaceutical fields.

But we never miss a chance to seize new opportunities.

We recently became the first western company to sign exploration and production sharing agreements in the republic of Russia and Kazakhstan.

Which means we will be the only company operating in two areas of 20,000 square kilometres each. Yet more unexplored fields to conquer.

elf aquitaine

OUR DEDICATION GOES FURTHER

NEWS: INTERNATIONAL

Hong Kong's securities regulator to resign

By Simon Davies
in Hong Kong

THE chairman of Hong Kong's stock market regulatory body, Mr Robert Owen, is to resign. The former merchant banker and diplomat who was brought in to set up the Securities and Futures Commission (SFC) in 1988 will leave on May 1, the third anniversary of the SFC's inauguration.

His departure coincides with a new phase for the Commission. After three years of forceful action the SFC has established itself as the watchdog of a stock exchange with a reformed governing council no longer controlled by vested interests.

Mr Owen will be replaced by deputy chairman Mr Robert Nottle, one of the five original executive directors and a former senior operations director of Australia's National Companies and Securities Commission.

Three other original directors will remain, with Mr Emanuele Pascutto becoming deputy chairman. Director of enforcement Mr Gavin Eddie is to be replaced by the commission's legal counsel, Mr Gerard McMahon, while another internal promotion

will see Mr Michael Wu becoming the first local Chinese member of the executive.

Mr Owen said there was sufficient continuity within the SFC to ensure there would be no negative impact from his departure.

The Commission is an accepted part of the scenery here. People understand what it is all about and it gets on with its job," said Mr Owen.

But this involved a struggle in a community where a laissez-faire ethos has long prevailed.

The SFC has survived vocal attacks from legislative councillors and prominent businessmen and put into effect the recommendations of Mr Ian Hay Davison in his critical 1988 review of Hong Kong's financial markets. The SFC went beyond the Davison recommendations in undertaking a thorough reform of the Stock Exchange's ruling council.

"In terms of the international perception, I think it is fair to say that the 1987 cloud has now been well and truly dispersed," said Mr Owen. International confidence in the exchange was shattered after its temporary closure by the chairman, Mr Ronald Li, in

the wake of the October 1987 crash. Mr Li was subsequently jailed for corruption.

Mr Davison had said "an inside group treated the exchange as a private club rather than a public utility for the general benefit of members, investors and issuers". Under the SFC reforms, the exchange's council was broadened in order to block the influence of vested interest groups.

There has also been a large degree of ethnic tension in the dispute, with the expatriate SFC seen as an outside aggressor which did not understand the local market. Moves will be taken to redress the racial balance of the commission, with Mr Nottle's eventual successor likely to be a local Chinese.

Mr Owen said the future direction of the SFC would be towards market development and also towards moves to protect Hong Kong's long-oppressed minority shareholders.

"I saw myself coming here to establish an organisation, implement the reforms and see them established with a reasonable degree of continuity. In that sense, the timing has worked out very well," he said.



Iraqi minister Ahmed Husein at the Arab League meeting

ARAB PLEA TO COOL LIBYA ROW

THE ARAB League secretary-general yesterday appealed to western countries not to take hasty action in their row with Libya, writes our Middle East staff.

Mr Esmat Abdel-Maguid told an emergency meeting of the Arab League, called by Libya,

Punjab calls in army to curb killings

By Michael Holman in Lahore

PUNJAB'S newly elected chief minister yesterday called in the Indian army to help police crush Sikh militants who have shot dead almost 70 people in recent days. Reuter reports from Ludhiana.

Mr Beant Singh said two army generals and Punjab's police chief would oversee the crackdown in the industrial city of Ludhiana.

The operation, with army and paramilitaries backing up police patrols in house-to-house searches, began yesterday in Ludhiana.

Sikh militants, who are fighting for a separate homeland, have vowed to punish anyone who voted in the February 19 elections or who collaborates with Mr Singh's government.

Last Friday the government responded to the fighting by banning political meetings.

Opposition leaders claim that the government instigated the clashes, seeking a pretext for a clampdown on dissent and postponement of multi-party elections.

In their letter, the bishops dismiss claims that fighting in western Kenya, mainly between Mr Moi's minority Kalenjin tribe and Luo and Luhya ethnic groups, has been caused by land disputes or tribal rivalries.

Not do they accept the government's suggestions that the conflict is a result of last December's decision to lift the

Catholic church rounds on Moi

ban on multi-party politics.

Instead the bishops suggest that the conflict "is all part of a wider political strategy" involving "well-trained arsonists and bandits" who have been transported to the scenes of crime from outside the area. The letter adds:

"There has been no impartiality on the part of the security forces. On the contrary, their attitude seems to imply that orders from above were given in order to inflict injuries only on particular ethnic groups."

"It is difficult for the government to exonerate itself from the responsibility of these violent clashes."

The letter also criticises "high-ranking politicians, declaring certain zones to be exclusively for the [ruling] Kanu party". The result is that people have been "forced out of their schools, jobs, houses, and even from their land".

The bishops express concern about the "lack of impartiality" in radio and television coverage, and condemn civil servants who refuse to license opposition meetings.

There was no immediate government response to the letter, but President Moi, addressing a meeting yesterday in Chebet, north-western Kenya, said that the government was concerned by the violence.

INTERNATIONAL ECONOMIC INDICATORS: PRODUCTION AND EMPLOYMENT

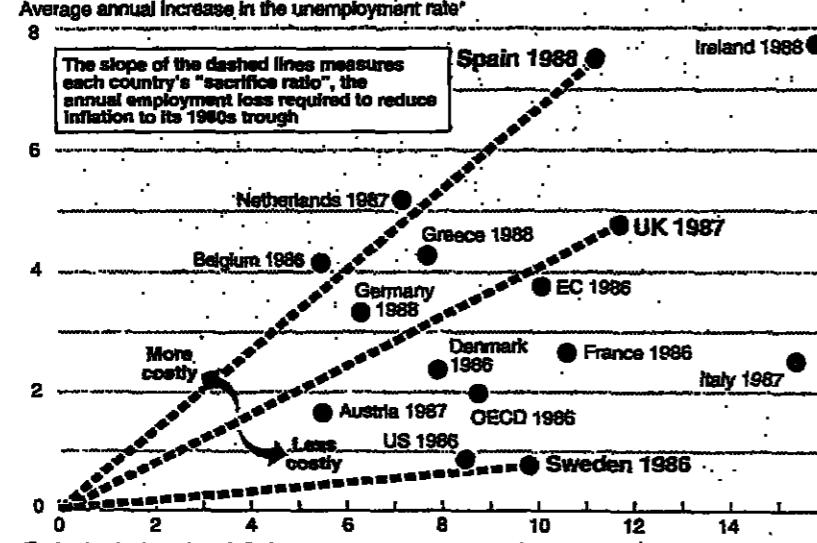
Yearly data for retail sales volume and industrial production plus all data for the vacancy rate indicator are in index form with 1965 = 100. Quarterly and monthly data for retail sales and industrial production show the percentage change over the corresponding period in the previous year, and are positive unless otherwise stated. The unemployment rate is shown as a percentage of the total labour force. Figures for the composite leading indicator are end-period values.

UNITED STATES		JAPAN		GERMANY		FRANCE		ITALY		UNITED KINGDOM	
		Retail sales volume	Industrial production	Unemployment rate	Vacancy rate indicator	Retail sales volume	Industrial production	Unemployment rate	Vacancy rate indicator	Retail sales volume	Industrial production
1985	100.0	100.0	7.1	100.0	103.0	100.0	100.0	7.2	100.0	104.3	100.0
1986	105.3	101.0	6.9	98.0	108.1	105.3	104.4	7.0	100.0	104.3	105.3
1987	105.3	104.9	8.1	103.1	110.0	105.3	104.4	7.1	101.1	104.3	105.3
1988	112.2	111.8	7.4	106.1	114.5	122.8	122.8	2.5	105.4	104.3	112.2
1989	114.7	114.5	5.2	99.3	113.5	122.8	119.9	2.3	147.0	126.7	110.7
1990	114.2	115.7	5.4	84.5	109.4	124.0	125.3	2.1	149.7	124.7	112.7
1991	112.0	112.5	5.1	81.9	115.5	145.0	128.0	1.1	144.4	124.3	112.7
1st qtr. 1991	-3.8	-2.3	6.4	84.5	111.0	3.0	6.0	2.0	148.0	125.0	113.0
2nd qtr. 1991	-1.6	-2.8	6.7	83.0	112.2	2.6	3.1	2.1	146.4	124.4	112.9
3rd qtr. 1991	-1.4	-2.1	6.7	80.9	112.8	1.0	1.2	2.2	141.8	124.7	110.9
4th qtr. 1991	-0.9	-0.5	6.8	89.1	115.5	1.9	1.5	2.1	141.2	123.4	110.7
March 1991	-2.1	-3.6	6.6	63.1	111.0	2.4	3.5	2.1	142.6	125.0	113.0
April	-2.1	-3.0	6.5	62.7	111.2	2.5	3.2	2.1	152.4	124.9	113.5
May	-1.1	-2.7	6.7	62.4	111.8	1.8	4.3	2.1	146.4	124.5	113.5
June	-1.7	-2.5	6.8	63.7	112.2	3.4	1.1	2.1	140.5	124.4	113.5
July	-1.2	-2.1	6.7	61.7	112.2	0.3	2.2	2.2	142.4	124.4	113.5
August	-1.8	-2.3	6.7	60.6	112.5	4.5	0.1	2.2	137.5	124.4	114.0
September	-1.2	-2.0	6.7	60.9	112.8	-1.2	0.8	2.2	137.3	124.7	114.0
October	-0.8	-1.4	6.8	58.4	113.4	1.6	-1.8	2.1	144.3	124.4	114.0
November	-1.8	-0.2	6.8	59.1	114.5	4.1	-1.0	2.1	139.8	124.0	114.0
December	-0.4	0.2	6.8	58.8	115.5	0.0	-1.9	2.2	139.1	123.4	110.0
January 1992	0.0	7.0	56.3	116.3		-4.0	2.1	137.8	124.1	-0.5	108.9
February	1.4					-1.7	0.2	4.3	227.2	110.9	-0.5
									284.1		108.9

All series seasonally adjusted. Statistics for Germany apply only to western Germany. Data supplied by Datasream and WEFA. Retail sales volume: data from national government sources except Japan and Italy (value series deflated by OECD using CPI). Refers to total retail sales except France and Italy (major outlets only) and Japan (department stores only). Industrial production: data from national government sources. Includes mining, manufacturing, gas, electricity and water supply industries except Japan (mining and manufacturing only) and UK (also includes construction industries). Unemployment rate: OECD standardised rate which adjusts as far as possible for the different definitions of unemployment used in official sources. Vacancy rate indicator: relevant vacancy measure divided by total civilian employment, expressed in index form. Derived from OECD series. US - help wanted advertising; Japan - new vacancies; Germany and France - all jobs vacant; Italy - no data available; UK - unfilled vacancies. Composite leading indicator: OECD data. Each is a combination of series, cyclical fluctuations which usually precede cyclical fluctuations in general economic activity.

Unemployment cost of reducing inflation, 1980-88

Average annual increase in the unemployment rate*



*The increase in the unemployment rate over the inflation period is computed as the average of the annual increases in unemployment rate from 1980 to 1988, when the annual inflation rate peaked.

Source: OECD estimates

Unemployment side-effects of inflation convergence

NO government would have found it easy to put an optimistic gloss on last week's UK unemployment and inflation figures. Unemployment has now risen by over a million since the recession began, yet both wage and underlying price inflation rates remain unsatisfactorily high.

The Conservative party's labour market reforms were supposed to make the labour market more "flexible". At the microeconomic level they have succeeded. Reducing the power of national trade unions, removing restrictions on the ability of employers to hire and fire and encouraging decentralised pay bargaining have increased the variation in wages by age, skill and region.

Yet these changes do not seem to have reduced the unemployment cost that the economy must pay to cut aggregate wage and price inflation. The chart shows the average annual unemployment cost that OECD countries paid in the 1980s to reduce inflation to their lowest point, the steeper the line, the greater the sacrifice

in terms of lost jobs needed to reduce inflation by 1 percentage point.

The UK "sacrifice ratio" implies that in the 1980s a 2 percentage point drop in inflation required unemployment to rise by 1 percentage point a year. This ratio is above average for OECD countries and much higher than in the US and Sweden.

The government reforms do not seem to have cut the UK sacrifice ratio in this recession. Retail price inflation has fallen by 6% percentage points since its November 1990 peak while unemployment has risen by 3.3 percentage points on the OECD definition, leaving the sacrifice ratio unchanged. The fall in underlying inflation has been more modest.

Wage inflation has fallen at an even more sluggish pace. Membership of the European exchange rate mechanism means that average earnings cannot grow faster than in the UK's main competitor, perhaps 5 per cent or less a year - without further eroding the competitiveness of UK exports, unless manu-

facturing productivity also grows faster. But after six quarters of recession, the underlying annual rate of UK wage inflation is 7.4 per cent, a fall of just half a percentage point in six months.

Unemployment will have to rise above 3m before the adjustment to the ERM is complete. In the 1980s, OECD calculations show that the annual rate of UK wage inflation fell by 0.3 percentage points for every 100,000 jobs lost. With wage inflation from 10 per cent to 5 per cent will require a rise in total unemployment of 1.5m compared to a little over one million so far.

The longer this wage adjustment takes within the ERM, the more export competitiveness will be eroded and the harder the adjustment becomes as the latest OECD report on the Spanish economy indicates. Average earnings in Spain rose by 9 per cent in 1991, despite an unemployment rate of 16 per cent, raising Spanish export prices and increasing the trade deficit.

Why is reducing the going rate of wage

increases in Spain and the UK so costly? One reason is the unco-ordinated and partially decentralised system of wage bargaining in both countries. Sweden has a highly centralised wage bargaining with powerful unions and employers which together set the going rate of wage increases. Sweden's sacrifice ratio is very low. The US has weak unions and almost no collective bargaining; its sacrifice

Kevlar* for protection against injury. Sontara* and Tyvek* for protection against infection.

Every operating theatre contains a hidden risk - bacteria. They can jeopardize the most careful surgical work. Despite high standards of hygiene, painful, sometimes potentially fatal, wound infections still occur in more than 5% of all operations performed today. This conclusion was reached on the basis of investigations carried out in the USA.

On the other hand, surgeons are also at risk if, for example, they accidentally injure themselves with a scalpel while operating on an HIV-positive patient. In such cases the danger of infection is, naturally, high. Thanks to Du Pont's development work, however, we are now able to control these risks.



SONTARA increases hygienic standards.

SONTARA is a spunlace fabric specially developed by Du Pont and consisting of a blend of polyester fibre and woodpulp. This fabric forms the basis for operating gowns and drapes available from manufacturers such as Mölnlycke and Baxter. Unlike conventional cotton operating gowns and drapes, SONTARA provides a considerably improved barrier against bacteria, a fact confirmed in a comparative test performed by Prof. Werner at the University Clinic of Mainz. Another advantage of SONTARA is that its special surface treatment is liquid-repellent. Consequently, surgeons and theatre staff are protected from germs transmitted through the blood. Moreover the use of SONTARA operating gowns and drapes means that 12 times fewer particles are released through linting than by conventional textiles. During surgery, such lint particles may act as a transmission medium for micro-organisms and result in infection. Non-wovens provide a higher standard of safety because they



are less prone to damage during transit or washing which could put their sterility at risk. The use of SONTARA made it possible for instance, at the Duke University Medical Center in Durham, to reduce the post-operative infection rate from 6.51% to 2.83%. An increasing number of clinics in Europe are placing their trust in operating gowns and drapes made from SONTARA.



Sterile packaging made of TYVEK is tear- and puncture-resistant.

Tyvek for permanently sterile packs. TYVEK is a spunbonded material made from microscopically fine, low-pressure endless polyethylene fibres. Its special properties make it ideal for sterile packaging: it is not only tear- and puncture-resistant, waterproof and lintfree, but also impenetrable to bacteria. Since the packs are heat-sealed rather than adhesive-bonded, they can easily be opened. At the same time TYVEK is perfectly suitable for gas or gamma-ray sterilization which always takes place after closure. TYVEK's structure prevents bacterial penetration but allows gases to enter easily and escape again quickly. That is why leading manufacturers of medical equipment, Abbott, Baxter, Fresenius and Viggo-Spectramed, for example, use sterile TYVEK packs to protect their products.

Kevlar operating gloves protect surgeons.

For the same weight, the para-aramid fibre KEVLAR offers five times the tensile

advantage, because they are so soft and flexible they do not limit the surgeon's dexterity and skill. KEVLAR protective surgical gloves are already in widespread use in America. In addition to use by surgeons and their assistants, these gloves are also a valuable contribution towards the safety of dentists, accident and emergency personnel and to others in areas of risk.



Operating gloves made from KEVLAR reduce the risk of infection.

Du Pont innovations

SONTARA, TYVEK and KEVLAR are developments of Du Pont's Engineering Fiber Systems, as are NOMEX*, TEFLON*, TYPAR*, CORDURA*, ZEMDRAIN* and high tensile strength NYLON. These products never cease to create new potential in a variety of areas ranging from household applications to space travel. Du Pont is one of the leading research-oriented companies in the world; in Europe alone, it employs 21,000 people and has already invested DM 35 billion.

Du Pont de Nemours International S.A.
Engineering Fiber Systems
P.O. Box 50
CH-1218 Geneva, Switzerland

**Du Pont Engineering Fiber Systems.
Develop with us.**

*Du Pont's registered trademark



UK NEWS

ELECTION 1992

Strategists target the marginals Candidate finds electorate 'switching off'

By Gareth Smyth

AS THE election campaign moves into its second week, party strategists believe that the reaction of voters to their tax proposals could be decisive in crucial marginal seats.

Conservative officials have set out to make income tax an electoral issue, and the March 10 Budget, featuring a lower rate of tax for the first £2,000 of earnings, signalled the start of the campaign.

This concentration on the tax issue is risky for both main parties. The danger for the Tories is that there is evidence

Labour's shadow Budget responded by proposing to abolish the earnings ceiling on National Insurance contributions and setting tax rate of a 50 per cent for higher earners. It claimed that eight out of 10 families would benefit from its package, which includes higher tax thresholds, child benefits and pensions.

In order to assess the impact of the rival proposals, FT reporters have visited three marginal seats in different regions where the Labour candidate came second in the last election.

Brentford and Isleworth in London, Birmingham Hall Green in the Midlands and Davyhulme in north-west England look typical of marginals within their regions.

That people say they are prepared to pay higher taxes for better public services. For Labour, the risk is that they will be branded as the party which increases taxes.

They were selected because they are likely to reflect the social make-up of marginals in these three regions which contain 63 of the 94 Tory seats Labour would probably need to win an overall majority.

A rough guide to how typical the marginal seats are of their region can be drawn from the 1981 census on "socio-economic

groups". In the north-west, London and the west Midlands, the marginals seem to contain more of the higher-income groups than the regional average. The east Midlands marginals contain fewer high earners.

So the marginals appear to contain a bigger proportion than the country in general of voters likely to be disadvantaged by Labour's tax proposals.

Price tag on the promises, Page 17

A middle that holds the key for three sides

By Roger Matthews

MOST voters in the suburban Manchester constituency of Davyhulme think of themselves as middle class but, in terms of personal income, not quite the same middle class of London and south-east England. The perception is important and contributes to the absence of any evidence that the tax proposals of the three main parties will be a decisive issue on April 9.

Davyhulme and the Stretford seat that preceded it has been held for 22 years by Mr Winston Churchill. To wipe out his 8,191 majority Labour needs a swing of 8.1 per cent. It is just about the last seat Labour needs to put Mr Kinnock into Downing Street with an overall majority.

Locally the contest has yet to be fully joined. Mr Churchill was at his son's wedding at the weekend and Ms Jackie Pearcey, the Liberal Democrat, only had her adoption meeting on Friday evening. As elsewhere in the north-west, Labour and its Davyhulme candidate Mr Barry Brotherton appear to have made the fastest start.

The constituency ranges from the affluent avenues of Sale through swaths of three-bedroomed semi-detacheds in Urmston and Flixton to the council and terraced housing of Partington and Carrington.

Mr Churchill says differences between Labour and Conservative tax policies will be an important element in his campaign. Ms Pearcey is confident that the Liberal Democrats' plans for 1p on income tax to fund education is a winning policy, while Mr Brotherton, leader of the Trafford Labour group, says no-one has raised with him the issue of his par-

t's tax plans. He thinks most of those who would have to pay more tax under Labour are Conservative voters.

Mr John Smith's assurance that eight out of 10 taxpayers would be better off as a result of his Budget proposals appears broadly to have been unchallenged, and the majority of people in Davyhulme would identify themselves as part of

Davyhulme
Conservative
majority 8,199
Labour requires
8.1% swing to win.

57% of voters
are middle class,
17% managerial/
professional.

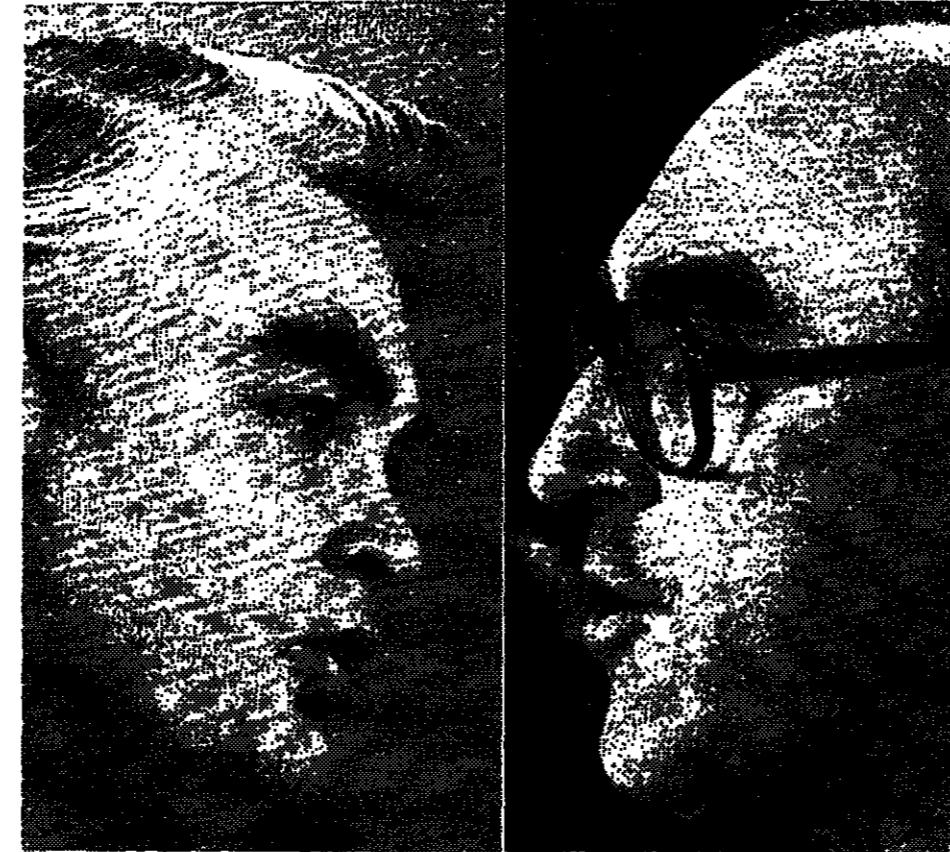
that 80 per cent.

A sales manager at a company in the Trafford Park industrial estate earning what he considers to be good salary of £19,000 said he worried less about Labour's plans than the depth of the recession and the threat of redundancy. "I reckon it will hit people much harder down south," he said.

He and several others said they would vote Tory reluctantly because they could not contemplate the prospect of Mr Kinnock in Downing Street.

Ms Pearcey, a radiological safety analyst with a PhD in applied nuclear physics, thinks it is the commitment of the Liberal Democrats to fund education through an increase in tax that will help her to push Labour into third place.

"There is absolutely no enthusiasm among disaffected Tories to vote Labour. It would be a big mistake to regard this seat as a Tory-Labour marginal."



Norman Lamont: Labour's shadow Budget is a con. For the minimum possible money Mr Smith has created the illusion that millions of people are gainers'

John Smith: In this Budget we are starting to take back something for the average taxpayer and the average family'

Mixed make-up in west London match

By David Owen

A BLOOD-curdling scream startles drinkers at the Turnham Green, west London.

"Aaargh! We're surrounded

by Tories," exclaims Mr Mick Carroll, a chef spying Mr Niki Deva, Conservative candidate for Brentford and Isleworth, and making the sign of the crucifix.

On the next bar-stool, Ms Vesna Novakovic, a financial consultant, says she will not vote Labour because of its tax plans. "Labour have got a history of raising tax. They would discourage people from doing well."

On such anecdotal evidence, it is far from certain whether the tax and National Insurance plans outlined in Mr John Smith's shadow Budget will be the cornerstone of a Labour victory in London or a millstone around its neck.

Brentford and Isleworth, held for the Tories by Sir Barney Hayhoe since 1974, is typical of the seats in the capital Labour must win if Mr Neil Kinnock is to secure the 30-seat majority he predicts on April 9.

Requiring a swing of more than 7 per cent to change hands, this exceptionally mixed constituency lies about 20th on Labour's list of target

seats in the capital. But Labour will have to persuade some of the seat's professionals and middle managers – a fifth of the electorate – to vote against their wallets.

The focus on tax will certainly touch off a testy battle

of statistics. Ms Ann Keen, the Labour candidate, recently received from campaign HQ figures purporting to show the effect of the shadow Budget proposals on London marginals. According to these, almost 58 per cent of the Brentford and Isleworth labour force would gain from the plans.

Circulars bearing the imprint of Conservative Central Office tell a different story. They say Labour's tax plans would cost the average male full-time worker in London nearly £4 a week.

Ms Keen does not expect to be significantly handicapped by Mr Smith's proposals, although she accepts "there

will always be some people who don't want to pay more."

Mr Deva intends couching his tax-related arguments in broader terms than just the effect on constituents' individual pay packets.

"Labour's tax plans would take money out of a consumer recovery," he says.

For the Liberal Democrats, Ms Janet Salmon hopes Mr Smith's tax plans will be unpalatable enough to prompt those voters who have decided it is time for a change of government to turn to her; in addition the constituency's swelling ranks of unemployed say they would "love to be in a position to pay tax", she says.

Quotes of the day

It is the politics of the stone age, the politics of envy. Economic illiteracy with a dash of calculated malice – intended to wound, intended to bite.

John Major, attacking Labour's tax proposals

We have not gone through everything in the last eight years in order somehow – the day after the election – to trip into the nearest telephone box, tear off our trenchcoat and bare our chest with a big "S" on the front of it.

Neil Kinnock to businessmen in London

Clear evidence that the Tories have got to be pretty rattled.

Paddy Ashdown on the involvement of Margaret Thatcher in yesterday's Tory candidates' rally

No, we've not said that. John Smith hasn't said that and nobody would say that. Roy Hattersley asked on TV-am's Frost on Sunday whether in the next parliament the top rate of income tax would not under any circumstances go above 50p

The position is quite clear – 50 per cent would be the top rate under the next Labour government.

John Smith on BBC1's On the Record, when asked about Roy Hattersley's comment

John Major, the Tory leader, is here with me in Downing Street

Brian Walden introducing his LWT interview yesterday with

It may be a David-and-Goliath task but the opinion polls of the day never gave David much of a chance. David Pidcock, leader of the Islamic Party of Britain



Cheer for Kinnock in the fine print

By David Owen

THE FINE print of this weekend's polls will have gone down just as well at Labour's Walworth Road headquarters as the headline figures showing a Labour lead in four cases out of five.

The party will have been heartened by its generally improved showing for economic competence, by evidence that Mr Neil Kinnock is making up ground on the other leaders, and by indications that voters see the National Health Service as the most important issue.

The Conservatives will be concerned by the finding in the Mori poll for the Sunday Times that tax is well down the list of decisive issues.

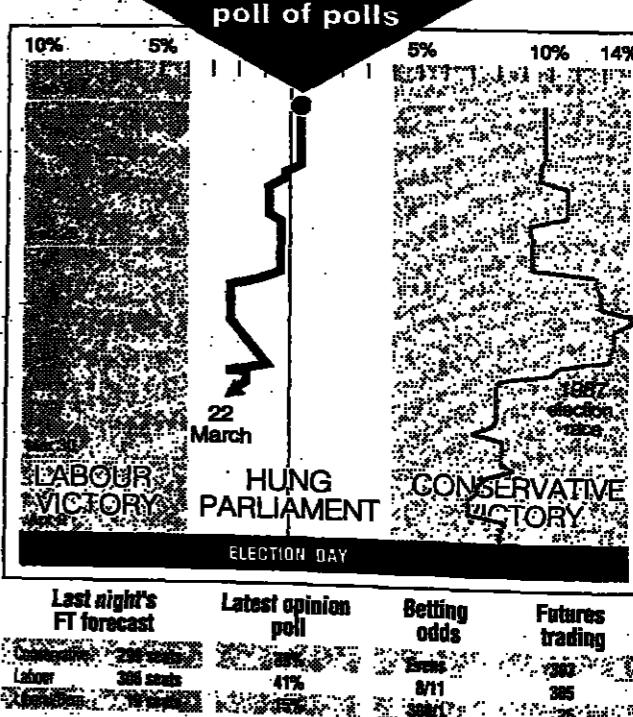
But they will take heart from suggestions in yesterday's NOP survey for The Independent on Sunday that an increasing number of voters think Labour is making promises the country cannot afford.

For all that, Mr John Smith's shadow Budget appears to have bolstered his status. In the Observer/Harris poll 40 per cent thought Mr Smith the best choice for Chancellor, compared with 27 per cent for Mr Norman Lamont. A Mail on Sunday/NOP survey gave Mr Smith a 32 percentage point lead over his opposite number.

On economic competence, Labour scored its first positive rating in the independent survey since the newspaper's pollsters started monitoring the party last month.

Overall, 47 per cent of those sampled regarded Labour as very or fairly competent on the economy, and 46 per cent said they were not very or not at all competent – compared with 43 per cent and 50 per cent respectively in the previous week.

Who leads in FT poll of polls



* Weighted average of six most recent opinion polls computed daily. Does not include telephone polls, panel polls and those that omit sample size or field dates. The graph compares the parties' lead in five major constituencies. The mid-term move left Labour lead. The Tories lead if it goes to the right.

The Conservatives scored plus 5 percentage points on the same measure. The Sunday Times gave the Tories a 9 per cent rise in backing for the Scottish National party. It put Labour on 43 per cent (up 1), SNP on 27 per cent (up 3), Conservatives on 20 (down 3) and the Liberal Democrats on 9 per cent (down 2).

A single constituency poll on Mid Staffordshire for the Birmingham Post indicates Labour could hold the seat, which it won with a 21.3 per cent swing in a March 1990 by-election, with an increased majority.

A poll in the Wallasey, Merseyside, constituency where Mrs Lynda Chalker, the overseas development minister, is defending a majority of just 273, showed the Conservatives trailing, but by only 1.2 percentage points.

Field Marshal Patten calls in big guns

David Marsh on the Tory chairman's battle in Bath

THE BUSTLING Regency town boasts 800 shops serving a population of just 85,000. "Pure magic. It is the Mecca for retailing outside London," enthuses Ms Eileen Walkington, the breathless Lancashire-born director of the city's chamber of commerce.

The political opponents of Mr Chris Patten, the sleepless-eyed chairman of the Tory party and Bath's MP since 1979, are trying to turn this centre of shopping pilgrimage into a Conservative graveyard.

In 1987 Mr Patten had a slender 1,412 majority over the Social Democrats. He now faces a tough battle with a broad coalition of anti-Patten campaigners, egged on by a vociferous group of Bath traders complaining about high rents and rates.

Mr Patten is hoping that this month's Budget moves to ease the burden of the uniform business rate (UBR) will defuse the

shopkeepers' revolt. But as the Conservative party's image-maker, as well as the man responsible for introducing the poll tax to England and Wales during his previous job as environment secretary, Mr Patten is vulnerable to the anti-Tory swing across southern England.

Mr Don Foster, the studious 44-year-old Liberal Democrat candidate, is working flat-out to woo the shopkeepers. Buoyed by early canvassing returns, Mr Foster says he has "difficulty containing his exuberance" about the prospects for a Lib Dem victory.

Mr Patten, who rushes to Bath every afternoon after mornings spent in London masterminding Tory strategy, is confident of weathering the challenge. He claims he will win, with an increased majority. Field Marshal Patten says

he will call on "heavy artillery" from headquarters – including, probably, Mr John Major – to back his election-winning.

He admits that the retail trade is overdone. But he admits that commercial rents in the city centre – a third of which are paid directly to the council – have been "bumped up", contributing to a rise in business failures.

The retail protestors say both rents and rates are set at values fixed in 1988-90 at the peak of the boom, and are still rising in spite of the downturn.

Mr Philip Andrews, a leading member of BARB, a loose grouping of Bath businesses fighting rent and rates increases, is standing as an independent. A 38-year-old ecologist and nightclub owner whose father worked for MI6, he says Mr Patten has been unable to act on the issue because of "party self-interest."

Mr Robert Minnack is director of property and engineering services at Conservative-controlled Bath council, whose largest landowner in the city centre. He admits he receives from commercial rents – 15 per cent of total city revenues – help keep Bath's poll tax bills down, a crucial factor helping Mr Patten. One effect of soaring overheads, as well as general problems caused by the recession, is that 8 per cent of roughly 600 shops in the city centre are empty, Mr Minnack says.

Bath Tories say Mr Patten's jocularly professional campaign will blunt his opponents' stings. None the less, national and local factors have increased the risk that, on polling day, the Conservative party chairman could become another victim of Bath's wave of boom and bust.

Overall, 47 per cent of those sampled regarded Labour as very or fairly competent on the economy, and 46 per cent said they were not very or not at all competent – compared with 43 per cent and 50 per cent respectively in the previous week.

Smoke-filled room: nightclub owner and ecologist Philip Andrews, who is standing as an independent, accuses Chris Patten of 'party self-interest.'

Chris Patten

Philip Andrews

John Major

Robert Minnack

Don Foster

Eileen Walkington

Chris Patten

Philip Andrews

John Major

Robert Minnack

Don Foster

Eileen Walkington

Chris Patten

Philip Andrews

John Major

Robert Minnack

Don Foster

Eileen Walkington

Chris Patten

Philip Andrews

John Major

Robert Minnack

Don Foster

Eileen Walkington

Chris Patten

Philip Andrews

John Major

ELECTION 1992

Major broadens tax attack

By Alison Smith

TORY CANDIDATES must ram home the message that Labour's manifesto programme would cost the average taxpayer an extra £1,250 a year, Mr John Major said yesterday as he broadened his attack on the tax plan.

Speaking at a London rally of candidates, Mr Major highlighted both the shadow Budget and the Tories' calculation that Labour's programme would cost £28bn.

He ridiculed the small amounts for most gainers under Labour's proposals, and called the tax increases to pay

for them "a systematic smash-and-grab raid on the independent, the hard-working, the middle-income families of Britain". His audience applauded strongly as he condemned Labour's Budget as "economic illiteracy with a dash of calculated malice; intended to wound, intended to bite. We'll make sure it's doomed to failure."

Mr Major challenged Mr Neil Kinnock to set out his own costed programme. "Stand by your promises – or withdraw them. Dig deep behind those pledges and come up with the tax, the whole tax and nothing but the tax."

He also touched on a traditionally strong Tory area – law and order – as he pledged to tackle property crime "as it's never been tackled before", and gave a bullish account of Tory achievements and promises on public services, particularly education and health.

In a vitriolic attack on Labour's tactics on the health service, he denounced Opposition "friends" of the NHS as "parasites who swoop on human error and personal tragedy, and can scarce disguise their relish as they do so".

In a television interview, however, Mr Major sounded defensive on the balance

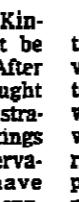
between using the product of economic growth for public spending and using it for tax cuts.

Questioned by Mr Brian Walden on London Weekend Television, Mr Major argued that lower taxes helped public services by "incentivising" the doctors, nurses and teachers who worked in them. Spending on public services was due to rise by more than £5bn next year, Mr Major said, while the Budget tax cut would cost only £1.6bn and was directed to people on modest incomes, many of whom in the caring services.

Mr Major also rejected the suggestion that the govern-

ment was uncaring towards the unemployed. "If you really care about the people across this country... you've got to take the decisions now to get rid of that cancer of inflation and have the right economic circumstances for growth in the future," he insisted.

He defended the flat-rate principle of the poll tax, which is being replaced by the council tax. On the government's original estimates of the charge at £224, it would have been fair because of the contribution to local government spending from the "sharply progressive" income tax system, he said.

Joe Rogaly**Ready for a dog fight**

Mr Neil Kinlock must be quaking. After much thought and many strategic meetings the Conservatives have devised a cunning plan to foil his evil designs and stop him from becoming prime minister. They have unleashed the Dogs of Vore.

Yesterday we had the toothy snarls of Mrs Margaret Thatcher, a pensioner. In November 1990 her presence was regarded as so damaging to the Tory cause that she had to be put down. She was wonderful in 1979, but is she right for 1992? We also witnessed another lap in the long-distance run of a sleek if aging greyhound – Mr Michael Heseltine. He is still well able to stand on his hind legs, pose as Pointer indicating the Labour quarry, chase the Red Fox, yowl and growl, and perform wondrous tricks. These may not frighten the enemy, but they are painful reminders to Conservatives that if he had become Top Dog Mr Kinnock would have been barked off the premises long ago.

Mr Douglas Hurd is also to be let fly to protect the wallets of us highly paid folk from Mr Kinnock and his gang of pickpockets. Oh my wallet! Oh my chequebook! Oh my luxury holiday for two in the villa of my choice! Doomed, doomed, doomed! Mr Hurd has pedigree, breeding, and good Foreign Office training. He is a classy canine. But a Dog of War? The nearest young-lion hound to approach such a definition is Mr Kenneth Clark, a jowly bulldog. He can be tenacious. Yet for some reason that I cannot quite understand he frightens floating voters.

That's enough dogs. The truth is that the great Conservative cry that went up towards the end of last week was a yelp of despair. The call was for a tougher brand of rhetoric. To achieve this the party's more forceful speakers were to be asked to speak forcefully. The underlying, hardly spoken, meaning was that Tories were losing confidence in the effectiveness of Mr John Major.

I am not so sure. His quiet, patient decency – or his new "tough" manner – may yet come through, if slowly. The question is, will it make any

If John Major is now broken, it will be by the Treasury's hand

difference? If Mr Major loses this election it will be because of wrong strategic choices he made in November 1990, when he decided not to risk an immediate contest, and again on several occasions last year, when he missed further auspicious dates. He let his good chances go because, as a man made by the Treasury, he placed his faith in the Treasury and its forecast of better times this spring. If he is now broken, it will be by the Treasury's hand.

This is not to say that the prime minister is a strong campaigner. He suffered piteously under the vicious onslaught of Mr Brian Walden on London Weekend Television yesterday.

Mr Walden hit him where it hurts most – in his carefully cultivated, and sincerely based, "caring" image. The interview put Mr Major on the defensive, and kept him there. He defended himself, with good

words but poor body-language, against the charge that voters "don't trust you on the... National Health Service...". He revolted from the assertion that people want all the fruits of growth to go to public services, and none of it to tax cuts. He was obliged to review the unfortunate remark of Mr Norman Lamont that rising unemployment and the recession were a "price well worth paying" to get inflation down.

Mr Walden's techniques are well-known. Mr Major should have been coached in counter-offensive tactics; he might have got some positive statements about his own party and some negative ones about the opposition. He was too polite. The Walden steamroller flattened him. It was unfair, but if you want to lead a great party to victory you must know how to overcome unfairness.

The opposition's superstar, Mr John Smith, is a master of this art. Interviewed more softly by Mr Jonathan Dimbleby on the BBC than was Mr Major by Mr Walden, the shadow chancellor easily maintained his dazzling performance of the previous week. The principal charge against him – that Labour was not as serious as the Tories about bringing down inflation – was answered in words that fall to pieces when the cold text is deconstructed, but that stood up well as part of his powerful television image. He easily brushed aside a silly intimation by Mr Roy Hattersley – not one of Labour's assets – that the top rate of income tax might be raised even further than Mr Smith's 50 per cent. He was grateful to Roy for trying to give him a little flexibility, but 50 per cent it was, said Mr Smith. Then the St Bernard of the Labour party continued his rounds.

Thatcher storms back to campaign fray

Philip Stephens sees the former prime minister relaunch the Tory bid for a fourth term



Face from the past: John Major and Chris Patten welcoming Margaret Thatcher in London yesterday

formed Britain in the 1980s. And no one should ever forget that."

Mrs Thatcher lived up to herself. In a passionate denunciation of socialism, Brussels and much else she dispelled any lingering suspicion that she might like to see her colleagues punished by a Labour victory.

There were faint fibs at her successor – she feared his "enormous detail" in his manifesto might obscure the important issues and reminded him that it was vital to keep a grip on public spending – but nothing

that could be branded disloyal. Instead she promised her "most earnest endeavour" in the campaign, declaring: "Everything we have gained could so easily be lost unless we are returned for a fourth term under John Major's leadership."

The prime minister took up the same theme. In a speech delivered in an unfamilarly harsh, and occasionally angry, tones, he derided the "socialist stone age", the "politics of envy" and the "calculated malice" of his opponents. Mr Kinck was mocked by name as

party managers abandoned the earlier plan to keep Mr Major above the fray.

It was the approach demanded by the newspapers sympathetic to the Conservatives, which yesterday had lambasted the party's approach as weak and directionless. It was one that had Mr Norman Tebbit ready to praise a campaign team of which he had previously been dismissive.

"At last they've stopped putting tranquillizers in his [Mr Major's] tea," he said. Mrs Thatcher will not be here to see it through until April 9. Her aides said yesterday that she would be going ahead with a long-planned tour of the US during the last 10 days of the campaign.

Nor are all in the Conservative camp convinced that the aggressive approach which fires party activists necessarily wins the votes of wavering among the electorate. But Mr Major's team promised to press ahead on the same tack until polling day. And few caught the unintended irony when one strategist promised that today it was Mr Michael Heseltine's turn to be let loose on Labour.

City Watch: Barry Riley

The rush to cash in on savings fears

No industry is following the fortunes of the two main parties more closely than the savings industry, which directly feeds off tax, pension schemes and other highly politicised legislation.

Many investment companies are eagerly cashing in on the rush to buy personal capitalising that tax breaks which are only marginal in value under the Conservatives would become worth a great deal more under Labour's anti-middle-class tax regime.

Save & Prosper hopes to hit Pep sales of £150m in the financial year now drawing to a

close, against £85m last time. Total industry Pep sales may well be £25m or more, against £1.6bn in 1990-91, and if Labour wins there will be a torrent of money into 1992-93 Pep before a Budget can be produced which might end them.

Labour has proposed to modify Peps, rather than abolish them. They might be made smaller, but broadened away from their all-equity basis. Mr Julian Tregoning, marketing chief at Save & Prosper, says: "We would like to give some input to the debate on Peps."

The product area causing most concern to life assurance companies is personal pensions. Labour has promised to cancel the 2 per cent "bribe" being paid for the next two years to individuals opting out of the state scheme, Serps, and

threatens to require personal pension providers to give a pension guarantee related to growth of average earnings.

Mr John Cradock, head of life and pensions at Legal & General, says that the ending of the 2 per cent incentive would be "very unfair". L&G fears that as many as 1.5m of the estimated 5m personal planholders might return to work.

As for the guarantee, Mr Ron Spill of L&G says: "We cannot accept an open-ended liability related to average earnings."

He sees tax angles becoming more important. Labour's preoccupation with promoting manufacturing investment might provide opportunities, and at the very least there will be scope for some "buy before the tax deadline" promotions.

Meanwhile, life assurance experts argue that tax changes might favour life company 10-year savings plans and lump-sum products, which at present bear both income tax and capital gains tax at the standard rate. This might look more attractive if many more people are paying income tax up to 50 per cent, and the capital

gains tax exemption limit is sharply reduced from the Tory level of 55,800 for 1992-93.

More pessimistic people in the savings business fear that higher taxes and a crumbling house market could cause severe damage. The middle classes struggling to pay mortgages and school fees would have nothing left for savings.

The more sanguine argue that higher taxes will generate more opportunities for those savings institutions that come up with the right products.

But the tax breaks on mortgages, pensions and life assurance which protected the middle classes in the 1970s have been reduced or eliminated. Most top people in the savings industry will not look forward to testing the limits of their powers of ingenuity under Labour.

Ashdown pushes education up agenda

By Ralph Atkins

THE LIBERAL DEMOCRATS

have sought to focus attention on the party's plans for a £2bn increase in education spending by hinting that it could become a condition for their support in a hung parliament.

Mr Paddy Ashdown, party leader, was meeting strategists last night to endorse the addition to the Liberal Democrats' terms for a coalition. A party political broadcast this week is being reworked.

The Liberal Democrats believe their pledge to raise income tax by 1p to fund education is winning support among voters. One official said the party was determined to present its proposals with "panache".

By setting extra education spending as a pre-condition for its support in a hung parliament, the party may raise education as an issue.

Meanwhile, Mr Ashdown attacked suggestions that the Tories may forge a deal with the Ulster Unionists in the event of a hung parliament.

It would be "utterly discreditable" and would jeopardise moves towards peace in Northern Ireland. His party would have nothing to do with such a deal, he said.

Speaking on BBC Radio, Mr Ashdown said proportional representation at Westminster was the essential pre-requisite for his support in a hung parliament.

It would not be "unreasonable" for the Murdoch title to switch sides – Murdoch's Scottish Sun has already declared for an independent Scotland and his papers outside Britain have proved politically flexible in England, only Today has hedged its bets so far.

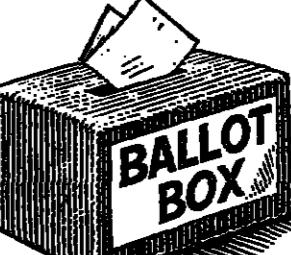
In the Tory party, the panic runs deep. Remember "wobbly Thursday" in the last general election? The Tories suddenly thought that they might lose and started quarrelling among themselves. It was a false alarm. This time there is rather more justification. If they do lose, the inquest will be horrendous.

Change of view

Peter Mandelson's exile to the north-east, where he is fighting to become MP for Hartlepool, is not preventing him from playing kingmaker, a role he pursued vigorously when in charge of Labour's communications strategy.

Mandelson's regular column in *The People* yesterday had kind words for Harriet Harman, a Labour health spokesman, and Tony Blair, shadow employment secretary, whom Mandelson bizarrely thinks emerged "entirely unscathed" from a drubbing on the minimum wage with a nursery owner on the BBC's *Selection Call*.

Even more striking is



Mandelson's plaudit for Bryan Gould, shadow environment secretary, whose soaring reputation helped contain in the late 1980s, when the Kinnock entourage thought him over-ambitious and loose of tongue.

Out of area

Scotland is once again acting as a proving ground for brave young Sassenach Tories who have not yet earned a winnable seat in England.

The honour of fighting Glasgow Provan, one of the safest Labour seats anywhere, goes to 26-year-old Andrew Rosindell, from Romford, Essex. In 1987 the Conservative candidate – a Londoner – narrowly beat the Alliance for third place with less than a per cent of the votes. Labour took 73 per cent.

This time fewer of the mini-biographies in the guide to Scottish Conservative candidates betray an English provenance than in 1987, but the birthplace and schools of some hopefuls are conspicuous by their absence.

New wave

The Islamic Party of Britain opens its general election campaign today with a promise to take power away from private banks, create a national credit office and lower tax brackets in line with the Channel Islands.

The party will contest five constituencies where ethnic minorities form around 20 per cent of the electorate – the three seats in Bradford, West Yorkshire; and Streatham and Vauxhall in London.

Charitable

Controversy continues over last week's incident in Bolton, when John Major was jeostled by a crowd he later dubbed "the ugly face of Labour".

Norma Major, writing in yesterday's *Sunday Express*, says she paused to take photos of the jeostlers: "They were not very photogenic. I wonder if they will bother to vote?" The ugly face of Labour not bothering to vote?

'Labour gain' stocks extend lead

By Peter Martin

THE FIRST full week of the general election campaign proper has seen a clear gap open in the FT Election Share Index between those stocks that stand to gain if Labour wins and those that would lose from a change of government.

The index, published daily during the campaign, consists of 10 stocks which might outperform in the event of a Labour victory and 10 which could benefit from a Conservative win.

The "Labour gainers" have outperformed the main big-company index, the FT-SE 100, and are very close to the level at which the campaign started.

from a minimum wage. Another big loser, National Power, down 12 per cent, is threatened with tighter regulation under Labour.

The performance of the Labour gainers has been helped by BAT's 5% per cent rise since the election was called – mainly due to the company's announcement last week that it would pay a higher dividend. The 4.7 per cent drop in the share price of Land Securities, the worst-performing Labour gainer, is indirectly connected to politics. Property firms are particularly sensitive to changes in spending if Labour wins.

Courtaulds Textiles, down 9 per cent, also stands to lose

FT ELECTION SHARE INDEX

Tory win/Labour defeat stocks

1. BAT – profits mostly overseas	+5.5
2. ICI – ditto; kingpin of favoured manufacturing sector	-3.0
3. Blue Circle – infrastructure spending	-2.4
4. Taylor Woodrow – infrastructure spending	+2.7
5. BICC – infrastructure spending	-4.5
6. GEC – ditto, plus good at dealing with governments	+0.7
7. APV – capital goods, at core of manufacturing	-1.7
8. Rolls-Royce – ditto, plus better chances of subsidy	+2.7
9. Zetters – Tory lottery threat to pools	-0.8
10. Land Securities – gain from tight Lab planning policy	-4.7

NEWS: UK

New Jaguar chief seeks increased output

By Kevin Done,
Motor Industry Correspondent

MR BILL Hayden, chairman and chief executive of Jaguar, the heavily loss-making luxury car subsidiary of Ford of the US, is to retire at the end of the month. He will be replaced by Mr Nick Scheele, previously president of Ford of Mexico, and Jaguar vice-chairman since January 1.

Mr Scheele must implement the ambitious Jaguar new product plan devised following Ford's £1.6bn takeover of the end of 1989, which is aimed at boosting

production by the end of the decade to more than 100,000 cars a year, four times last year's depressed output level.

The product programme, which is expected to involve a capital investment of more than £1bn through the 1990s, will focus on the development of three new model ranges, as well as the development of a new engine family.

Mr Scheele said the "challenge" facing Jaguar was to deliver the product programme on time and within budget.

The company was still "grappling" with the issue of the degree to which Jaguar should use common components

with Ford. He said Lexus, the Japanese luxury car range, shared many components with Toyota "and we must reduce our costs." Jaguar was currently planning to raise production this year to 27,500, but "that assumes a recovery in the second half of the year," he added.

According to Mr Hayden, Jaguar's break-even point has been reduced to around 34,000 cars a year. The company was seeking to improve productivity by around 25 per cent this year after a gain of 28 per cent in 1991, said Mr Scheele.

The company is also planning to reduce its workforce by around 10 per

cent or some 800 jobs this year, after cutting employment drastically by a third in 1991 to 8,015 from 12,100 at the end of 1990. The company has become alarmed by the fall in owner loyalty in the US, from a traditional level of around 70 per cent to only 30 per cent last year, said Mr Scheele.

Jaguar is hoping that this trend can be reversed by its substantial progress in overcoming its earlier quality problems. Mr Scheele said that quality had shown a six-fold improvement in the last two years.

Background, Page 14

Retail sales dominated by top stores

By John Thornhill

THE recession has markedly accelerated the concentration of retailing power in the UK, according to a new report from the Corporate Intelligence Group, the retail consultants.

The 10 biggest retailers in the UK now account for more than one-third of all sales.

The report says the top 500 retailers in the UK now account for 70 per cent of all sales leaving 240,000 independent companies competing for the remaining 30 per cent.

Significantly, the report estimates that overseas retailers accounted for more than 60 per cent of the value of retail acquisitions in 1991.

The top six grocery retailers account for 75 per cent of food sales and the top three home improvement chains command 48.5 per cent of the home improvement market.

The report, however, supports a widespread view in the industry that the big multiple retailers, many of which are publicly-quoted, are polarising between the strong and the weak.



Under new ownership: Shirayama Corporation of Japan is expected to buy County Hall in London

Japanese likely to buy County Hall

By Gary Mead

A JAPANESE company is expected to sign a controversial deal today to buy one of London's most sought-after buildings: County Hall, the empty headquarters of the former Greater London Council (GLC) on the river Thames.

Mr Bryan Gould, Labour's environmental spokesman, said he was "outraged" at reports that the London Residuary Body (LRB) - responsible for winding up the affairs of the

GLC since its 1986 abolition - plans to sell County Hall to Shirayama Corporation, a private Japanese company, for development into a hotel.

Shirayama Corporation was founded in 1921, has only seven employees and is capitalised at Y100m. Its owner, Mr Shirayama, owns real estate in Osaka. In 1989 his company acquired a Madrid hotel for £48m from Bass, and participated in a previous tender bid, which collapsed, for County Hall, in 1989. However, Mr Michael

Heseltine, the environment secretary, is expected to tell Mr Gould that no decision will be made before the election.

The LRB offered the building, on the south bank of the Thames near Westminster Bridge, for sale in 1990, following the demise of the Inner London Education Authority, County Hall's last tenant.

Officials at the Department of the Environment, to which the LRB answers, yesterday said negotiations were at a delicate point. "But we under-

stand that they have reached agreement and there will be a formal signing tomorrow."

The Department refused to confirm that Shirayama Corporation was the buyer, but only Shirayama and the London School of Economics have shown recent interest.

Mr Ian Crawford of the LSE said: "We were assured by the Department of the Environment that nothing would be finalised until after the election." The LSE is believed to have offered £100m for the site.

Assertive secretaries find less favour with bosses

THE PERFECT secretary, from a boss's point of view, shows initiative and is accurate, but is not assertive and probably does not display a sense of humour, according to a survey of over 500 secretaries and 300 managers published today by the Industrial Society, writes Diane Summers.

Many secretaries felt trapped in their jobs and were still treated as glorified typists in spite of their "amazing mix of skills," said the Industrial Society. Managers were wasting their time and their companies' money by failing to delegate tasks properly to their secretaries.

Asked which attributes they rated most highly in secretaries, managers put initiative top, followed by accuracy and confidentiality. Low ratings were received for flexibility, confidence, knowledge and tact. Bottom of the list of desired qualities came a sense of humour and assertiveness.

Over 40 per cent of bosses saw typing as the first priority in a secretary's job, according to the survey.

CONTRACTS AND TENDERS



CALL FOR BIDS

I - TURIN: Construction of Hydroelectric Plant

1) AWARDING COMMITTEE: Agenda Energetica Municipale - Via Bertola n.48 - 10122 Turin (Italy)

- Tel. 010/99/11/5549/1 - Telex 212294 AEM TO I

- Fax 010/99/11/5383/12

2) a) AWARDING PROCEDURE: Call for bids

b) CONTRACT TYPE: Concession agreement / contract

3) a) LOCATION OF IMPLEMENTATION: Area between the municipalities of Oulx and Susa in the Turin province.

b) DESCRIPTION OF WORKS: Fulfillment of the administrative procedures, detailed plan and construction of a hydroelectric plant with daily capacity regulation.

The plant will be primarily of the following:

- dam and diversion structure on the river;

- underground intake canal;

- upper dam and reservoir for daily capacity regulation;

- pressurized tunnel and penstock;

- underground power station;

- high voltage cable to national grid;

The overall rough estimate will be of 420 billion Italian lire. It is important to point out that the limit above which tenders will be regarded unacceptable is a maximum of 10% of that amount.

Works pertaining to dams (140 billion Italian lire) and tunnels (170 billion Italian lire) although included in the total amount, can be separately carried out by temporary vertical associations.

c) PURPOSE OF WORKS: Construction of a hydroelectric plant with a capacity of 132 MW and an average year capability of at least 388 GWh.

d) COMPLETION DATE: Within 6 years from the date of the contract's stipulation.

e) SUBJECTS ENTITLED TO TENDER: Associated companies, labour and production cooperatives, and consortia of companies referred to in articles 22, 23 and 24 of the law.

f) DEADLINE FOR RECEIPT OF BIDS: Within 50 days of the tender invitation mailing date to the EEC publications office (by 27/4/1992 at 12:00 p.m.).

g) DELIVERY ADDRESS: AEM TORINO - Via Bertola n.48 - 10122 Turin (Italy). Bids must be on stamped paper and have to be sent either by registered mail or authorized delivery services.

h) LANGUAGE IN WHICH BIDS MUST BE COMPLETED: Italian.

i) DEADLINE FOR DISPATCH OF INVITATIONS TO SUBMIT A BID: 30 November, 1992.

j) DEPOSIT: 10% of the concession amount must be deposited by the entrusted party as per the contract's terms and conditions.

k) FINANCING AND PAYMENT PROCEDURE: The works are financed partly by loan petitions from the European Investment Bank and/or other primary banking companies and partly by corporate savings. Payments will be carried out through advanced payments, down payments on the main development and final balance according to the law.

l) TERMS AND CONDITIONS FOR PARTICIPATION: Applicants must prove, with a successively verifiable declaration undersigned by the legal representative, the possession of the following prerequisites:

a) To be registered with ANC (Italian National Business Register) in categories 16a, 14, and 15 as an unlisted company.

As is explained in the foreword of Part I of the contract's terms, registration in category 16a is absolutely mandatory and registration in categories 14 and 15 are also necessary.

b) To have the following basic prerequisites:

b.1) Single company;

- an overall turnover for the 1988-1989 fiscal years not lower than 1000 billion Italian lire; a labour business turnover, in the same three-year period, not lower than 756 billion Italian lire;

- an overall cost for the works carried out in the last five-year period not lower than 80 billion, 101 billion, and 123 billion Italian lire, respectively re-entering categories 16a, 14, and 15;

- the existence in the last five-year period, of one or two works in the requested categories; in case of one work, for an amount not lower than 53 billion Italian lire (cat. 16a), 68 billion Italian lire (cat. 14), and 62

billion Italian lire (cat. 15); in case of two works, an amount not lower than 65 billion Italian lire (cat. 16a), 84 billion Italian lire (cat. 14), and 102 billion Italian lire (cat. 15).

equipment, resources, and technical outfitting of which the company has actual availability or ownership;

- the cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

b.2) Temporary associations with a horizontal structure:

- registration with ANC of all the associated companies in categories 16a, 14,

and 15 for an unlimited amounts;

- equipment, resources, and technical outfitting of which the company has actual availability or ownership;

- the cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

b.3) Temporary associations with a vertical structure:

- registration with ANC of the prime contractor in category 16a and by the subcontractors in categories 14 and 15, by legal regulations, for unlimited amounts;

- possession of the above-mentioned prerequisites by the single company by the prime contractor and by each subcontractor for the amount indicated in the above-mentioned prerequisites by each subcontractor for the amount indicated for the single company in the categories for works that are not included in the prime contractor's scope of work;

- registration with ANC of the prime contractor in category 16a and by the subcontractors in categories 14 and 15, by legal regulations, for unlimited amounts;

- possession of the above-mentioned prerequisites by the single company by the prime contractor and by each subcontractor for the amount indicated in the above-mentioned prerequisites by each subcontractor for the amount indicated for the single company in the categories for works that are not included in the prime contractor's scope of work;

- the cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

c) The existence in the prime contractor's scope of work for the works to be carried out by the subcontractors in categories 14 and 15, by legal regulations, for unlimited amounts;

- the cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

d) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

e) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

f) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

g) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

h) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

i) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

j) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

k) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

l) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

m) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

n) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

o) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

p) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

q) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

r) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

s) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

t) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

u) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

v) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

w) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

x) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

y) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

z) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

aa) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

bb) The cost for the company's personnel in the last three fiscal years not lower than 10% of the business turnover in the above-required works.

cc) The cost for the company's personnel in the last three fiscal years not lower than 10% of

MANAGEMENT

Regimental ties in Civvy Street

Peter Miller looks at officers becoming city gents

Business metaphors such as "takeover battle" and "dawn raid" are coming into their own as officers leaving Britain's armed forces seek new careers in management and finance.

This year, the Army is shedding 850 officers in the first branches of the Options for Change forces cut-back programme, and over the following two years a further 1,500 or so will go. Smaller numbers – not yet announced – will leave the Royal Navy and RAF.

The Ministry of Defence is helping ease the transition of soldiers, sailors and airmen into the civilian sectors with special courses on subjects like business management.

Private sector consultancies are starting to get in on the act. Courts Career Consultants has been awarded an MoD contract to counsel departing personnel.

It will be starting workshops in Germany and in the garrisons of Aldershot, Hampshire and Catterick, North Yorkshire from April 1.

Right Associates, the outplacement group which runs job assistance centres for the US Army, is offering free advice on second

careers to a senior officer from each of the three British services as a promotional gambit.

The idea is that the officers will give the agency tips on how to tailor its advice, and will also recommend it to fellow officers.

David Burden, director-general, resettlement, at the MoD, says 60 per cent those leaving the forces voluntarily or through redundancy get other jobs immediately.

They go into banking, education, engineering, the National Health Service – indeed to every civilian sector. At the end of six months, the success rate is 85 per cent.

The most obvious selling point for those who have held command in the armed forces is leadership.

But how well does military leadership operate when it changes to mufti?

Well enough to have persuaded 300 Dutch executives to pay up to £13,000 (\$26,500) each in December to hear Norman Schwarzkopf, the Desert Storm commander, lecture on the lessons of the Gulf war.

Schwarzkopf contended that both military and civilian leaders must have the courage to make decisions based on insufficient information

military training also equips people to respond properly to new data.

"Clever sailors are among the most adaptable of people," says Michael Robinson, personnel director for Henderson Administration Group, the City investment management.

He left the Royal Navy in 1986 with the rank of commander, having been the captain of patrol craft in the Far East.

According to Brian Lees, a former head of technical intelligence for the Army: "Flexible is the first thing officers must be, because if you can't change your plan based on new information, you are sunk."

Lees is now a consultant for Lehman Brothers International, the investment bank, specialising in joint ventures in the Arab world.

The relevance of his view to business is clear. In an age of "managing change", who adapts wins.

Officers are trained to be good at logic, hard intelligence and sorting out data. But according to Roderick Macdonald, a serving British brigadier, the best are also aware of when a situation does not "feel" right.

In the civilian sphere, the ability

to be both analytical and intuitive should help to break the tyranny of experience, he says.

The recommendations of, say, outside management consultants, should be viewed not as solutions to implement, but as adjuncts to what the executive knows of his own organisation.

So, will the flexible and intuitive, yet analytical, ex-service person find a smooth path into management? Not necessarily. There are things the military does not teach you.

For Joe Ruston, one of these things was how to negotiate with employees over pay and working conditions.

In the Royal Navy, in which he served for 13 years, "you never discussed with a sailor what he was paid, and conditions are laid down in the Queen's Regulations".

As chairman of Mander Portman Woodward, a London tutorial col-

lege, Ruston recalls how in 1981 he "got into a seriously bad mess" over a disagreement with his staff.

The Inland Revenue had pressed the college to take the teachers, then self-employed, into the Pay As You Earn income-tax net. After a fight with the tax-man, the college gave in, only to be faced with two months of industrial action by unhappy staff.

"I felt betrayed," says Ruston. "I'd probably been too paternalistic, but I had looked after them and now they were giving me a hard time. I think I was applying a service attitude."

"I hadn't cottoned on to the financial side of man-management. When I wanted to tighten the screws, I couldn't do it."

"I reacted wrongly and my service training hadn't prepared me for that at all." Eventually, the dispute was resolved to the satisfaction of both sides.

Advances clues about how former

military people may react to certain types of situations could, therefore, be useful – to them and their new organisations.

Richard Sale, a Cyprus-based staff officer, has attempted to put his finger on characteristic military qualities by using the techniques of psychometric testing – the assessment of personality traits according to a fixed set of criteria.

In a paper for the Royal Military College of Science and Cranfield Institute of Technology, he collated the responses of 49 brigadiers to computer tests and questionnaires.

The officers who were tested – 80 per cent of the brigade commanders in the Army in 1989 – were found, on balance, to be sociable, energetic and goal-centred individuals who liked solving difficult problems, "sometimes ingeniously".

They were flexible planners, sought variety and change and were consequently easily bored.

Outgoing in nature, they were

confident with new contacts. At the same time, the subjects' profiles suggested that they could seem domineering to independent staff and lack tact at times.

Their very ebullience did not fit them for a quiet, low stimulus environment. And they "may struggle with a role that demands a high concern for detail".

Sale concludes that officers transfer easily to the civilian sector, and they are particularly well suited for senior executive positions in sales and marketing.

For all of that, it would be surprising if many job-changers did not experience a clash of cultures. Some will, for the first time, be working with women as equals.

Others may need to get used to a less hierarchical management structure in which the trappings of achievement are harder to discern than they are in the armed forces.

Unlike Alexander, today's paladin does have new worlds to conquer.

Going to work on ageism

Diane Summers reports on plans to end discrimination

After sexism and racism, the next "ism" to be tackled by anti-discrimination legislation could be ageism. One pledge to have gone largely unnoticed during the past few days of manifesto madness is Labour's plan to examine the feasibility of just such a law.

Employers could be banned from specifying an age for a particular post in a newspaper advertisement, in the same way that it would be illegal now for them to say they wanted to employ only a white person or a man.

According to Brook Street, the employment agency, age discrimination does not start at 55. Says Anita Higginson, marketing and training director: "If you're a judge it's OK to be over 70 and go on until you drop dead; if you're looking for a first secretarial job you could be finished by 25".

Associating particular jobs with particular ages is commonly an unthinking reflex on the part of employers, says Higginson. For example, the popular perception is

that the chairman of a company – or, at the opposite end of the scale, a cleaner – will be over 50. According to a survey of 1,000 personnel directors conducted by Gallup for Brook Street, more than 60 per cent thought receptionists should be under 35.

The same survey revealed that nearly 90 per cent of workers over 50 believed they had been refused a job because they were too old, even though they had the relevant skills.

Some organisations have made a virtue out of breaking the stereotypes as they have struggled, particularly before the recession, to plug labour and skill gaps. R&Q, the DIY chain, for example, has stores staffed entirely by men and women over 50 and has proclaimed the policy an unqualified success.

The survey of 500 employers, funded by the Economic and Social

Research Council, found 55 per cent in favour of a law along the lines of the sex and race discrimination acts.

Some deep-rooted reservations about taking on older workers remain: the survey also found that employers feared they would not get a reasonable return on the money they spent on training older workers.

This finding is important for policy makers, given that three out of four respondents to the survey perceived a lack of appropriate skills as the top reason for not taking on older workers. Government policies on training have, to date, been strongly biased in favour of younger workers.

In spite of the Sheffield findings, funded by the Economic and Social

opposition from employers' bodies to any plans for legislation. The Confederation of British Industry favours a voluntary approach and argues that there could be circumstances where it might be sensible for employers to specify age when, for example, a post requires a particular level of experience.

Labour's argument is that employers have had plenty of time to reform. Guidelines from the Institute of Personnel Management, which have been in circulation for some time, strongly urge organisations not to specify ages in advertisements.

The Sheffield survey found that nearly half of employers had not seen the IPM guidelines although, "in some cases, the guidelines had been copied enthusiastically to all departments in an organisation".

If much age discrimination is based on an unthinking reflex, the Sheffield finding indicates that considerable progress could be achieved simply by increased education of employers.



Labour of love: legislation may ban discrimination on age grounds

Kodak decided on Dubai.

Here's why:

Choosing a roll of film for your camera is easy enough. You can simply shut your eyes and say, "Kodak".



Many multi-national companies have their offices along Dubai's picturesque creek.

But Kodak didn't become the world's most successful manufacturer of film by taking shots in the dark. They know better than that. And that's why they chose Dubai to be their regional headquarters for the Middle East.

Dubai's superb transportation and communication links facilitate the

speedy distribution of products throughout the Middle East. Goods can also be stored in climate-controlled warehouses, repacked or even processed for re-export, without any payment of duty.

In fact, Dubai is the ideal staging-post for penetrating the vast, rapidly growing markets of the oil-rich Gulf States, Iran, East Africa and the Indian sub-continent. It offers a strategic location – midway between East and West. Two efficient ports that are served by most of the world's big-name shipping lines. Direct air connections

businessmen are increasingly discovering that Dubai really means business. There are no restrictions on the inflow or outflow of funds. No taxation – personal, corporate or capital.

No uncertainty, because Dubai's political stability and pro-business government policies ensure a highly favourable economic climate.

As you can see, business is Dubai's raison d'être. So, instead of wondering where to locate your business, take a hint from Kodak and decide... decide on Dubai.

Decide on Dubai

For more information on Dubai, please contact: Dubai Commerce and Tourism Promotion Board, Dubai PO Box 594, Dubai, U.A.E. Tel: (971-4) 511600. Fax: (971-4) 511711. Telex: 46182 OCTPB EM. North America: 8 Penn Center, Philadelphia PA 19103. Tel: (215) 751-9750. Fax: (215) 751-9551. U.K. & Ireland: 34 Buckingham Palace Rd, London SW1W 0RE. Tel: (071) 226-2961. Fax: (071) 226-4971. France: 19 rue de la Tremouille, 75008 Paris. Tel: (01) 4720-7615. Fax: (01) 4723-3606. Italy: 2 Piazza della Repubblica, 00122 Milan. Tel: (02) 7202-2466. Fax: (02) 7202-0162. Far East: 26th Floor, Tower 1, Admiralty Centre, Harcourt Rd, Hong Kong. Tel: 527-4985. Fax: 861-3495. Japan: Akasaka Muromachi Bldg, 1-7-3 Akasaka, Minato-ku, Tokyo 107. Tel: (03) 5562-9911. Fax: (03) 5562-9922.

Secluded beaches, uncrowded streets... Dubai is one of the safest, most peaceful places in the world.

Living abroad? We wish you a safe return.

Tax advantages for expatriates from Nationwide Overseas Limited.

At Nationwide we think we've come up with the perfect cure for home sickness: our 90 day notice Overseas Account. This is one of the investment accounts from Nationwide Limited and has been specially created for expatriates. And because it's a subsidiary of the UK's second largest building society, you can be sure your investment will be safe. While you're living abroad, we'll pay you generous rates of interest with no tax deducted on all the six tiers we offer. As if this isn't enough to help you enjoy staying exactly where you are, the account allows you one immediate penalty free withdrawal of up to £10,000 a year. If, however, you need to get at your money more often or would prefer a monthly income, you can choose the instant access option. For our latest rates phone our 24 hour hotline 44 (0) 624 606095, then fill out the coupon to open an account or tick the box for more information. And start looking forward to our safe return.

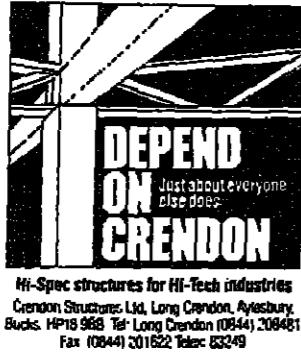
Please complete and return to Nationwide Overseas Limited, PO Box 217, Market Street, Douglas, Isle of Man or you may fax on +44 (0) 624 663495. If we enclose a cheque made payable to Nationwide Overseas Limited for the sum of £_____, to open an Overseas Account with Instant Access Monthly Income 90 Day Notice Send further details of Overseas Account.

Name(s) _____ Signature(s) _____

Address _____ Tel No. _____

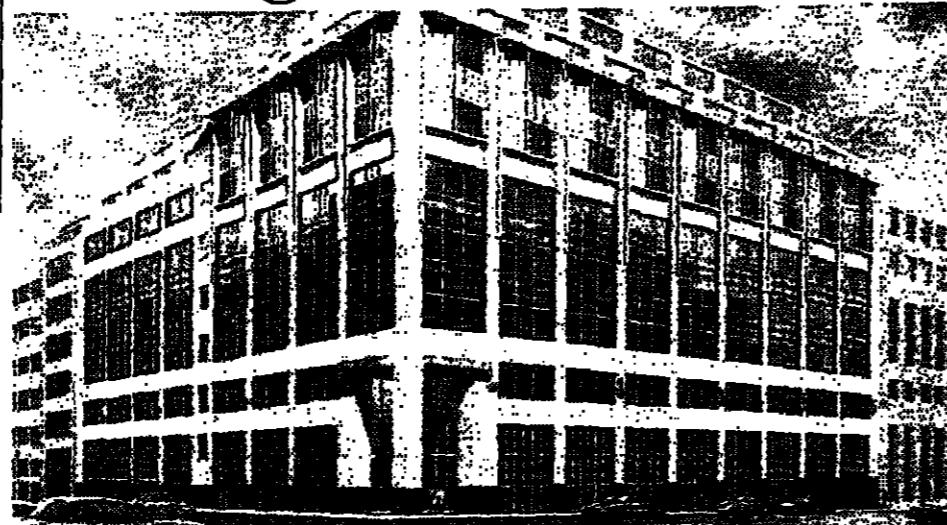
Nationwide

Nationwide Overseas Ltd. is a wholly owned subsidiary of Nationwide Building Society. Interest rates and fees may vary. Terms and conditions available on request. Interest will be earned on cleared funds, however, in the interest of security your account will not be operable until a completed application form is accepted by the company registered with the Isle of Man Financial Supervisor Commission for Banking and Investment business.



CONSTRUCTION CONTRACTS

Building offices in Brussels



An artist's impression of the proposed office development scheme in Brussels

Upgrading water works

TAYLOR WOODROW's multi-discipline engineering and project management subsidiary Taymel has picked up two contracts for the water industry.

Work has just started on an £8.5m project for Severn Trent Water to refurbish and upgrade Mythe water treatment works near Tewkesbury, Gloucestershire.

This follows an award of £25m of mechanical and electrical work at Ashford Common water treatment plant near Staines where Taymel is part of the project team led by Taylor Woodrow Civil Engineering, the main contractor engaged on a major improvement programme for Thames Water.

At Mythe, Taymel - Taylor Woodrow Management and Engineering - is responsible for the design, supply and installation of granular activated carbon (GAC) filters, together with refurbishment and modification to the pumping chemistry, chemical dosing and associated control systems.

The two-year contract is designed to ensure that drinking water from the works complies with the Water Supply (Water Quality) Regulations 1989.

Retail project

The expansion of Danish retailer Netto in the north of England is providing opportunities for British industry.

HENRY BARRETT'S Brad ford-based steel buildings division has won a £850,000 contract for the construction of Netto's first purpose-built 220,000 sq ft distribution centre in the UK.

The contract includes the design and build of structural steelwork, cladding and rainwater guttering.

The main contractor is Marshall Construction and the distribution centre will be built at South Elmsall, near Wakefield, West Yorkshire.

BERNARD SUNLEY & SONS has been appointed construction consultants by Cominor SA for a 92,000 sq ft office development near the European Community headquarters in Brussels.

Improving access to Newmarket

The LILLEY GROUP has been awarded £28m of contracts during February and March.

The largest order, worth £9.3m, is the A11 Four Waynes to Newmarket contract, won by Lilley Construction.

The contract involves the upgrading of the existing single carriage-way to two lanes and the construction of new and realigned side roads and four bridges. Work is due to commence on March 30 and will run for 75 weeks.

£28m orders awarded to Mansell

MANSELL has been awarded contracts totalling £23m covering new build, design and build, refurbishment and fitting out.

In the leisure sector Mansell is working for the Hyatt Carlton Tower Hotel on a fast track 12-week refurbishment contract at its Knightsbridge hotel, value £1m; for Ladbrooke Hotels the company is undertaking refurbishment work at its Hilton International, Regent's Park; and two further contracts, worth a total of £3m, are for Forte Hotels for construction work at Crest Hotel, Heathrow and the Cumberland

Work recently commenced on site on the nine-storey office development in the heart of Brussels' commercial sector.

In 1990 a decision was made to develop the location by demolishing the existing stone-

clad 1920's office building. Designed by Les Ateliers de Bruxelles, the multi-storey development will provide 12,741 sq metres of air-conditioned office accommodation within an L-shaped building.

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Lilley Building has won a contract worth £5m to build a Post House hotel for Forte (UK) in Colchester. Work is due to start at the end of March and is scheduled for completion early in 1993.

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and Lilley Con-

struction have won a £16.5m of contracts were won throughout the group: the Scottish companies, Eden Construction Scotland and MDW (£2.7m); the north of England companies, Eden Construction and Robinson & Davidson (29.8m); the Midlands operations, Lilley Construction Midlands, the Standen Group and Piper Buildings (£2.2m); and the southern-based companies, Henry Jones and Lilley Construction Southern (£3.8m).

Henry Jones Construction

has been awarded a £5.3m design and build award for the construction of 124 dwellings and some infrastructure work at the Preston Barracks site in Brighton. The project will run for 72 weeks.

Henry Jones and

ARTS

ARCHITECTURE

How elegance has been Fostered in Japan

Colin Amery admires Century Tower in Tokyo

Two things stand out from a recent visit to Japan. One is the quality, range and sheer style of much of the newest architecture. The other is the advanced and forward-thinking nature of the higher echelons of the Japanese building and contracting industry.

I was impressed by the willingness on the part of corporate clients to build large, expensive, often experimental buildings – something that is relatively rarely done in the UK. The very high price of land in the capital, Tokyo, makes the actual cost of a building relatively cheap, which may explain the willingness to commission bold designs. High site values can, of course, also mean that buildings of a low standard are erected quickly and cheaply; their quality only controlled by official regulations. I suspect that the strong, almost fierce, corporate competitiveness is mainly responsible for the need to impress by architectural innovation as well as, the now expected Japanese technological ingenuity.

One of the most interesting and important new office towers in Tokyo is the Century Tower, the result of a three-way cooperation between client, architect and contractor. Kazuo Aka, who runs the Obumsha Publishing Group, acted as developer; his choice of designer was the British architect Sir Norman Foster; and the contractor was the Obayashi Corporation.

Mr Aka is an aficionado of contemporary art and a collector of the work of artists like Carl Andre and Richard Long (he also has a remarkable collection of traditional Japanese art). His admiration of Norman Foster's work stems from his enthusiasm for the headquarters of the Hongkong Shanghai Bank in Hong Kong which he visited and studied in detail before commissioning him to build in Tokyo.

Century Tower has been open for about ten months and is already seen as an exemplar of advanced office design. Situated in the central Bunkyo-ku district of Tokyo, it is first seen from the south, rising

above the canal. The most striking feature is the dominant entrance facade, an eccentrically braced steel frame rising up the front of the building like a vertical line of Shinto-like arches.

Because of the possibility of earthquakes in Japan, seismic shock resistance plays an important role in the design of any new building. Main structural floors are known as stability floors and they are double height. Century Tower is in fact two-towers – a south tower of 21 floors and a north tower of 19 – linked by an atrium. A giant red and white mast stands on top of the taller tower, adding both height and colour.

The visitor enters the block from the street underneath one of the giant structural arches. The first impression of the huge entrance is of calm elegance. You walk on a black granite floor, drawn towards the sombre black water table, two enormous blocks of Zimbabwe granite covered by a sheet of moving water. This mirrors the whole space while masking a gentle, soothing sound as the water overflows down the sides of the granite blocks alongside the stairs that lead to the basement. These mesmerising water sculptures were designed by the American water artist, Richard Chair, from Carmel, California. They are beautiful – almost ritualistic – in their strong presence. The ancient symbolism of the purifying effect of water at the temple's entrance is interpreted here in a modern form.

A glance upwards from the grey, granite elegance of the entrance hall reveals the height of the atrium and the visible office floors. Another glance to the rear of the hall and you observe the spectacular glass roof that shelters the swimming pool, health club and restaurant on the lower floors. This is a superb sweep of glass that follows a perfect catenary curve (the curve that you would get from a chain or rope hanging freely from two fixed points that are not in the same vertical line). This sweeping shape also has visual associations with tradi-

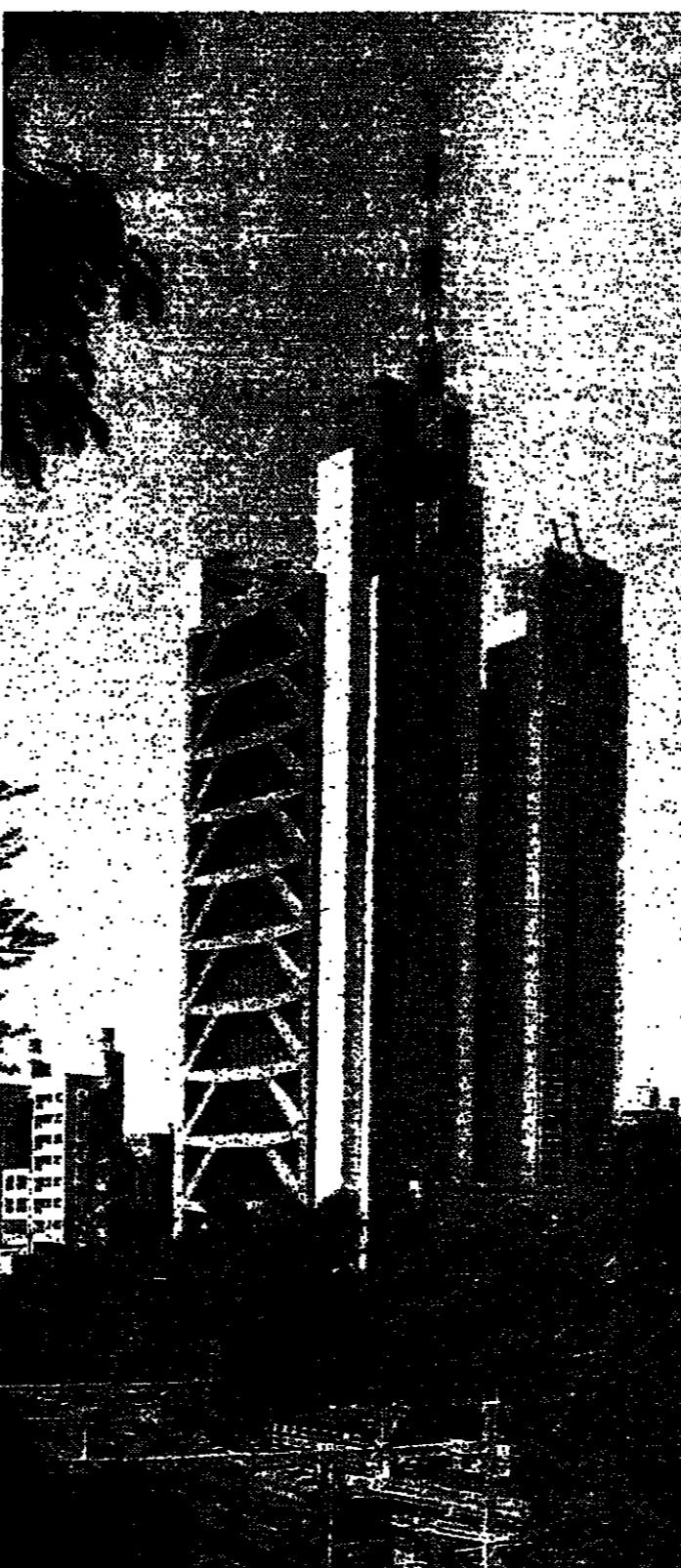
tional curved roofs of Japanese shrines of the Nara, Hei and Kasuga periods.

Lured by the gentle flow of the water slipping over the black granite, most visitors with no business appointment would descend to the Centrum Museum on the lower floor. Foster likens this to a journey into a cave and certainly you move from the dripping black walls into a dark, rich room. This is lined with simple glazed show cases displaying some of Mr Aka's collection of Oriental art and sculpture, quite magnificently lit by lighting designer Claude Engel. The Health Club and Thai restaurant beneath the sweeping curved glass roof are both incredibly elegant. Although it was hard to see the pool, so exclusive is the club, I did glimpse a row of fountains beneath palm trees and sense the simplicity of the dark, empty pool.

The contractor, Obayashi, had a daunting task making the innovative Foster design operate within the tight Tokyo building and safety regulations. That it has succeeded by ingenious interpretations of the fire codes within the open nature of the plan is impressive.

With any Norman Foster creation one has come to expect only the highest quality of finish and detail. In Tokyo this is certainly the case. There is also the Foster absence of colour, even a relentless greyness about the environment. However, I saw the building on a grey, snowy day and so did not experience the play of brightness and light that is the main reason behind the great top lit atrium that brings natural light to every floor in a way that seems simple but is, in fact, very hard to achieve effectively.

Two questions are prompted by the Century Tower. Why do we not have a comparable large commercial office tower by Foster in the UK, and why has Foster's elegant design for an hotel in Knightsbridge, London, recently been refused planning permission? Tokyo sees the point of elegance. Has the City of Westminster planning committee no vision at all?



Century Tower: Norman Foster's Tokyo masterpiece

Glimpse of the golden age at the Bibliothèque-Musée

In Paris Ronald Crichton visits the refurbished Palais Garnier and a performance of Elektra

The pavilion forming the West wing of the old Opéra, the Palais Garnier, was intended as a ceremonial entrance for Napoleon and Eugénie, who had survived an attempted assassination some years earlier outside the previous opera house in the rue Le Peletier. By the time Garnier's building was ready the Second Empire had collapsed and the former Emperor had died in exile at Chislehurst.

For more than a century the pavilion has housed a fabulous collection devoted to opera and the dance, the property of the Bibliothèque Nationale, consulted by writers and students many of whom, as I used to, may have felt a little overwhelmed by the surroundings – at once tradition-haunted and frosty. There were temporary exhibitions which could be visited from the auditorium during intervals. The one mounted for *Robert le diable* added a good deal to the effect of that opera's revival a few years ago.

Recently the Ministry of Culture, the Bibliothèque Nationale, the Opéra, Louis Vuitton and AROP combined (in perfect harmony, it appears – finished on time, budget

not exceeded) to redesign and refurbish that part of the huge building. The result is officially called "Bibliothèque-Musée de l'Opéra". In spite of the joint title, library and museum are now separated by an isophonic partition: seekers after truth are shielded from mere visitors wandering round the portraits, drawings, caricatures, models and posters.

The new entrance is inside the main building, not as before in the rue Scribe. The monumental staircase which led from the side entrance is incorporated into the museum itself for temporary exhibitions. The noble proportions and bare walls, which must disconcert those who associated Garnier's architecture with rampagous gilt-encrusted decoration, would still look austere even if the imperial eagles and initials had been sculpted on them as planned. The new vitrines and furniture are the work of Richard Peduzzi, Chéreau's designer for the *Paris Lulu* and for the 1978 *Ring* at Bayreuth. (Open everyday except Sundays, 10-4.30.)

The special exhibition now showing, in support of the Picasso ballet

programme described last Wednesday by Clement Crisp, is *The Ballets Russes at the Opéra*. Not all Diaghilev's scandals and successes happened here – the Châtelet and the Champs-Elysées were also much involved. There is still plenty to show, from the time of the *Boris Godunov* of 1908 which started the whole thing off, up to Diaghilev's death in 1929. Many of the objects have been seen at loan exhibitions elsewhere and still more are familiar from reproductions, yet their impact remains as fresh as ever – the strength of invention, the range and versatility, the constant ability to use modern art in a theatrical context, from Golovin, Bakst and Benois up to Picasso, Matisse and Chaliapin.

The wealth has been gained by succeeding generations but it is hard to throw off a feeling of decline.

After these golden-age glimpses the *Elektra* shared with Los Angeles (where Max Loppert reviewed it) and Houston, now at the Bastille, looks a rather sad affair in John Bury's rubby, ugly-ugly and, worse, uninteresting set. One wondered why it was thought worth while to

bring half way across the world a production (originally by David Pountney, staged for Paris by Clare Weston) now chiefly remarkable for its failure to strike more than intermittent sparks from some powerful singers.

In the title-role Gabriele Schaut, one felt, was poised for a fine performance which never quite materialised. Her top notes, cutting but not strident, winged out as if they would shoot across Paris and shake the Eiffel Tower. Rapid phrases were boxy and incomprehensible. Helga Dernesch's Clytemnestra, a potentially fascinating study of a thoroughbred gone disastrously wrong, did not project strongly enough in the unfriendly spaces. The Chrysanthemis of Karen Huffstodt had vivid moments. In the brief role of Aegisthus Jean Dupuy was blessedly clear, but no Aegisthus can save an *Elektra*.

Under the Danish conductor Michael Schonwandt the orchestra delivered thunderous climaxes and, as usual, some expert woodwind playing, with little of the genuine Straussian warmth. Acoustical problems in this theatre are not yet solved. Nothing so simple as the orchestra drowning the voices. The two in some way hard to define don't sit down together, with results unsatisfying and tiring to the ear. In fairness I report that a packed house loved it all.

June Anderson having cancelled her solo recital at the Opéra-Comique through illness, there was just time to get to the Champs-Elysées to hear another popular American star, Chris Marin, give a whopping programme of Bellini, Donizetti and Rossini. This tenor's particular strength lies in the unusual way he combines technical agility with heroic vigour. The heroic side may be gaining the upper hand. Marinelli looked like Siegfried and often sounds like him: I was ready for him to launch at any moment into the Forging Songs.

He opened with an "A te, O cara" from *i puritani* which wouldn't have disgraced Verdi's Manrico. Too beefy by half, but beef gradually gave way to rarer meat and operas with two Rossini arias written for the formidable Naples tenor Andrea Nozzari. Thomas Miraco dealt ably with the piano accompaniments.

For "partnered," read "pestered."

INTERNATIONAL ARTS GUIDE

TODAY'S EVENTS

■ AMSTERDAM

Muziektheater 19.30 Julian Reynolds conducts Pierre Audi's production of Mozart's *Mitridate*, also Thurs and Sun afternoon. Tomorrow, Wed, Fri and Sat: ballets by Ashton, Page and van Schayk (6255 455 credit card bookings 6211 211)

■ BERLIN

Schauspielhaus 20.00 Dmitri Kitaenko conducts the RIAS Youth Orchestra in Stravinsky's Firebird and Rimsky-Korsakoff's Scheherazade. Tomorrow: Fabio Luisi conducts Italian orchestral music. Wed: Zubin Mehta conducts the Berlin Philharmonic. Fri, Sat, Sun: Peter Maag conducts the Berlin Symphony Orchestra (East Berlin 2000 2155) Deutsche Oper 19.30 Ralf Welkert conducts Lucia di Lammermoor. Tomorrow: Barbara Hendricks. Wed: ballets by Béjart and Balanchine. Thurs: Makropoulos Case. Fri: Entführung. Sat: Fidelio. Sun: Tannhäuser (West Berlin 3410 249)

Staatsoper unter den Linden 19.30 Die Fledermaus. Tomorrow: Tannhäuser. Wed: Les Contes d'Hoffmann. Thurs: John Cranko's ballet Hoffnung. Fri: Die lustigen Weiber von Windsor. Sat: Madame Butterfly. Sun: Lohengrin (East Berlin 2004 762)

■ BRUSSELS

Théâtre National 20.15 Molière's comedy *Tartuffe*, directed by Micheline Hardy. Daily except Sun till April 11 (217 0303) Palais des Beaux Arts 20.00 Philippe Herreweghe conducts La Chapelle Royale in choral music by Stravinsky. Tomorrow: chamber music by Reger and Prokofiev. Wed: piano recital by Radu Lupu. Fri: Ronald Zillman conducts the Belgian National Orchestra (507 8200)

■ COPENHAGEN

Royal Theatre 20.00 Bouronville double-bill: The King's Volunteers on Amager staged by Anne Marie Vessel, and La Sylphide staged by Henning Kronstam. Tomorrow: Lohengrin. Wed: Bouronville's A Folk Tale. Thurs: Ariadne auf Naxos. Fri: Napoli. Sat: opening of week-long Bouronville Festival (3314 1002)

■ GENEVA

Grand Théâtre 20.00 Friedemann Layer conducts François Rocard's production of Così fan tutte, also Thurs and Sun (212311). Tomorrow and Wed in Victoria Hall: Dennis Russell

Davies conducts music by Elliott Carter, Haydn and Debussy (292511) Salé Patino 20.30 Serenata Quintet in a programme of music by Elliott Carter, who is featured in all this week's concerts of the Archipel festival (475033)

■ LONDON

Staatsoper 19.30 Royal Ballet in John Neumeier's production of Nutcracker, also Thurs and Sun. Tomorrow and Fri: Ben Heppner sings the title role in Tony Palmer's new production of Dvořák's Dimitrij. Wed and Sat: Entführung with Edita Gruberová. Sun at 11.00: Wolfgang Sawallisch conducts orchestral music by Bartók and Lutoslawski (221316) Philharmonie 20.00 Semyon Bychkov conducts the Orchestre de Paris in Ravel's Rhapsodie Espagnole, Dutilleux's Métaboles and Tchaikovsky's Fourth Symphony (346820). Wed, Thurs, Fri, Sat: Vaclav Neumann conducts the Munich Philharmonic Orchestra in Saint-Saëns and Shostakovich, with piano soloist Nelson Freire (48098 614). Sun in Herkulessaal der Residenz: Lorin Maazel conducts the Bavarian Radio Symphony Orchestra in music by Strauss and Schumann (556080)

■ MILAN

Teatro alla Scala 20.00 Piano recital by Krystian Zimerman. Tomorrow and Thurs: Iphigénie en Tauride. Fri, Sat, Sun in Teatro Lirico: Perseo e Andromeda, music by Salvatore Sciarrino (7200 3744)

conducted by James Levine, with Hildegard Behrens in the title role. Fri: Le nozze di Figaro (362 6000)

■ PARIS

Opéra Bastille 20.00 Michael Schoenwandt conducts David Pountney's production of Elektra, with Gabriele Schaut, Karen Huffstodt and Helga Dernesch. Next week: Un ballo in maschera with Pavarotti (4001 1616) Théâtre des Champs-Elysées 20.30 Academy of St Martin in the Fields in music by Purcell, Bach and Vivaldi. Tomorrow, Wed, Fri, Sat and Sun afternoon: Ballet Cristina Hoyos. Thurs: David Zinman conducts Orchestre National de France. Sun evening: Alfredo Kraus (4720 3637)

■ VIENNA

MUSIC AND DANCE Konzerthaus 19.30 Opera gala with Peter Dvorsky, Lucia Popp and the Orchestra of the Slovak National Theatre conducted by Ondrej Lenard. Tomorrow: old Russian songs with the Chorus

New York City Ballet

Alastair Macaulay

It seldom happens that people realise that they are living through a Golden Age, but in New York there are many who did just that. That age, it is now plain, lasted from 1948, when George Balanchine and Lincoln Kirstein founded New York City Ballet, till 1983, when Balanchine died.

But the vitality of this extraordinary company was directly related to Mr B. himself, to his vigilance in the wings every night and to his tuition in the classroom every morning. "What are you saving it for?" he never ceased to ask his dancers. He wanted more energy, more stretch, less acting, more clarity, more daring, more musicality.

NYCB still dances most of Balanchine's ballets, and they are still the greatest works ever choreographed.

The dancers present feats of technique and speed that any other ballet company in the world might envy. But the bodies are not radiant as they used to be, and neither are the steps. Watching a Balanchine ballet danced now by what was once his company can be like walking round a great old cathedral in winter with no light. Yes, this would indeed be one of the shining achievements of the human spirit, if only it would shine – if only we could see it.

Of the eight Balanchine ballets I saw NYCB dance in February, I felt this most painlessly in *Divertimento no 15*. This has been the most ineffable of all ballets. Somewhere in my head I will always carry, like iridescent bubbles, images from the Allegro theme-and-variations sequence of solos in this celestial Mozart ballet as they used to be danced: images of beauty and brilliance that truly ensnared a sublime moral vision. Calling ideally for five ballerinas and three male classicalists, it is now both gravely understated and underdanced. In the two performances I saw, only Nichol Hlinka, in the first variation, had something of the right high-density fullness. Judith Fugate, a soloist at heart and at best, was lost in the diamantine dances that used to be the prima. And a ballerina that used to be, even in inferior performances, a shimmering construction of noble idealism, musical wit and gossamer delicacy had shrunk to become a nice little posy of pretty dances for some good girls and their partners.

During Balanchine's lifetime, any talk of New York City ballet involved talk of Mr B's favourites. (He married four of his ballerinas and was in love with several others.) This is one NYCB tradition that continues strong. Gossips and serious critics have focused on the women in the life of his successor, the Danish-born Peter Martins. Heather Watts, his first and longest-lasting American girlfriend, is still featured in a disarmingly large sector of repertoire. I wrote here about this two years ago; suffice it to say that her inadequate technique and over-interpretation are such that I, like many New Yorkers, now avoid those ballets in which she is cast.

Recently Martins married Darci Kistler, the last baby ballerina to have been nurtured by Balanchine and a beloved source of light on the State Theater stage; and she is the ballerina of Martins' new post-modern post-Mozart ballet, *Delight of the Muses*, set to a commissioned score that composer Charles Wuorinen has based on two Mozart sonatas and stage music from *Don Giovanni*. The music of Martins makes of Kistler as curious and as dispiriting as the use he has made of Balanchine, whose precedent seems, as ever, to have been buzzing in Martins' head. Whereas Balanchine would often ask a male dancer to partner more ballerinas than one, here Martins has Kistler partnered by two men – Jock Soto and his own son (her stepson) Nilas Martins. Perky soloists like Margaret Tracey or eccentric workhorses such as Wendy Wehlan have been promoted beyond their potential.

Balanchine choreography at its greatest is like nothing else in all of life: it affects one's bearing and sight so profoundly that its use of music and dancers becomes a drama of time and space. Many Balanchine ballets will, I suppose, survive. Other companies dance some of them well; and the School of American Ballet, which feeds New York City Ballet with a supply of exceptional dancers, is still a treasury of Balanchine stylistic wisdom. But New York City Ballet is uniquely placed to honour the work of this supreme artist.

Next year NYCB will honour its founder-choreographer with a Balanchine Festival. One wishes it was honouring him better in its day-by-day activity now.

European Cable and Satellite Business TV

(all times CET)
MONDAY TO FRIDAY

CNN 20.00-20.00, 2300-2300 World Business Today Today – a joint FT/CNN production

Super Channel 0830-0930 (Mon) FT East Europe Report – a weekly indepth analysis

0830-0900 (Tues) Spiegel TV – Int'l Report – the real world of documentary

2130-2200 (Wed) FT Business Weekly – new in European media business

2130-2200 (Wed) FT Business Weekly – global business report with James Bellini

0830-0900 (Thurs) FT Eastern Europe Report

0830-0900 (Fri) FT Business Weekly

2130-2200 (Fri) Spiegel TV – Int'l Report

Sky News 0130-0200 (Mon), 0130-0200 (Tues), 0530-0600 (Fri) FT Business Weekly

SATURDAY</

FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Monday March 23 1992

US struggle for the centre

IT HAS been a strange election year in the US and only a fool would rule out further twists and turns of fate. But the current probable outcome is that the battle for the White House will be fought between President George Bush for the Republicans and Governor Bill Clinton of Arkansas for the Democrats. This promises to be a classic struggle for the centre and one which should offer at least a reasonable choice.

Mr Clinton proclaims now, as he has in the past, that he is an architect of change. He comes armed with a pocketful of programmes and an inclination for intervention. He does not consider industrial policy a dirty word, but he is no visceral protectionist. He senses that the issues most concerning his country - health, education, welfare, crime, drugs, investment, taxes - are those that can and should be addressed by an activist government. Still, Mr Clinton does not seem to be a classic free-spending Democrat, even though the Republicans will try and paint him as such.

Mr Bush won the presidency on the Reagan legacy and, after some departure from it, now says he is back on course. This means less government, less regulation, lower spending and lower taxes. It does not exclude programmes to meet specific needs, but it is more inclined to let the market, and the individual, decide. Mr Bush is basically happy with the status quo.

Uneven recession

Mr Clinton must argue, as the challenger, that there is something fundamentally wrong with the US economy. Mr Bush, as the incumbent, must hope it will come right in time of its own accord, with more than a little help from the Federal Reserve. The latest numbers suggest it might, though whether to the point that it becomes his decisive ace-in-the-hole is questionable. This recession has not only been long but its severity has been unevenly distributed. Confidence in recovery may be equally spotty and hurt the president in states he needs to carry - California, for example.

Mr Bush brings to the fight a foreign policy record Mr Clinton has had no opportunity to match, and the issue of experience in

external affairs must be an asset. But it is far from clear that it ranks high on the list of public concerns at present, nor is it an impressive asset.

There is an impression that this administration has somewhat lost its way since the Gulf war. It is bogged down in the Middle East, and aggravating Israel profoundly, which might cost at the polls; it is short of ideas on how best to aid the former Soviet Union and unable to achieve a breakthrough in Gatt or, probably, bring to signature this year the North American Free Trade Area. Still, holding the foreign policy cards usually works to a president's advantage.

Clinton's character

Neither man enjoys the confidence of their party's activists, which is probably to their credit, since neither the Democratic left nor the Republican right have much more than slogans to offer now. But the country is patently disenchanted with politics usually and both are more than usually polarised. The Democratic Party's reconciliation with Mr Clinton is at this stage much less than the Republicans with Mr Bush. There is a lot of professional admiration for Mr Clinton's handling of the many allegations laid against him, but his character, in the broadest sense, is an issue in ways in which, rightly or wrongly, Mr Bush is probably not. If he seriously stumbled, his party would run a mile.

Mr Clinton, however, has advantages over and beyond being from the south, currently a Republican stronghold, and not living in Washington. He is much younger than Mr Bush, who shows his age sometimes, and probably more articulate. This would be useful in any debate between the two, but not necessarily predictable, as the Reagan-Carter confrontation proved.

It would be good if the battle between them could be joined soon, even though the election is still more than seven months away. This would be preferable to the current unifying partisan battle between Mr Bush and the Democrats in Congress, from which the country emerges no wiser and no more assured that the policies that will guide it are rooted in sense.

Clucas and the consumer

SOME four years after the UK's Financial Services Act came fully into force, Sir Kenneth Clucas has recommended radical changes in the regulation of retail investment. His report suggests the merger of Fimbra and Lautro, the self-regulating organisations representing independent advisers and company representatives, and comes only a week after the publication of the Securities and Investments Board's (SIB) own controversial plan to force life assurance companies to disclose more details of their costs to prospective buyers.

The resignation of Tim Miller from the board of Lautro is a reminder of the continuing tensions. Mr Miller, who is marketing director of the unit trust giant M & G, was protesting at the loss of a battle over whether life companies should be able to project future returns on the basis of their actual own costs or of industry average costs. The SIB is content that life offices will have to disclose their own costs in a slightly different form.

Haphazard historical development has given life companies big advantages over unit trust groups in terms of the ability to use high-pressure sales methods and to hide their true product costs. Endless complications have developed over the attempts to devise equivalent regulation of the two distinct sales channels used by life companies, direct sales forces and independent financial advisers (IFAs).

Power balance

IFAs have demanded equivalent privileges to avoid full or "hard" commission disclosure, despite their claimed role as independent advisers to their clients. They were given their own regulatory body, but it has proved not to be financially viable. In deciding that it should be rolled up with Lautro, Sir Kenneth Clucas has added a proposal for maintaining an elaborate balance of power within the new agency to ensure that both salesmen and IFAs are fairly treated. But even so there is obvious scope for bitter internal arguments.

The story of retail investment regulation is one of slow progress.



LAST WEEK saw the battle of the two main parties' plans for taxation. On Saturday, the Conservative party shifted its focus towards Labour's plans for public spending. Labour's manifesto, it claimed, has 37 policy pledges that would cost £27.5bn by the last year of a full parliament, in current prices.

These charges and counter-charges are at the heart of the election campaign. The Conservative party seems to have abandoned hope of convincing the voters that a fourth term would do them good. What it wishes to do, instead, is frighten them about Labour's harmful intentions. So is John Smith the sober and responsible chancellor-in-waiting that he appears to be? Or is he, as the Conservatives argue, the respectable face of the spendthrift socialist tiger?

Whatever the truth, Mr Smith has been winning the battle of appearances. In his shadow budget, presented last week, he promised to raise additional net revenue of £2.3bn in 1992-93 (half a percentage point of gross domestic product) and £6.5bn in 1993-94 (one percentage point of GDP), by comparison with the budget presented by Norman Lamont. The Conservatives wished to make these proposals appear threatening to a substantial section of the electorate. They have failed.

As the Institute of Fiscal Studies has pointed out, 48 per cent of the population would be better off under the Labour budget than under that of the Conservatives, 35 per cent would be in roughly the same position, while only 17 per cent would be better off under the Conservatives. The majority of the electorate would, therefore, either be unaffected by these proposals or - especially if they were on below average incomes and were either pensioners or parents - would benefit substantially.

Such a budget may be harshly criticised for the shock it would impose on the higher paid and for its longer term effect on incentives. Since each adult has one vote in an election, however, it looks politically invulnerable. The more Conservatives focus their attack on Mr Smith's shadow budget, the more voters are likely to appreciate the transfers proposed.

The Conservatives need a knockout punch. The campaign against Labour's wider spending plans is to be that punch. The items they enumerate are:

- increased basic pensions, costed at £2,700;
- equalisation of pension age at 60, costed at £3,000;
- uprating of pensions in line with earnings, costed at £2,100;
- equal funding for public and private residential homes, costed at £300m;
- funeral payment of £600, costed at £200;
- improved and extended invalid allowances, costed at £2,140m;
- disability benefits, costed at £1,300;
- increased child benefit, costed at £7,000;
- increased maternity pay, costed at £400;
- restoration of benefit rights to 16 and 17 year-olds, costed at £100m;
- maintenance disregard on income support, costed at £175m;
- replacement of the social fund, costed at £160m;
- implementation of these pledges in Northern Ireland, costed at £400m;
- increased spending on National

A price-tag on the promises

Martin Wolf examines the Conservative party's criticism of Labour's hidden agenda for increased public spending

Health Service, costed at £2,000m;

- abolition of charges for eye test, costed at £185m;
- free dental checks, costed at £55m;

- abolition of compulsory competitive tendering, costed at £50m;
- increased investment in housing, costed at £3,000m;

- a high-speed rail network linking every region to the Channel Tunnel, costed at £3,000m;
- improved public transport for London, costed at £550m;

- concessionary fare schemes, costed at £100m;

- increase in share of GDP spent on education to 1979 level, costed at £2,600m;

- establishment of a skills fund, costed at £50m;

- a work programme for the unemployed, costed at £300m;

- increased spending on training, costed at £200m;

- reaching aid target of 0.7 per cent of GDP, costed at £2,500m;

- establishment of regional development agencies, costed at £280m;

- establishment of regional councils, costed at £270m;

- remuneration for councillors, costed at £50m;

- increased powers for local authorities, costed at £3,000m;

- more policing, costed at £270m;

- improved access to legal aid, costed at £115m;

- a Scottish Assembly, costed at £55m;

- a Welsh Assembly, costed at £50m;

- implementation of the European Social Charter, costed at £500m;

- contribution to increased EC regional aid, costed at £200m; and

- improved public sector pay and conditions, and introduction of a statutory minimum wage, costed at £3,000m.

Against this list, what Mr Smith has definitely proposed would be an increase in public spending of £6.5bn in 1993-94. Specified items would be the increase in the weekly state retirement pension by 5% for a single person and 8% for a couple, costing £2.3bn in a full year, and the increase in child benefit to £9.50 for all children, costing £750m in a full year. The £3.5bn left over from the shadow chancellor's proposed increase in net taxation would then go on health, education "and other vital public services".

Included in Mr Smith's sums

would be immediate implementation of a £1.1bn "Recovery Programme", embracing

- enhanced first year capital allowances in manufacturing;

- measures to help small business;

- a new skills fund and restoration of cuts in Employment Training and Youth Training;

- implementation of these pledges in Northern Ireland, costed at £400m;

- increased spending on National

Prospects for public spending

Excluding privatisation proceeds, as a percentage of money GDP



held by local authorities from the sale of council houses; and

• a pilot leasing programme for British Rail.

So how plausible is the Conservative complaint of a not-so-hidden Labour Party spending agenda?

That Labour has intentions in all the areas listed by the Conservatives - some more, some less specific - is clear. But one must question the costings. Would increased powers for local authorities, for example, cost £23bn? Would improved public sector pay and the implementation of the national min-

imum wage cost £3.6bn? Would a high speed rail link to the Channel Tunnel cost £3bn in a single year in the life of the next parliament?

Nevertheless, Conservative charges cannot be ignored. Labour has many commitments in its programme. Where might the money come from?

The charts give the background, including forecasts based on the Financial Statement and Budget Report 1992-93. The government's own forecasts imply an increase in the share of non-north sea taxation in GDP, as the recovery takes hold.

Underneath the smoke is a real battle. It is likely that no increases in government spending above those already planned can be allowed, without breaching the 3 per cent limit agreed at Maastricht, even five years from now. The growth dividend - and even then a modest one - will arrive only if the Treasury forecasts are right. If the Labour Party were determined to spend substantially more in real terms than already announced in its shadow budget, further tax increases look very likely.

More spring in the cat

Jaguar's new chairman has to make Ford's investment in the company pay off, writes Kevin Done



European car industry.

Within months of arriving at Jaguar in 1990, Mr Hayden - one of the first European car executives to recognise the scale of the competitive threat posed by the Japanese car industry - was comparing its Brown's Lane assembly plant with the Russian car plant in Gorky. He quickly saw that Jaguar's engineering and manufacturing operations suffered from fundamental quality and productivity weaknesses.

In the last two years, he has worked hard to reform the company's antiquated working practices and to introduce rigorous cost and quality control systems.

Under the burden of recession in its two main markets, the US and the UK, Jaguar sales have plunged precipitously. Production fell to only 23,018 units last year from the peak of 51,939 in 1988. The workforce has been cut to 8,000 from 12,100 in the last 12 months.

Mr Hayden's tough reforms are starting to pay off, however. Mr Scheele says productivity improved by 22 per cent last year and that the company is on course for a further 25 per cent gain in 1992.

Jaguar has brought in its own Uniform Product Assessment System for auditing quality, and by this measure the number of defects per hundred finished cars coming off the Jaguar assembly line has been reduced to less than 500 from close to 2,500 in early 1990.

I hesitate to think what it was like two and half years ago," says Mr Scheele.

"It will be a long haul but the agenda is clear. Mr Scheele says: "We must continue the progress in productivity and quality, develop the new model programme, generate sales, and get a return that is not a disaster."

Be smart - fly from the heart of London

TAKE THE ONE AND ONLY JET TO ZURICH AND LUGANO

Direct flights from London City Airport. Crossair's jumbo jet now takes

After a divisive meeting in Kiev, the republics of the former Soviet Union face a mounting crisis of cohesion, says John Lloyd

Fault-lines spread from without to within

Mr Leonid Kravchuk's astonishing display of frankness at the end of the summit meeting of the Commonwealth of Independent States on Friday has effectively undercut whatever grounds that organisation may have for remaining in effective existence – though its paper form may continue for some time yet.

The Ukrainian president said the CIS had done nothing useful in its short life of four months; that it was probably doomed; that Russia would never permit a discussion of the division of what had been Soviet property at home and abroad, and is now effectively Moscow's property since Russia has proclaimed itself the successor state to the Soviet Union.

Though he is living dangerously, Mr Kravchuk has little choice but to take a tougher line with Moscow and little reason for preserving the pretence of harmonious co-operation between the CIS partners. The national temper continues to rise in Ukraine, as every Russian act is interpreted as threatening, and Mr Kravchuk relies increasingly on the nationalist parties and groups for his political survival.

The best reason for staying within the CIS was to retain leverage over the Russians and to try to persuade them to moderate energy price rises. But it seems certain Ukraine will soon lose that battle. Mr Vladimir Lopukhin, the Russian energy minister, is likely to cut subsidies for oil supplies to Ukraine.

Hence Ukraine's stance at the CIS meeting; hence the underscoring by General Konstantin Morozov, the Ukrainian defence minister, of the fact that Ukraine has signed no military treaties with other CIS members; hence the comments by senior Ukrainian officials that this was the last, or at best the penultimate, Commonwealth summit.

Since the Ukrainian-Russian relationship is the indispensable pivot of any such grouping, this probably means the end. But this is no bad thing: the reasons for the Commonwealth were high-sounding but empty, like much of the former communist rhetoric of the Gorbachev period. However, unlike still earlier communist rhetoric, there is no underlying coercive strength, rooted in the party and the secret police, to ensure cohesion remains.

There are good reasons for a Commonwealth – the need to preserve economic ties, to develop civilised approaches to each others' minorities, to address the national conflicts,



Leonid Kravchuk speaks his mind in Kiev

to divide property rationally, to maintain common services and common security and to assist in the similar tasks with which all are confronted in their stated aims of making the transition from totalitarianism to democracy and capitalism.

But these ambitions are now for the birds. Nationalism is far too strong and the resumption of long-buried grievances too common. Add to this the interests of the ruling élites in the republics – who see diplomatic prestige and opportunities for self-enrichment in greater independence – and it is easy to grasp the lack of interest in doing more than observe the strictures of post-Soviet co-operation.

The Friday session of the CIS showed that Ukraine is ready to propose itself as the model for this process towards greater independence: insisting on its right to be a nation unencumbered by the anomalies which the Soviet past has left, such as the presence on its territory of military formations owing their allegiance to another state power.

The contrary pole is occupied by Russia, which wants the Commonwealth to stay together. However, it has no clear position on what posture to adopt within the organisation. In general, the temptation for any Russian government is

nic-Russian people on its territory. Other republics have such problems too. Georgia and Azerbaijan, for example, are in a state of war with minorities.

But Russia has by far the largest dilemma in the shape of the peoples who are the descendants of Caucasian, Siberian, or other races. Some of these minorities number just thousands, others, numbered in millions, often have territories named after them. These areas are now home to stirrings of nationalism.

The most populous of them, Tatarstan, has just voted for independence with a 62 per cent majority. Its ethnic people, the Volga Tatars, make up some 48 per cent of the nearly 5m of the autonomous republic's population. Russians account for some 42 per cent.

It remains to be seen how far the leadership of the republic will go. The best guess must be that Mr Mintimer Shamayev, the president and a former Communist party first secretary for the republic, will push it as far as he can. Tatarstan pumps 30m tonnes of oil a year, enough to make it rich if it did not have to share them with the rest of Russia.

Of the other 19 autonomous republics within Russia, only Chechnya in the Caucasus has also said it will be independent (it also has oil, and is even more Moslem). The other 18 last week initiated a federative treaty, under which they were given some important concessions – including joint control of mineral rights – but agreed to allow Moscow to be responsible for most state-like functions.

Russia thinks of itself as a great power, and does not think that way about any other member of the Commonwealth. It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

The Ukrainian challenge forces Russia to face up to life after the Soviet empire – a painful process since it is certain to be replicate all kinds of insults from former dependencies – and one which is fraught with danger. But there is no alternative, for the neighbouring states or for Russia, if it is to fulfil its wish to become part of the modern world.

But there is an even more painful matter for Russia, lurking within its borders. This is the future status of the autonomous areas and non-eth-

OBSERVER

Stand up and be counted

One of Observer's gruelling bugbears is so-called general knowledge quizzes. Besides being tattered up with names like *Mastermind* when all they really call for is memory, the knowledge they test is rarely if ever general.

What most of them are about is solely arts-type knowledge, with scientific and mathematical questions hardly ever getting a look in.

So hearing the Aschburham Arms in London's Greenwich runs an unusually good quiz on Tuesdays. Observer called... only to be disappointed. It suffered from the same fault.

Seeing my black looks, however, the pub's tenants Dave and Debbie Head agreed to let Observer sponsor seven numeracy-linked questions as a supplement to the next regular contest. On the night, some 40 people took part. The average score was lowish at 29 points out of the possible seven. But two contenders got four points, another got five, and the winner scored six.

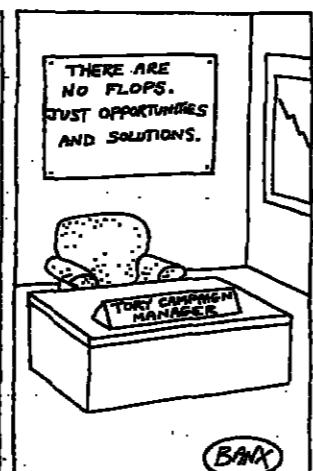
Which prompted the idea of printing the questions to see whether FT readers could do any better. They are:

1 What is the conventional name for the result of dividing the circumference of a circle by its diameter?

2 What is 12½ per cent of 60 per cent?

3 If 98 people enter a knock-out singles tournament at tennis, how many matches are needed before one player emerges as overall winner?

4 Paper sizes, such as A3 and A4, are designed so that when any size is cut in two half-way down its longer side, the result is two smaller sheets, each the same shape as the bigger one. In which case, if the length of the shorter side is taken as 1, what



happy. The Sunday Times reported last week that the idea behind the present rule came from Australia's voice of cricket Richie Benaud via PBL Marketing, a consultancy which has been closely identified with Kerry Packer's channel 9 TV network. Benaud is not on the organising committee but gives his stamp in the game his opinions are bound to get a hearing.

There is no dispute about the sense of designing a rule to get a result at all costs. What is odd is the arbitrariness of the rules. The match was already being floodlit so it could easily have been continued after the showers.

However, this might have caused havoc with the local TV schedules, especially if Australia had been playing.

Play the game

■ Does England have Australia media tycoon Kerry Packer to thank for its surprise win against South Africa in yesterday's semi-final of the cricket world cup?

Few people understand the new rules for rain-affected matches and even fewer can identify who thought them up. The controversial item is covered in the "Play and Conditions for the World Cup" which is approved by the International Cricket Conference.

Even so there is a suspicion that cricket's grey administrators, who agreed the new rule, may have been over-influenced by the need to keep their TV paymasters

used to be known as the USM dinner was 17 per cent up on a year ago and guest speaker Norman Tebbit, the Conservative party's old banchet man, was in rolling form.

Perhaps it was the drink, but Observer had some difficulty reconciling Tebbit's enthusiastic support for Britain's small companies with his own undoubted preference to sit on the boards of not particularly well-managed corporate giants like BT, Sears and BET. Then there was David Goldman, chief executive of The Sage Group, who won the entrepreneur of the year award. Unlike most of the other self-made types at the dinner, Goldman is a socialist, and proud to be one. There ought to be more like him.

Lamentable

■ Small companies welcomed Norman Lamont's Budget measures to encourage big companies to pay their bills on time. So why, ask the approved managers in last November's BT sale, has the government still not paid them? According to government officials, the approved managers, mainly small stockbrokers, submitted inaccurate bills – now they have been sorted out the brokers should get paid next month. Not so, according to the said managers who had been led to believe it could take a year to pay them.

Whatever happens, it does not seem likely that the government will pass the Lamont bill-paying test.

Pay-off

■ There was something not quite right about last week's excellent annual Coopers Deloitte PLC Awards dinner at London's Grosvenor House hotel. True, attendance at what

Shop sign in Brighton: Special separation offer – Sarah-and-Andrew bowls, 75p to clear.

Potted history

■ Shop sign in Brighton: Special separation offer – Sarah-and-Andrew bowls, 75p to clear.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

Fax 071 873 5838. Letters should be clearly typed and not hand written. Please set FAX for finest resolution

Challenges to the Alan Sugar view

From Paul Goggins

Sir, It is rare to encounter an emotional outburst in a newspaper which prides itself on fact and accurate analysis. It is perhaps a healthy thing in this age of slick political advertising that people still have a chance to speak from the heart, but Alan Sugar's letter (March 19) simply cannot go unanswered.

But Russia has by far the largest dilemma in the shape of the peoples who are the descendants of Caucasian, Siberian, or other races. Some of these minorities number just thousands, others, numbered in millions, often have territories named after them. These areas are now home to stirrings of nationalism.

The most populous of them, Tatarstan, has just voted for independence with a 62 per cent majority. Its ethnic people, the Volga Tatars, make up some 48 per cent of the nearly 5m of the autonomous republic's population. Russians account for some 42 per cent.

It remains to be seen how far the leadership of the republic will go. The best guess must be that Mr Mintimer Shamayev, the president and a former Communist party first secretary for the republic, will push it as far as he can. Tatarstan pumps 30m tonnes of oil a year, enough to make it rich if it did not have to share them with the rest of Russia.

Of the other 19 autonomous republics within Russia, only Chechnya in the Caucasus has also said it will be independent (it also has oil, and is even more Moslem). The other 18 last week initiated a federative treaty, under which they were given some important concessions – including joint control of mineral rights – but agreed to allow Moscow to be responsible for most state-like functions.

Russia thinks of itself as a great power, and does not think that way about any other member of the Commonwealth.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

It is thus difficult for it to take seriously the national agendas of countries like Ukraine, since Moscow's first concern is to ensure they do not threaten or harm the superior world role of Russia.

Nothing voluntary in low pay

From Professor Brian Towers

Sir, Samuel Brittan's dispassionate debate on the quality of the debate on the economy in the election campaign so far (Economic Viewpoint, March 19) is certainly justified. It falls short of even the mediocre, with little attempt to relate the proposals put before the electorate to macroeconomic goals, especially economic growth and the reduction of unemployment.

But Brittan himself is not above criticism on the score of shallow thinking. Why is it that economists of his persuasion straying into labour market analysis refuse to reconstruct themselves on the basis of the evidence? His "consent-

ing adults" model is catchy but pure fiction. Low-paid workers generally remain in their condition because labour markets are segmented. They have no realistic possibility of improving their pay and conditions given limited employment alternatives and the overwhelming bargaining advantage of their employers.

To perceive this as a voluntary bargain between even approximate equals is a nonsense.

Intervention to redress this imbalance can be via government or collective bargaining. Neither of these is perfect, but while they may lead to some negative consequences for employment, research also sug-

gests some positive benefit for productivity. A particular example of this is the minimum wage which has been well researched in the UK both in its wages council and single national minimum forms.

For its social as well as its economic implications it is important to address with some seriousness the scandal of widespread and endemic low pay and poverty in employment. Samuel Brittan's casual blackboard theorising will not do.

Brian Towers,
Industrial Relations Journal,
Strathclyde Business School,
Glasgow

sive income compensation to farmers, are the right way.

It would be paradoxical if the outcome of trade liberalisation were to be an even more highly-regulated CAP.

Michael Tracy,
La Bergerie,
20 rue Emile Francois,
1474 La Hute (Genappe),
Belgium

Women at the Bar

From Mr Stephen Sedley

May I correct two inaccuracies which crept into your otherwise excellent article on the forthcoming survey of women at the Bar ("Bar sets up probe into sex discrimination", March 16).

First, women at present constitute 18.5 per cent of the total number of practising barristers in England and Wales, not 9 per cent.

Second, the survey is being funded jointly by the Bar Council and the Lord Chancellor's department. The figure of £5,000 is the contribution from the Lord Chancellor's department towards the total cost of the survey.

This approach might indeed suit Germany, which wants to keep a high-price Common Agricultural Policy censored by supply controls, but it is the wrong path to "reform"; price controls as envisaged in the McSharry Plan, with degr-

Gatt plan and quantity conflict

From Mr Michael Tracy

Sir, In your article "German

**OUR 60TH YEAR
IN POWER**
Perkins

Diesel engines from 5-1500 bhp.
Perkins Group Headquarters Tel: 0733 67474.

A Division of Vickers Corporation VASCITY

FINANCIAL TIMES

Monday March 23 1992

VOKES

Filtration Technology

GUILDFORD (0483) 69971

AIR & GAS FILTERS • MICROFILTERS • CLEAR-OIL STREAMLINE • OIL FILTERS • GENFLEX BELLOWS

Albanian Democrats expect win

By Karin Hope
In Korçë, Albania

OUTSIDE what in communist days was Korçë's Palace of Culture, a line of neatly dressed Albanians waited to vote yesterday in the country's second elections in just under a year.

There was almost complete silence inside, as voters marked their ballot slips behind a bright orange curtain and dropped them into a box sealed with string and Plasticine.

Polling seemed orderly in Korçë, the largest town in southern Albania - in contrast with last year, when voters, especially in the surrounding villages, were physically intimidated by the security police, according to candidates and local officials.

The Democratic party hopes to reverse last year's defeat by the Socialists, the renamed communists, by attracting a substantial percentage of votes in the countryside.

"Last year we won in Korçë and most towns but we lost the election because we didn't have transport to reach the villages," says Mr Petritka Munga, the Democrats' district chairman.

As well as owning battered cars now, Democratic party candidates have been covering the countryside in brand new American jeeps, accompanied by American diplomats. This helps reinforce an impression, already widespread among Albanians, that US aid and investment will be the key to rescuing the country from its deep economic impasse.

The Democrats predict they will win about 55 per cent of the vote and an overall majority in parliament, which will have up to 155 seats, depending on how many parties meet the 4 per cent of the vote threshold for representation in the chamber.

Although 11 parties are fielding candidates, the Social Democrats and the conservative Republicans are alone among smaller groups in expecting to win more than the odd seat. The Human Rights Committee, an umbrella for the ethnic Greek party banned from this year's election, complains that several of its candidates were illegally prevented from running.

The Socialists, who claim they



Taking hold: Albanian Democrat Sali Barisha greets his supporters after casting his vote

will be the strongest parliamentary party, say that because of a fiercely polarised political climate only a coalition of politicians and technocrats from all big parties will be able to govern the country.

But it has been under a succession of weak and quarrelsome coalition governments that Albania has slipped into near anarchy in the past nine months. Many local officials carry pistols to work and foreign businessmen have been forced to hire bodyguards.

The country now depends mainly on foreign aid, provided mostly by Italy over the winter, for basic food supplies. Albania's industrial output is down to about 20 per cent of its levels before the Stalinist regime collapsed at the end of 1990, and seems likely to fall further, since much post-election aid will have to be channelled into food production.

But even so, farm production will be only around 25 per cent of last year's because disputes over land privatisation meant that virtually no cereals

were planted last autumn. "Whoever comes to power in Albania now must be an optimist," says Mr Idr Manushi, the Korçë district governor.

were planted last autumn. "Whoever comes to power in Albania now must be an optimist," says Mr Idr Manushi, the Korçë district governor.

Results are expected today.

But even so, farm production will be only around 25 per cent of last year's because disputes over land privatisation meant that virtually no cereals

were planted last autumn. "Whoever comes to power in Albania now must be an optimist," says Mr Idr Manushi, the Korçë district governor.

Results are expected today.

Failure grounds Chinese space hopes

By Daniel Green in London

CHINA'S fledgling commercial space programme was grounded yesterday with the failure of its Long March 3 rocket to put an Australian communications satellite into orbit.

As a result, the worldwide satellite industry and its customers in telecommunications and broadcasting face delays and higher fees for launches and insurance.

Likely victims include Mr Ted Turner, owner of the CNN satellite television service, Hughes Aircraft of the US, the biggest satellite maker in the world, and Cable and Wireless, the UK telecommunications company which partly owned the Australian sat-

ellite. The countdown in Sichuan province, south-west China, progressed smoothly but the rocket did not take off when the motors ignited.

"In scientific pursuits, failure is unavoidable and frequent," said China's Great Wall Industrial Corporation, which oversees the marketing of satellite services to foreign customers.

Hughes Aircraft, which made the satellite, said: "With the ignition there was an indication that there may have been a problem, which they detected on their instruments. It went into emergency shutdown."

The commercial launch vehicle is a modified intercontinental ballistic missile. The strap-on engine, which appeared on Chi-

nese television to have caught fire, was one of two booster rockets on the original missile. The Australian embassy in Beijing said the satellite should not have been harmed.

But launch schedules, planned years in advance, will have to be rewritten. Australia faces a particularly pressing problem since yesterday's satellite was intended to provide a replacement for one due to go out of service later this year.

CNN hopes to broadcast to the Middle East and Africa on a satellite scheduled for launch on Long March 3 next year. The failure will disrupt plans by Sweden and Malaysia for launches in China.

Insurance brokers and underwriters will re-examine their sat-

ellite premiums. The Long March 3 launches already command a higher premium - about 18 per cent of the typical \$100m cost of a satellite - than their rivals.

There are only a handful of satellite launchers in the world. They include Ariane, in Europe, and General Dynamics in the US. In an effort to break into this lucrative market, China has been offering sharply lower prices than the \$70m-\$90m charged by western organisations.

China has launched 31 satellites since sending its first rocket into space in 1964. It entered the international launch business in April 1990, sending the Asiasat telecommunications satellite into space for a Hong Kong-based consortium.

Tories enlist Thatcher's aid

Continued from Page 1

would secure an overall majority of 20 seats on April 9.

Mr Major's speech, which followed a scathing denunciation by his predecessor of Mr Kinnock's "socialism", signalled the start of a determined and abrasive campaign to win back the support of the skilled working classes.

Amid Conservative recognition that many of the so-called C2 social group had been reassured about Labour's intentions by Mr John Smith's shadow Budget, Mr Major widened the attack on the opposition's tax plans.

Drawing on his party's calculation that Labour would have to increase public spending by £28bn a year if it were to meet the commitments in its election manifesto, Mr Major said taxpayers would face an increase of £1.250 a year in their tax bills.

The £1.250 figure, dismissed by Mr Kinnock as "sheer fantasy", will be at the centre of the Conservative approach for the remaining weeks of the election campaign.

Labour embarks on 'charm offensive' with UK business

By Ivo Dawney and Ralph Atkins

MR NEIL KINNOCK, leader of Britain's opposition Labour party, yesterday set out his agenda for the second week of election campaigning with a "charm offensive" targeted at industry and commerce.

At a meeting with pro-Labour business leaders in London, he said a Labour government would "enable" business but not interfere in it.

His business "brunch", hosted by Lord Hailsham, managing director of MAI, the financial services group, portrayed Labour as having adopted the best practices of EC governments.

The central theme - that Labour is now "the party of industry" - will be further developed at today's launch of the party's manufacturing policy.

Party strategists added later that they would build on Labour's positive agenda, con-

trasting it with a Tory campaign which, they said, had become increasingly negative.

Opinion poll findings showing "inexorable movement" in Labour's favour had panicked the Tories into deploying Mrs Margaret Thatcher to rejuvenate a lacklustre campaign they added.

Looking confident and relaxed, Mr Kinnock argued yesterday that, of all the EC governments, Britain's was unique in believing "the function of the state was to withdraw from all responsibility" for business.

By contrast, Labour believed that government "does have a real role" in aiding the development of the economy and the manufacturing base.

Asked by one businessman how nervous voters might be persuaded that Labour would not adopt more radical policies once elected, Mr Kinnock said such a move would be suicidal.

Mr John Smith, the party's

chief finance spokesman, later made clear a Labour government would not set zero inflation as its target, but would be content with a rate equal to the EC average.

Speaking on BBC television, Mr Smith said: "The important thing is to have inflation roughly at the same level as your competitor countries."

He rebuffed any suggestion that Labour's policies on the minimum wage or public spending would be inflationary or would lead to knock-on wage rises. Spending pledges, meanwhile, "will have to take place within an overall Budget framework set by the government," he added.

Amid a barrage of Tory attacks, he also corrected earlier comments by Mr Roy Hattersley, Labour's deputy leader, that an increase in the 50 per cent top income tax rate proposed by Labour could not be ruled out. "We will not increase the top rate," Mr Smith said.

World Weather	Bordeaux	F	15	80	Few	S	23	72	Locarno	F	11	52	Naples	F	16	61	Singapore	S	29	84
Asaco	F	10	59	Buenos Aires	R	10	53	Cloudy	Florence	F	17	63	London	R	15	53	Nascenti	C	5	41
Algiers	C	12	54	Cairo	F	18	64	Gibraltar	R	7	45	London	R	15	53	Stockholm	C	5	41	
Amsterdam	C	7	45	Caracas	-	-	-	Guernsey	R	7	45	London	R	15	53	Stockholm	R	6	46	
Ankara	S	12	63	Cape Town	-	-	-	Helsinki	S	19	66	London	R	15	53	Sydney	-	-	-	
Barcelona	S	17	63	Chicago	S	20	68	Helsinki	R	10	50	London	R	15	53	Taipei	S	22	72	
Beijing	C	6	43	Copenhagen	R	1	30	Hong Kong	C	10	64	London	R	22	72	Taipei	R	11	62	
Belfast	R	18	48	Corfu	F	14	57	Iceland	R	8	45	London	R	22	72	Toronto	S	21	70	
Berlin	C	10	53	Dallas	F	17	63	Jersey	R	11	52	London	R	15	53	Toronto	S	10	50	
Brussels	F	9	48	Damascus	C	3	21	Kensington	R	25	68	London	R	11	53	Toronto	S	21	70	
Budapest	R	10	53	Edinburgh	F	8	45	Leicester	R	11	52	London	R	11	53	Toronto	S	17	62	
Buenos Aires	C	12	54	El Paso	R	10	53	Ljubljana	R	9	48	London	R	11	53	Toronto	S	17	62	
Cairo	F	18	64	Ensenada	R	10	53	Lisbon	R	10	53	London	R	11	53	Toronto	S	17	62	
Caracas	-	-	-	Geneva	R	7	45	London	R	10	53	London	R	11	53	Toronto	S	17	62	
Caracas	F	7	45	Gibraltar	R	7	45	London	R	10	53	London	R	11	53	Toronto	S	17	62	
Chennai	S	17	63	Guernsey	R	7	45	London	R	10	53	London	R	11	53	Toronto	S	17	62	
Chennai	C	17	63	Helsinki	R	10	53	Helsinki	R	10	53	London	R	11	53	Toronto	S	17	62	
Chennai	S	17	63	Hong Kong	C	10	64	Helsinki	R	10	53	London	R	11	53	Toronto	S	17	62	
Chennai	C	17	63	Hong Kong	R	8	45	Helsinki	R	10	53	London	R	11	53	Toronto	S	17	62	
Chennai	S	17	63	Hong Kong	R	8	45	Helsinki	R	10	53	London	R	11	53	Toronto	S	17	62	
Chennai	C	17	63	Hong Kong	R	8	45	Helsinki	R	10	53	London	R	11	53	Toronto	S	17	62	
Chennai	S	17	63	Hong Kong	R	8	45	Helsinki	R	10	53	London	R							

IMI

for building products, drinks dispense, fluid power, special engineering.

IMI plc, Birmingham, England.

FINANCIAL TIMES COMPANIES & MARKETS

© THE FINANCIAL TIMES LIMITED 1992

Monday March 23 1992

**BARR
CONSTRUCTION**

We aim to expand
by Contracting
Telephone Ayr (0292) 281311

**EC seen
as threat
to City
success**

By Robert Peston in London

THE biggest threat to London's status as a leading financial centre comes from ill-conceived regulation, especially new EC directives. That is the preliminary conclusion of the first study by the City itself into what determines its success as a financial centre.

The City Research Project's interim report, prepared by the London Business School with funding from the Corporation of London, identifies three issues - regulation, the structure of markets and government policies to encourage internationally oriented businesses - as central to London's future success.

The report shows the remuneration of senior City executives is generally lower than on Wall Street or Tokyo. Senior fund managers, equity traders and foreign exchange dealers earn more in London - almost £160,000 (\$276,800) a year on average - than elsewhere in the world.

The report aims to identify areas for further study. Mr Stanislas Yassukovich, former chairman of the Securities Association who initiated the research and is chairman of the project's governing board, said: "Regulation is probably the top issue."

He highlighted dangers to the City from European Directives aiming to impose common rules on European financial centres.

Markets were so different, he said, that uniform rules might not be appropriate. He cited the example of recent attempts by the EC and regulators of securities firms to devise a common standard for the amount of capital each securities firm must maintain - their capital adequacy ratios - as a protection against financial shocks.

"In the London market, securities firms have access to hedging instruments and can use devices designed to share risk with partners", he said. As a result, London securities firms might be less exposed to risk than rivals in Frankfurt or Paris. So it might be unfair to impose the same capital requirements and associated costs on a London securities firm as on a Continental-based firm.

INSIDE

Bleak picture for Minolta

Minolta, the Japanese camera maker, hopes its scheduled payment today of \$127.5m to settle a US patent dispute will restore confidence within an innovative company now confronted by a bleak profits picture. The dispute with Honeywell, the US technology company, over autofocus technology capped a three-year period during which Minolta's profits evaporated, its sales stagnated, and a drive into the office equipment market brought only modest results. Page 20

Spring Ram bucks the trend

City of London analysts will have plenty of opportunity today to cross-examine Spring Ram, the UK kitchens and bathrooms group, on how it has beaten the recession. The results presentation, expected to include a near-25 per cent increase in pre-tax profit to around £37m (£64m), is being attended by 18 directors from the main board and subsidiaries including Mr Bill Rooney (above), chairman and joint founder. Page 19

Life merger goes ahead

The London International Financial Futures Exchange has resolved an argument with marketmakers which threatened to sabotage its merger with the London Traded Options Market. The merger went ahead as planned yesterday. Page 18

Colt faces its High Noon

It may have been good enough for Buffalo Bill and scores of other American pioneers that the Colt pistol is in danger of finally fading into history. The Connecticut-based Colt Manufacturing Company, founded in 1836 by Sam Colt, last week filed for protection from creditors under Chapter 11 of US bankruptcy law. Page 20

Institutional challenge

One of America's most influential institutional investors has thrown down a gauntlet to 10 of the country's largest companies - including American Express, International Business Machines, and Time Warner - and threatened to vote against the re-election of their directors if they do not pay more attention to shareholders' interests. Page 20

Market Statistics

Base lending rates	29	Margined fund service	29-29
FT-A World indices	29	Money markets	29
FT/ISMA Int bond svc	29	New Int bond issues	29
Foreign exchanges	29	US money market rates	29
London recent issues	29	US bond price/yield	21
London share services	29-31	World stock mkt indices	24

Companies in this issue

Ashley (Laura)	18	Laporte	19
BBV	20	Mandarin Oriental	20
Brent Walker	18	Minutes	20
Bryanston Insurance	17	National Home Loans	19
DFC New Zealand	20	New London	19
Federal Express	18, 17	Olympia & York	18
Guinness	18	Solvay	19
Jaguar	10	Spring Ram	19
		Trinity Insurance	17

IF THE past two weeks have demonstrated anything, it is that general elections in Britain are a poor breeding ground for sensible tax reform.

Mr Norman Lamont's budget offended the tax reform lobby with its proposal for a 20p tax band for the first £2,000 of taxable income. Mr John Smith's shadow budget for the opposition Labour Party last week was a mixture of good and bad.

The three classic aims of tax reformers are to promote:

- economic efficiency
- fairness and
- administrative practicality.

Labour's plans for a sharp increase in higher tax rates also raise the separate issue of how far they might affect the UK's economic performance.

But first to Mr Lamont's budget. It was to be expected the 20p lower tax band would be badly received by enthusiastic reformers. The independent Institute for Fiscal Studies, in particular, has campaigned for higher allowances rather than a reduced rate band on the grounds that the least well off are helped far more by being taken out of tax than by reducing the tax they pay.

The lower tax band poses other problems. Low-income taxpayers who only pay the 20p tax rate but have savings in banks and building societies will have to claim back part of the 25 per cent basic rate of tax now deducted at source from their interest earnings. To cope with the change the Inland Revenue will have to hire an extra 800 staff.

Mr Smith plans to increase the personal allowance by 10 per cent instead of the statutory 4.5 per cent in Mr Lamont's budget. His shadow budget would take 740,000 people out of tax at a cost of £320m (£1.6bn) against the £1.77bn cost of the government's lower tax band in 1992-93.

Among other good ideas in the Labour package, the proposed removal of the 2 per cent employees' national insurance contribution (NIC) on earnings

Delicate art of balancing tax reforms

under £54 a week would remove one of the more crazy anomalies in the British tax and benefits system. At present, a person earning £54 a week pays no contribution, whereas someone earning £54 a week pays 2 per cent on his or her income, resulting in a marginal tax rate of 110 per cent.

But Mr Smith's plans to extend the 9 per cent employee's NIC to interest and dividend income above £3,000 after a wave of protest from people who had recently been made redundant. Under

Economics Notebook

By Peter Norman

hand would almost certainly give new life to the tax avoidance industry, especially as Labour has no plans as yet to alter capital gains tax.

Labour's plans to remove the upper-earnings limit for employees' NICs can be expected to boost payments in kind rather than cash, even though the shadow budget promises to extend employers' NICs to such perks.

So long as Labour has no plans to add new capital gains tax rates to the present 25 per cent and 40 per cent rates and a party official confirmed that this was the case last Friday - pressure would grow among middle managers to take income in the form of share options. Any capital gains from these would attract top tax rates of 40 per cent against the top 50 per cent levy

owned by GFA International, a holding company controlled by Mr Grant Fowler, the Australian entrepreneur.

The action comes as DTA officials consider a report from accountants Ernst & Young submitted by the directors of the Department of Trade and Industry for a series of financial transactions with companies connected to Mr Rupert Murdoch.

It is believed partners from accountants Price Waterhouse will be appointed by directors of Trinity Insurance and Bryanston Insurance, two companies

The report was commissioned by Mr John Winter, an accountant and company doctor brought in by directors of the two companies in January this year following the departure of Mr Fowler as chief executive. Mr Winter declined to comment yesterday, but the report is believed to document short-term loans worth £10m since 1990 to Trinity and Bryanston by Cruden Investments and Kayare, two companies within the Murdoch family business empire which between them owned more than 43 per cent of News Corporation at the end of the last financial year.

It also shows outstanding loans of about £6m made in early 1990 by Trinity and Bryanston to Panfida, the Australia-based group which owned the Martin chain of newsagents and went into liquidation in January. News Corporation held a 29.9 per cent stake in Panfida and also made loans totalling £50m to Martin.

The report highlights a further £4m in loans to offshore compa-

nies, most of which have been repaid. It says Mr Fowler is married to Penny Calvert-Jones, Mr Murdoch's niece.

Trinity and Bryanston have become insolvent following large underwriting losses, a lack of investment income and high operating expenses. The directors of the two companies are seeking approval of creditors to propose a scheme of arrangement in the High Court under insolvency law. About 120 staff are expected to be made redundant.

Nikki Tait reports on the US courier's retreat to home base

FedEx wraps up its European dream

As an American to send you a small package overnight, and where will retrenchment leave FedEx's longer-term strategy outside its home territory?

The company was born 20 years ago, when its founder, Mr Fred Smith, built up a fleet of purple-painted aircraft and vans, and created a reliable US overnight delivery market.

Today, up to 3m overnight packages are transported daily in the US, and Federal Express commands about half the business. However, within a decade of formation, FedEx was seeking new areas for expansion. It made one disastrous foray into the fledgling international business, with ZapMail. When that was abandoned in 1986, its attention shifted overseas.

Like much of its competition, Federal Express was attracted by Europe. The 1992 harmonisation measures were expected to ease customs and logistical problems, while development of pan-European business organisations seemed likely to boost demand. FedEx bought its way into Europe with relatively small deals - including the UK's Lex Wilkinson in 1988, and Littlewoods' Home Delivery Service in 1989. But in 1993, it acquired Los Angeles-based Tiger International, the world's largest air cargo carrier, for \$80m. This two-fold strategy appears

to have been a mistake. According to an analyst, it provoked "all the classic problems of an American company arriving in Europe". FedEx attempted to stamp a single identity on disparate European businesses, but failed to appreciate the difficulties of blending local practices.

The European operations were largely ground-based, but FedEx mostly used air transport. "They couldn't combine successfully and found a low level of synergy existed," said Mr David Gutherie, an analyst at Morgan Keegan, the Memphis brokerage.

Tiger, meanwhile, produced its own problems. The workforce was unionised while FedEx was not, and much of its customer base comprised freight-forwarders - essentially competitors to FedEx. They were wary, and integration was difficult.

Projections for European market growth were over-optimistic. Mr Tom Oliver, head of FedEx's worldwide customer operations, estimated last week that the intra-European overnight market was 100,000 packets a day - a trifle compared with the US.

Competitors, notably Connecticut-based United Parcel Service, were determined to move in, while Brussels-based DHL and Australia's TNT provided established competition. "Current capacity could service 150 per cent of what is being projected for the year 2000," said Mr Paul Schlesinger at Donaldson, Lufkin & Jenrette.

FedEx's retrenchment will cost 6,600 jobs, involve subcontracting intra-European deliveries outside 16 major cities, and confine FedEx to a direct service between the US and these points.

In theory, this should stem



some operating losses. But analysts are not optimistic - reflected in FedEx's share price which ended the week 33 lower at \$31.50.

Federal Express' finance director, Mr Alan Graf, declined to say how much of last quarter's deficit could be attributed to intra-European business. FedEx warned it was "unable to predict with certainty whether the announced restructuring will reverse the existing trend of increasing international losses", although it predicted recovery in 1993.

The company claims the 16-city service will mean it delivers about 45 per cent of its European packages itself - with all the "quality control" advantages this implies. As the retrenchment was being announced, FedEx wrote to

its US customers, explaining that the Express freighter service - offering speedy intercontinental services - would expand to Paris and Milan. Mr Oliver also said that while FedEx was "not happy with revenues out of Asia", the market is different from Europe, and no radical overhaul is planned.

Yet, should demand for overnight delivery in Europe grow in future, re-entering the market will not be easy. Clearly, the major remaining players - DHL, TNT, and UPS - will take every advantage of FedEx's retrenchment.

The company claims the 16-city service will mean it delivers about 45 per cent of its European packages itself - with all the "quality control" advantages this implies. As the retrenchment was being announced, FedEx wrote to

Pakistan rethinks bearer bond sale

By Farhan Bokhari
in Islamabad and Alan Friedman in New York

THE State Bank of Pakistan, the country's central bank, has cancelled plans to sell bearer bonds in the US, and is deferring their sale in other countries after fears that the bonds could be used to launder drugs money.

The bank's advertisements for the foreign currency bearer certificates, which appeared last week, said bondholders would not have to pay income tax or wealth tax. The advertisements also said: "No questions asked about source of funds" and "No identity to be disclosed".

These ads prompted Senator John Kerry of Massachusetts to write to Mr Alan Greenspan, chairman of the Federal Reserve Board, and Mr Richard Breeden, head of the Securities and Exchange Commission, asking that the sale of the bonds be stopped because they could be used to launder money.

The UK had a top rate of 60 per cent as recently as 1988. But when parliament approved that rate in Mr Nigel Lawson's 1987 budget - it applied to taxable incomes worth more than £6,000 in today's money against £36,375 in Mr Smith's plan.

Such developments would fly against the principle of tax neutrality, which has become the generally accepted goal of finance ministries in the big industrial countries over the past decade. Neutrality has as its objective a system that does not distort the workings of market forces or discriminate against specific groups.

But would Labour's plans do more, and actually damage the UK economy? The Conservative Party says yes. It claims that by sharply increasing the effective top rate of tax from 40

Baring Securities

With effect from Monday 23rd March,

the London office of Baring Securities Limited

has moved to:

1 America Square

London EC3N 2LT

Tel: 071-621 1500

071-522 6000

Fax: 071-702 0008



Member of The London Stock Exchange
Member of The Securities and Futures Authority

COMPANIES AND FINANCE

Liffe and marketmakers resolve argument

By Tracy Corrigan

THE LONDON International Financial Futures Exchange has resolved an argument with marketmakers which threatened to sabotage its merger with the London Traded Options Market, allowing the merger to proceed as planned on Sunday.

Mr David Burton, Liffe's chairman, flew back on Friday from the Futures Industry Association's annual meeting in Boca Raton, Florida, where he was due to speak, in order to help patch up differences with the six firms which had

agreed to make markets in individual stock options under the new exchange.

Throughout its four-year history, the merger has been dogged by disagreements over the best way to resurrect the UK market in individual stock options, which languished under the control of the stock exchange.

The firms had threatened not to sign up as marketmakers unless Liffe agreed to appoint a managing director to oversee the development of the stock options market under the new exchange.

Without marketmakers the

merger would have been effectively sabotaged.

The Liffe board decided to resist strong pressure from the marketmakers, even at the cost of the merger, on the grounds that the merger itself would be meaningless if the futures and options markets were run separately.

At the eleventh hour, the marketmakers backed down in return for assurances on the running of the market. A detailed business plan for the equity options market will be completed in May. "A compromise was cobbled together," said one marketmaker.

Speaking after Friday's board meeting, Mr Michael Jenkins, chief executive of Liffe, described the merger as "a genuinely difficult task. We have all been struggling to find a way forward."

The merger was postponed in January because an insufficient number of firms came forward to make markets in the 67 equity options traded on LTO. While hopes are running high for the FTSE index option contract, there seems little sign that the merger will provide any immediate boost for individual stock options.

The UK lags other European stock options markets. Volume in French and German stock options represents around 20 per cent of the volume traded in the cash market, while UK stock option volume totals a mere four per cent of the UK stock market.

But Mr Jenkins thought that changes to the structure of the market would help to boost trading. "I believe that the new market making arrangements, coupled with changes in stock borrowing and taxation relief, offer the potential for a competitive and liquid market," he said.

Laporte to unveil further details of split with Solvay

By Paul Abrahams

WHEN Laporte unveils its preliminary results tomorrow the British specialty chemicals group also plans to announce details of the proposal to deconstruct Interrox, its £500m joint venture with Solvay, Belgium's largest chemicals company.

The decision to dissolve one of the chemical industry's oldest joint ventures - it has lasted 31 years - follows a divergence of interests between the two groups.

While Laporte has concentrated since the early 1980s on high-value low volume products, Solvay has stayed in the capital-intensive bulk chemicals arena.

Under the terms of the deal presently being negotiated, Solvay will acquire Interrox's bulk hydrogen peroxide and persalts businesses which have a turnover of about £200m.

Laporte will acquire the subsidiary's organic peroxides and persulphates operations which have sales of about £55m.

In addition, two-thirds of Solvay's 25 per cent stake in Laporte will be cancelled - equivalent to 16.7 per cent of the group - while the other third - representing about 8.3 per cent - will be placed on the market.

Laporte says both hydrogen peroxide, sold to the textiles and paper and pulp industries,

and persalts, used mainly in detergents, do not fit into its strategy.

The main problem is they are highly capital intensive. Interrox's debt over the last five years has risen from £25m to more than £100m, with most of the increase being used to fund capital programmes in these two areas.

Prices for hydrogen peroxide have also been falling as the area attracts more competition.

The British company says Solvay is well placed within the sector because its caustic soda operations provide hydrogen as a by-product, offering an almost free resource for peroxide manufacture.

It argues that the Belgian group's integrated operations will put it in a strong position to cope with a downward pressure on prices.

In contrast, the two businesses Laporte is acquiring - organic peroxides, used as catalysts to manufacture polymers, and persulphates, required for the production of acrylic fibres - are not capital intensive.

However, this should be offset by tax gains, a lower dividend bill because of the smaller equity base, and a reduced investment programme without the capital-intensive bulk hydrogen peroxide operations.

The group also expects to make savings by closing Interrox's manufacturing sites in Australia and Brazil, and concentrating its efforts in Munich and Teesside, where it is investing £15m over the next two years.

Between 1980 and 1990, the

proportion of Laporte's profits provided by specialty chemicals increased from a third to two-thirds.

After Akzo, the Dutch company, Interrox is the second largest European producer of organic peroxides with sales of £45m a year.

Laporte estimates the world market, which is growing annually at about 5 per cent, is worth about \$750m (£434m).

Interrox is also the largest European supplier of persulphates, with sales of about £20m. Demand for the chemicals is increasing at about 7 per cent year, with a market valued at \$120m.

Laporte says the deal will not dilute earnings during the first year and should significantly enhance them afterwards. Last year Laporte earned a dividend of £18.7m from Interrox.

However, this should be offset by tax gains, a lower dividend bill because of the smaller equity base, and a reduced investment programme without the capital-intensive bulk hydrogen peroxide operations.

The group also expects to make savings by closing Interrox's manufacturing sites in Australia and Brazil, and concentrating its efforts in Munich and Teesside, where it is investing £15m over the next two years.

Brent Walker rescue moves a step nearer

By Peggy Hollinger

THE £1.65bn refinancing marathon at Brent Walker appears to be finally drawing to a close with lawyers working over the weekend to incorporate the final changes to documentation as requested by the leisure group's bankers.

Mr John Leach, Brent Walker's finance director, said the group expected official agreement from the banks on the refinancing by next Tuesday, when bond holder and shareholder resolutions on the plan expire.

However, Mr Leach sounded a note of caution - well aware that the Brent Walker negotiations, which began in November 1990, have been some of the longest and most tortuous in UK corporate history. "I will believe it is done when it is done," he said.

If there is a last-minute hitch, the group will have to call another extraordinary meeting for shareholder

approval of the plan which aims to convert £250m of secured bank debt into ordinary and preference shares. Such a move could throw the refinancing into doubt and push Brent Walker into receivership.

There are four major agreements which need final approval from Brent Walker's 50 odd banks. A final draft had been sent to bankers last week and was returned with nothing more than adjustments to the documentation, said Mr Leach. The final documentation was expected to have been sent to the banks today.

Bankers to William Hill, the bookmaking chain bought from Grand Metropolitan for £575m in 1988, are also expected to give their official approval to the refinancing.

The dispute with GrandMet over payments on William Hill had been sidelined, said Mr Leach. "There has been no progress on GrandMet. We have agreed to let negotiations continue."

FT-SE Eurotrack 100 Index

The FT-SE Eurotrack steering committee has agreed to make the following changes to the FT-SE Eurotrack 100 Index constituent list with effect from Wednesday, April 1:

Additions: Alleanza (Italy); Union Electronica Fenosa (Spain); Pirelli SpA (Italy).

Deletions: Commerbank (Germany); Swiss Bank participation certificates (Switzerland); Vtig (Germany).

The indicative reserve list now comprises: Thyssen (Germany); Michelin B (France); Nestle participation certificates (Switzerland).

The main benefit would be in

Olympia & York fails in bid to secure \$220m Japanese loan

By Alan Friedman and Eric Reguly in New York

THE CANADIAN property group controlled by the Reichmann family, failed at the end of last year to raise \$220m (£127m) of long term funds from Japanese investors. It emerged yesterday.

Morgan Stanley, the US investment bank, was retained by O&Y to secure the finance from the Japanese. O&Y believed that if Morgan had succeeded, it would have avoided some of the adverse publicity it has recently received about its financial position.

Mr Peter Rosenthal, a spokesman for O&Y, said: "Morgan Stanley only told us they had failed to raise the funds at the very last minute in December. And while that was not what triggered

adverse publicity about O&Y, it was clearly a contributing factor."

O&Y is shortly to meet its bankers to discuss a possible reorganisation of its huge borrowing.

Morgan said yesterday that it informed the Reichmanns in December that the funds, which if it had been retained to raise, would not be forthcoming because of a lack of investor interest.

At around the same time, Morgan was exercising an option it had to sell to O&Y a building, 25 Cabot Square, that Morgan Stanley developed and owned at O&Y's Canary Wharf project. Morgan Stanley later brought a legal action against O&Y to force it to pay the \$240m sale price of the building.

O&Y said yesterday that Morgan Stanley's fundraising effort was "designed to

raise finance for the sale" by Morgan to O&Y.

But Morgan Stanley denies the link between the building's sale to O&Y and the Japanese fund-raising effort.

"While it is true we were retained by O&Y to raise the funds from Japanese and other investors, the sale of the building was not contingent on Morgan Stanley arranging the financing for O&Y," a Morgan Stanley spokeswoman said.

Morgan Stanley has brought a UK legal claim against O&Y to seek the \$240m payment. A UK court ruled in Morgan Stanley's favour earlier this month, but the decision was stayed pending an appeal.

O&Y said yesterday that it expected to make the \$240m payment "on or before June 30, 1992."

Eric Reguly is New York correspondent of The Financial Post.

New London to buy rest of US subsidiary

By Deborah Hargreaves

NEW LONDON, the energy services group, has made a £2.3m (\$4m) offer to acquire the rest of New London Inc. its US-based oil and gas production and oilfield services subsidiary.

The company will buy the remaining 29 per cent stake in New London, as well as its 8.5 per cent convertible preferred stock.

As part of the deal, New London will issue 6.5m shares to Mercury Asset Management in return for that company's 11 per cent share in the US unit. The stock offer will result in Mercury owning a six per cent stake in New London.

In return for the 8.5 per cent convertible preferred stock, New London will issue holders with \$3.8m convertible loan notes maturing in 2000.

Mr Paul Kesterian, New London chairman, said the deal will "simplify the group's structure and give us greater flexibility for profitable growth."

Guinness to invest £53m at Park Royal brewery

By Peggy Hollinger

GUINNESS, the UK-based international drinks group, is planning to invest £53m in rebuilding its main UK brewery at Park Royal in West London.

The investment will be phased over four years, with the bulk of expenditure in the first two to three years. Mr Bill Spears, Guinness' director of public affairs, said the group planned to use existing banking facilities to fund the investment.

Guinness' debt will rise only marginally as a result. The group reported borrowings of £1m in its annual results on Thursday, with gearing at just over 50 per cent. Pre-tax profits rose by 13 per cent to £95m for the year to December 31, 1991.

The investment programme, which is due to begin in the next few months, will mean only a fractional increase in the brewery's capacity of 3m hectolitres - or 500m pints - a year, said Mr Spears.

The main benefit would be in

SMART FIVE LIMITED

(Incorporated with limited liability in the Cayman Islands)

£6,500,000,000 5½ per cent. Secured Notes Due 1992

(the "Fixed Rate Notes")

£2,500,000,000 Step-up Coupon Secured Notes Due 1992

(the "Step-up Notes")

£1,000,000,000 Floating Rate Secured Notes Due 1992

(the "Floating Rate Notes")

Secured by a Charge on a Portfolio of Fixed Rate Bonds

with an aggregate principal amount of U.S.\$588,050,000

In accordance with the Description of the Floating Rate Notes, notice is hereby given that the rate of interest for the period 23rd March, 1992 to 22nd September, 1992 has been fixed at 5 per cent per annum and that the Coupon payment payable on 22nd September, 1992 will be £2,541,567 per note of £100,000.00.

The Sumitomo Bank, Limited

(Agent Bank)

U.S. \$100,000,000 BBL (Cayman) Limited

(Incorporated as a limited liability company in the Cayman Islands)

Guaranteed Floating Rate Notes Due 2000

Unconditionally guaranteed by

Bangkok Bank Limited

(Incorporated with limited liability in the Kingdom of Thailand)

Notice is hereby given that the interest payable on the coupon date, Payment Date, April 21, 1992 for the period October 17, 1991 to April 21, 1992, the Coupon No. 14 in respect of U.S.\$1,000 nominal of the Notes will be U.S.\$27,277.57.

March 23, 1992, London By: Citibank, N.A. (CSSI Dept.), Agent Bank

CITIBANK

The Citibank, N.A. (Agent Bank)

FLASH LIMITED SERIES E U.S. \$30,000,000 Secured Floating Rate Notes Due 1992

In accordance with the conditions of the notes, notice is hereby given that for the six month period 23rd March 1992 to 22nd September 1992 (182 days) the notes will carry an interest rate of 4.785% p.a.

Relevant interest payments will be as follows:

Notes of U.S. \$100,000 U.S. \$2,419.01 per coupon.

THE SANWA BANK LIMITED Agent Bank

March 23, 1992

RIGGS NATIONAL CORPORATION

U.S. \$60,000,000

FLOATING RATE SUBORDINATED NOTES DUE 1996

In accordance with the provisions of the Notes, notice is hereby given that for the period 20 March 1992 to 22 June 1992 the Notes will carry a rate of interest of 6% per annum with a coupon amount of U.S.\$137,000.

CHEMICAL BANK as Agent Bank

RIGGS NATIONAL CORPORATION

U.S. \$100,000,000

FLOATING RATE SUBORDINATED NOTES DUE 1996

In accordance with the provisions of the Notes, notice is hereby given that for the period 20 March 1992 to 22 June 1992 the Notes will carry a rate of interest of 6% per annum with a coupon amount of U.S.\$137,000.

CHEMICAL BANK as Agent Bank

Notice of Annual General Meeting of Shareholders

23rd March, 1992

JBCoB LIQUIBAER

Julius Baer U.S. Dollar Fund Limited

COMPANIES AND FINANCE

Breeding success from a budding generation

Jane Fuller takes a look at Spring Ram's winning formula for beating the recession

CITY analysts will today have plenty of opportunity to cross examine Spring Ram Corporation, the kitchens and bathrooms group, on how it has beaten the recession.

The results presentation, which is expected to include a near-25 per cent increase in pre-tax profit, is being attended by 18 directors from the main board and subsidiaries. Estimates of the pre-tax figure hover around £37m to £38m, compared with £30.1m in 1990.

What the crowd coming down from Yorkshire should try to explain is how a company that was a baby in the last recession has tackled this one like a veteran, while continuing to grow like a strapping.

Mr Bill Rooney, Spring Ram's chairman and joint founder, tends to talk about enthusiastic people, or even magic beans, suggesting that many of the reasons are intangible.

However, some more down-to-earth strands can be traced and they weave themselves into a pattern of growth that has so far proved repeatable.

Cash has been one of the keys. Spring Ram got over a bulge in capital spending in



Bill Rooney, the chairman and joint founder: enthusiastic people and magic beans

the late 1980s and in 1990 and 1990 spent only £2m a year. Cash held grew to £21.3m by the end of 1990 and interest contributed £2.2m to annual profit.

Last year, even though capital spending was stepped up to nearer £15m, the cash pile continued to grow. In the autumn it was on course for near-50 per cent expansion to roughly £45m. This contrasts with the debt-laden state of its two main rivals in kitchens, Magnet and MFL.

Interest will again have been a profit centre in 1991, with resources husbanded in the tightest of ways. The Ram col-

lects promptly but takes its time to pay, for instance.

The more creative part of the equation has been the taking up of the factory capacity by a growing number of operating companies, created by a process similar to biological budding.

New subsidiaries have rolled out the range of products into different niches of the kitchens and bathrooms markets. Last year, the generation of youngsters coming into profit included Chippendale Kitchens, taking the group into a more up-market area.

Similarly the channels of distribution have multiplied. Inde-

The scale of the group's ambitions can be measured by the £50m that it plans to spend on factories over the next two years.

Such heavy investment sounds like a risk and the case for saying it will pay off is based simply on history. In spite of the switch to cash absorption and the continued recession, analysts are forecasting a further profit rise this year – albeit at a slower rate.

This bullishness is reflected in the share price, which has shot up from 85p at the beginning of last year to 165p earlier this month. Friday's close of 165p is more than 20 times estimated 1991 earnings.

There has been some profit realisation along the way, notably by directors last summer.

One of them, Mr Francis Galvin, has left and seems set to use the money to build a rival kitchens business. Perhaps a case of the budding going to far.

The group will maintain its entrepreneurial spirit in-house as it gets bigger – its market value is about £500m already – is just part of the inevitable question that will be asked after today's meeting: "When will it run out of momentum?"

NHL, once a leading UK mortgage lender, incurred losses of £47.9m last year. It has been in the doldrums since July when its banking subsidiary had to be rescued by a £200m cash lifeline from the high street clearers led by the Bank of England.

THE THAILAND INTERNATIONAL FUND

International Depository Receipts
issued by
Morgan Guaranty Trust Company of New York

Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the Annual General Meeting of The Thailand International Fund Limited will be held on 16th April, 1992 at the office of Fidelity International Limited, Pembroke Hall, Pembroke, Hamilton HM CX, Bermuda at 4.00 pm.

ORDINARY RESOLUTIONS

- To receive and approve the Report of the Directors and the Financial Statements of the Company for the year ended 31st December 1991.
- To receive and consider the auditor's report.
- To elect Mr. B. Johnstone and Mr. Ebdorin and re-elect Mr. C.J.M. Colle, Mr. A.M. McKenzie, Mr. U. Vichayabha, Mr. D. Amayakul and Mrs. S. Voravuth as directors of the Company.
- To approve payment of director's fees for the year ended 31st December, 1992.
- To approve the declaration and payment of a dividend of 20 cents per share to all holders of Participating shares.
- To permit all future annual and extraordinary meetings to be held in such location outside the United Kingdom as the directors may determine.
- To re-appoint Coopers & Lybrand as auditors of the Company and to authorise the Board to fix the remuneration of the auditors for the year to 31st December, 1992.

SPECIAL RESOLUTION

- That Article 74 of the Company's Articles of Association be deleted and replaced by a new Article 74 in the form set out below:
- "No business shall be transacted at any General Meeting unless a quorum is present: Two Members present either in person or by proxy, and holding at least one-twentieth in nominal amount of the shares forming the capital of the Company entitled to vote at the meeting, or a representative of a corporation authorised pursuant to Article 94 hereof and present at any meeting of the Company, or at any meeting of any class of Members of the Company shall be deemed to be a Member for the purposes of counting towards a quorum.

- That the shareholders ratify all previous decisions taken by the Company in General Meetings.

Voting arrangements for IDR-holders

IDR-holders who wish to vote must follow the procedure explained hereunder.

IDR-holders must:

- Deliver the IDRs to the Depository at the latest on 14 April, 1992 at the address given below attention Securities Department (telephone 322.5086215 - telex 21752 MORBK B), instruct the Depository as to the manner in which votes should be cast, and indicate to whom the IDRs should be returned after the meeting, or instruct EUROCLEAR or CEDOL to block the shares for which they want to vote and to vote in their behalf.

Copies of the Semi-Annual Report of the Company are available with the Depository at the address indicated below.

Depository: Morgan Guaranty Trust Company of New York

35, Avenue des Arts, 1040 Brussels

FUTURES &
OPTIONS
TRADERS

EXCHANGE RATE AND
COMPETITIVE SERVICES

15 PARK ROAD, LONDON NW1 6XN
OR TEL. CHARLES DE ROEGER
DN 07-224 8489
FAX 071-224 8275



Currency Fax - FREE 2 week trial

from Chart Analysis Ltd
75 Whitefriars Street, London EC4Y 7HD, UK
Tel. 071-734 7174
Fax 071-439 4956

TAX-FREE SPECULATION
IN FUTURES

To obtain our free Guide or book 'Year Financial Roundup' can help
call Michael Murray or Ian Jenkins on 011-829 2331 or write
to us, IG Index Plc, 9-11 Grosvenor Gardens, London SW1W 4BD

FINANCIAL TIMES GUIDES

A GUIDE TO FINANCIAL TIMES STATISTICS
Sixth Edition

The Financial Times provides the best and most comprehensive financial and business coverage of any British newspaper. And almost 25% of it is devoted to statistics.

This latest edition of A GUIDE TO FINANCIAL TIMES STATISTICS is a unique guide to the financial pages and has been completely revised and updated to reflect the newspaper's latest approach to its statistical coverage.

A GUIDE TO FINANCIAL TIMES STATISTICS is essential reading for all those with an active interest in finance and investment, including students, private investors and financial professionals.

Detailed coverage includes:

- Foreword by Richard Lambert, Editor of the FT
- An introduction to Financial Times statistics • UK equities
- UK equity indices • The FT Actuaries indices
- International equities • International equity indices
- Unit trusts, insurances and offshore funds
- International capital markets • Commodities
- Futures and Options
- Currencies and money
- British economic statistics • Financial Times statistics service
- Appendix: how the statistics are arrived at.

Publication Date: June 1991 Price: £14.75 UK £17.50/\$30.00 o/s

INVESTING FOR BEGINNERS
Fifth Edition by Daniel O'Shea

INVESTING FOR BEGINNERS is aimed at taking the investor through the complexities of the stockmarket from scratch. INVESTING FOR BEGINNERS sets out to demystify the basic principles of the markets in a practical authoritative way. It examines investment media ranging from equities and life assurance to related issues such as the interpretation of company accounts.

Developed from the series of 'Beginners Guide' articles published in the Investors Chronicle, this latest edition includes a chapter on utility companies outlining the new investment opportunities available to the investor as a result of the privatisation of formerly state owned bodies. Also taxation and how it affects the investor.

Contents include:
Stocks and Shares: *Gilt Edged Stocks: Equities: How to Buy and Sell; Earnings and Dividends; Company Accounts; Market Movements; Building a Portfolio; Manufacturing Companies; Retail and Service; Banking and Insurance Shares; Investment Trusts; Property Companies; The Oil Market; Mining; Utility Companies; Investing Abroad; Scrip Issues; Rights Issues; Takeovers; New Issues; Fixed Interest Stocks; Warrants; Options and Traded Options; Unit Trusts; Insurance-linked investments; Charis and investment systems; The Broker; Investment Tax; Share Issues.*

A complete guide to its subject, it is ideal for people new to the stock market as well as experts who wish to refresh their ideas on basic aspects of the subject.

Publication Date: June 1991 Price: £11.50 UK £14.00/\$24.00 o/s

FINANCIAL PLANNING FOR THE INDIVIDUAL
Third Edition, plus 1990 and 1991 Budget Summaries by Alan Kelly

The third edition of Alan Kelly's popular FINANCIAL PLANNING FOR THE INDIVIDUAL is for all those who suspect they may not be using their hard-earned money to maximum advantage – and an enlightening read for all those who think their money is working efficiently.

Have you grasped the changes in pension legislation and their implications for your own needs? Are you getting maximum value from PEPs and BESS? Have you taken into account independent taxation for married couples introduced in 1990? Have you planned correctly to account for the increase in top rate CGT and the drop in top rate income tax? Looking at changes in pension legislation, taxation and the crash of '87, this invaluable book will guide you through the maze of the financial scene and show you how to get the most out of your money.

You will benefit from information on: *Investment Planning; Unit Trusts and Investment Trusts; Business Expansion Schemes; Personal Equity Plans; Pension Arrangements; Life Assurance; Tax Planning; Mortgages. Plus a chapter on the uses of Trusts and an extended section on Investment Timing – when best to buy and sell shares.*

With a self-diagnostic personal financial planning questionnaire and a 'Dying tidily log', this book contains everything you need to know in order to plan your finances clearly and profitably.

Publication Date: June 1991 Price: £11.50 UK £14.00/\$24.00 o/s

Please debit my credit card (mark choice)

Amer Access Visa TELEPHONE ORDERS: 071-799 2274
With your credit/charge card details.

Card No. _____

Expiry Date _____ Signature _____

BLOCK CAPITAL PLEASE
Mr/Mrs/Ms _____

Title _____

Organisation _____

Address _____

Postcode _____

Country _____ Phone _____

Signature _____

Date _____

I enclose my cheque for £_____ made payable to
FT Business Information

Please allow 28 days for delivery. Refunds are given on books returned within 7 days of receipt and in good condition. FT Business Information Ltd., Registered Office: Number One, Southwark Bridge, London SE1 7HL. Registered in England No. 980896.

The information you provide will be held by us and may be used to keep you informed of FTBI products and may be used by other selected quality companies for mailing list purposes.

2781

NOTICE OF REDEMPTION
to the Holders of
Hydro-Québec

CAN\$ 100,000,000

12 1/4% Debentures, Series EK, due May 1, 1995

Decommissioned by Notice of Order

NOTICE IS HEREBY GIVEN that in accordance with the provisions of the Fiscal Agency Agreement dated May 1, 1985 between Hydro-Québec ("the Issuer") and the Bank of Montreal ("The Fiscal Agent") the Issuer has elected to redeem on May 1, 1992 (the "Redemption Date") all of the debentures outstanding at a redemption price of 101% (the "Redemption Price") of the principal amount thereof together with accrued interest (the "Accrued Interest") to the Redemption Date.

The Redemption Price on the Debentures shall be payable on or after the Redemption Date upon presentation and surrender of the Debentures, together with all applicable coupons maturing after the Redemption Date, at the offices of any one of the Paying Agents mentioned on the reverse of the Debenture.

Debentures should be presented for payment together with all unmatured coupons, failing which the face value of any missing unmatured coupon will be deducted from the sum due for payment. Any amount so deducted will be paid against surrender of the missing coupon within a period of 10 days from the Redemption Date.

Coupons which shall have matured on or prior to the Redemption Date should be detached, presented and surrendered for payment in the usual manner.

On and after the Redemption Date, interest on the Debentures shall cease to accrue and all coupons maturing after this date shall be void.

Dated as of March 23, 1992.

The Fiscal Agent

Bank of Montreal

London

Hachijuni Asia Limited

US\$ 25,000,000 Dual Basis Bonds due 2000

Pursuant to article 5.3 of the Terms and Conditions of the Bonds, notice is hereby given that the Issuer will redeem the total amount remaining outstanding of the Bonds.

US\$ 25,000,000 at their principal amount on April 23, 1992.

Payment of interest due on April 23, 1992 and redemption of principal will be made in accordance with the Terms and Conditions of the Bonds.

Interest will cease to accrue on the Bonds as from April 23, 1992.

Luxembourg, March 23, 1992

Kreditbank Luxembourg

The Chart Seminar

Presented by David Fuller, FTB

London 27 & 28 April

Amsterdam 29 & 30 June

Details from Chart Analysis Limited

7 Savoy Court, London WC2R 0EP

011-829 2331

011-829 2332

011-829 2333

011-829 2334

011-829 2335

011-829 2336

011-829 2337

011-829 2338

011-829 2339

SOUTH AFRICA A NEW INVESTMENT ERA

FOLLOWING THE SUCCESSFUL REFERENDUM
SOUTH AFRICA IS POISED TO OFFER
OUTSTANDING INVESTMENT OPPORTUNITIES



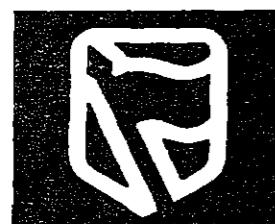
THE ISSUE, ON 25 MARCH 1992, BY TRANSNET LIMITED OF THE FOURTH

ELFI BULL/BEAR BOND

OFFERS SUBSCRIBERS A DIRECT PARTICIPATION IN THE
JOHANNESBURG STOCK EXCHANGE ALL SHARE INDEX
EITHER THE BULL OR BEAR TRANCHE MAY BE SUBSCRIBED FOR IN THIS
GOVERNMENT GUARANTEED INSTRUMENT.

- THE BULL TRANCHE PROVIDES AN ANNUAL COUPON OF 4.5% AND IS POSITIVELY LINKED TO A RISE IN THE JOHANNESBURG STOCK EXCHANGE ALL SHARE INDEX.
- THE BEAR TRANCHE PROVIDES AN ANNUAL COUPON OF 24.5% AND IS POSITIVELY LINKED TO A FALL IN THE JOHANNESBURG STOCK EXCHANGE ALL SHARE INDEX.

FOR FURTHER INFORMATION CONTACT:



STANDARD LONDON LIMITED
NO. 5 HOBART PLACE
LONDON SW1W 0HU
TEL: (71) 823 1248
FAX: (71) 245 0045

Member of the Securities and Futures Association.
Member of the London Stock Exchange

PRIVATE INVESTMENT GROUP

under the direction of Messrs.
KLAUS GROENKE and AXEL GUTTMANN,
Berlin.

has acquired
100% of the capital stock of the

DEUTSCHE INTERHOTEL AG (DIHAG),
Berlin.

from the
TREUHANDANSTALT,
Berlin.

Total financing volume
including working capital
DM 3.151.000.000,-

We have served as advisor for and financed this project, which is the largest privatization in the New German Federal States to date:

Deutsche Bank AG Filiale Berlin
Frankfurter Hypothekenbank AG

Deutsche Pfandbrief und Hypothekenbank AG

NOTICE TO THE WARRANTHOLDERS OF AOKI INTERNATIONAL CO., LTD.

U.S.\$200,000,000 4 PER CENT. BONDS due 1995
WITH WARRANTS TO SUBSCRIBE FOR SHARES OF COMMON STOCK

Pursuant to Clause 4 (A) and (B) of the Instrument dated 13th June, 1991 (the "Instrument") relating to the above-captioned warrants (the "Warrants"), notice is hereby given as follows:

In accordance with the resolutions of the Board of Directors of Aoki International Co., Ltd. (the "Company") adopted at the meeting held on 11th March, 1992, the Company will make a eleven-for-ten stock split of shares of its common stock ("the Shares") in the form of a free distribution of Shares to its shareholders of record as of 31st March, 1992 in the ratio of 0.1 Share for each Share held.

Consequently, the Subscription Price of the Warrants (as defined in the Instrument) will be adjusted pursuant to Clause 3 (i) of the Instrument as set forth below:

Subscription Price before adjustment: Yen 7,995
Subscription Price after adjustment: Yen 7,288.20
Effective date of adjustment: 1st April, 1992, Japan time

AOKI INTERNATIONAL CO., LTD.
56-6, Kuzugaya, Midori-ku, Yokohama-shi, Kanagawa, Japan
By: THE FUJI BANK AND TRUST COMPANY
as Disbursement Agent

23rd March, 1992

USS250,000,000 ML TRUST XVI

Collateralized Mortgage Obligation
Trust Class A Bonds

In accordance with the provisions
of the Bonds, notice is hereby
given that the Rate of Interest has
been fixed at 4.375% for the
Twentieth Five-Year Interest Period
which begins on 1st April, 1992 and
ends on 31st March, 1997. Interest accrued
for the First Interest Period is
expected to amount to US\$3.37
per US\$1,000 Bond.

PRINCIPAL PAYING AGENT
Texas Commerce Bank
N.A. A Special
Banking Office is located at
Texas Commerce Trust
Company, One New York
80 Broad Street
New York, New York 10004

**PAYING AND
TRANSFERRING AGENT**
Citicorp Investment Bank
(London) Ltd.
16 Avenue Marie-Therese
L-2112 Luxembourg

Merrill Lynch International
Bank Limited
Agora Bank

To the Shareholders of SVENSKA SELECTION FUND

You are hereby convened to attend
the

ORDINARY GENERAL MEETING

of Svenska Selection Fund,
which is going to be held on
April 3rd, 1992 at 14.30 p.m. at the Head Office,
145, bd de la Pétrusse L-2330 Luxembourg with
the following

AGENDA

1. Reports of the Board of Directors
and the Auditors.
2. Report of the Independent
Auditor about the financial
situation of this corporation.
3. Approval of the Balance Sheet
and the Profit and Loss
statement as at December 31st,
1991.
4. Discharge to the Directors and to
the statutory Auditor.
5. Statutory elections.
6. Miscellaneous.

Yours faithfully,
The Board of Directors.

To the Shareholders of SVENSKA HANDELSBANKEN BOND FUND

You are hereby convened to attend
the

ORDINARY GENERAL MEETING

of Svenska Handelsbanken Bond
Fund, which is going to be held on
April 3rd, 1992 at 14.30 p.m. at the Head Office,
145, bd de la Pétrusse L-2330 Luxembourg with
the following

AGENDA

1. Reports of the Board of Directors
and the Auditors.
2. Report of the Independent
Auditor about the financial
situation of this corporation.
3. Approval of the Balance Sheet
and the Profit and Loss
statement as at December 31st,
1991.
4. Discharge to the Directors and to
the statutory Auditor.
5. Statutory elections.
6. Miscellaneous.

Yours faithfully,
The Board of Directors.

COMPANIES AND FINANCE

Minolta's tricky change of focus

Robert Thomson looks at a company facing a bleak profit picture

Minolta, the Japanese camera maker, hopes that its scheduled payment today of \$12.75m to settle a US patent dispute will restore confidence within an innovative company now confronted by a bleak profit picture.

The dispute with Honeywell, the US technology company, over autofocus technology capped a three-year period during which Minolta's profits evaporated, its sales stagnated, and an ambitious drive into the office equipment market brought only modest results.

With Minolta forecasting an Yen (\$59m) loss for the year ending this month, its first loss for 26 years, the company shares a vulnerability with other Japanese companies which based business strategies on high quality but low profitability, and whose margins have shrunk with increasing competition and international recession.

Patents aside, the Minolta case also highlights the difficulties faced by Japanese manufacturers attempting a personality change to reduce reliance on a traditional product line. These companies covered the initial expenses of transformation during the easy money era of the late 1980s, but now find themselves with excess capacity, high capital costs, and little experience in overcrowded markets.

Mr. Neel Moro, Minolta's general manager, along with his fellow directors, has taken a 10 per cent pay cut to show that he is accepting responsibility for the troubles of a company still proud that its technology was aboard the first US manned space mission in 1982.

"We wanted to make a direct sacrifice to encourage our employees and our shareholders," Mr. Moro said.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera share of total sales, to sharply increase the office equipment share.

Minolta had recognised that a shift in product emphasis was needed and, three years ago, announced a plan to reduce the camera

FT MANAGED FUNDS SERVICE

• Current Unit Trust prices are available on FT Cityline, call 0891 123456. Calls charged at 36p/minute cheap rate and 48p/minute at all other times. To obtain your free Unit Trust Code booklet, call 071-925-2128.

AUTHORISED
UNIT TRUSTS

Bath

Cardiff

Edinburgh

Glasgow

London

Newcastle

Nottingham

Sheffield

Southampton

Wales

West Midlands

Wolverhampton

Birmingham

Bristol

Exeter

Falmouth

Plymouth

Swindon

Worcester

Brentwood

Croydon

Epsom

Fareham

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

Wokingham

Woking

Worthing

Brent

Enfield

Harrow

Hillingdon

Hounslow

Merton

Richmond

Surrey

Wandsworth

• Current Unit Trust prices are available on FT Cityline, call 0891 123456. Calls charged at 36p/minute cheap rate and 48p/min/ute at all other times. To obtain your free Unit Trust Code Booklet call 071-925-2128

FT MANAGED FUNDS SERVICE

- Current Unit Trust prices are available on FT Crayline, call 0881 123456 Calls charged at 36p/minute cheap rate and 48p/minute at all other times To obtain your free Unit Trust Code Booklet call 071-925-2128

ET MANAGED FUNDS SERVICE

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES AND MONEY MARKETS

Dollar looks strong

THE DOLLAR and sterling will again be closely watched in the currency markets this week although for different reasons.

UK clearing bank base lending rate
10.5 per cent from September 4, 1991

The dollar surprisingly breached the DM1.68 barrier on Friday, after dealers had predicted a consolidative period for a couple of weeks would see it locked in a DM1.630-DM1.6720 range.

Renewed dollar optimism could see it rise again this week if the figures for durable goods orders on Tuesday, GDP on Thursday, and personal income and consumption on Friday are encouraging.

Although it has been largely priced in by the market, the dollar could draw longer-term support from a likely cut in Bank of Japan's discount rate, expected imminently.

Dealers will be watching for sterling's reaction to yesterday's opinion polls, four

out of five of which showed the opposition Labour party to be leading the conservatives ahead of the general election on April 9.

So far, sterling has held steady, with very little activity at all. Some buying interest whenever it nears its effective floor against the peseta has been enough to underpin it without Bank of England intervention.

Dealers say that this might be explained by the belief that, as both the Conservatives and Labour are committed to taking sterling into the narrow band of the ERM at a DM2.85 central rate, sterling has less to fear from an outright victory by either party than it does from a hung parliament and prolonged political uncertainty.

They warn that if this scenario looks likely, and domestic investors decide to sell sterling, foreign investors could follow suit. This could still see the UK currency being pushed down towards its absolute ERM floor of DM2.780.

Commercial rates move towards the end of London trading. Stale quotes forward start 0.025-51.99p/12 March 0.92-0.925p.

POUND SPOT - FORWARD AGAINST THE POUND

Mar 20	Days since start	Days	Cash	One month	% p.a.	Three months	% p.a.
US	1,497.5	1,710.0	1,706.0	1,707.0	0.93-0.95%	5.47	2.70-2.75%
Canada	2,370.0	2,069.0	2,070.0	2,080.0	0.65-0.68%	1.71-1.61%	6.29
Netherlands	1,495.0	1,520.0	1,510.0	1,515.0	0.75-0.78%	5.45	3.05
Ireland	1,049.5	1,049.5	1,049.5	1,050.0	0.75-0.78%	5.45	2.15
Denmark	1,095.5	1,112.5	1,142.5	1,111.5	0.62-0.65%	5.45	2.54
Portugal	245.45	246.45	245.45	246.45	0.61-0.64%	5.45	2.75
Austria	181.20	181.20	180.30	180.60	2.25-2.30%	5.45	18.65
Belgium	1,095.0	1,095.0	1,095.0	1,095.0	0.62-0.65%	5.45	2.54
Norway	1,121.50	1,120.00	1,120.00	1,120.00	0.53-0.55%	5.45	2.05
France	9,142.50	9,225.00	9,175.00	9,175.00	0.45-0.48%	5.45	0.43
Switzerland	225.45	225.45	225.45	225.45	0.45-0.48%	5.45	0.42
Austria	20.10	20.10	20.10	20.10	2.11-2.15%	5.45	1.87
Portugal	2,407.0	2,505.0	2,467.0	2,467.0	0.60-0.63%	5.45	2.62
Denmark	1,095.00	1,095.00	1,095.00	1,095.00	0.62-0.65%	5.45	2.54

Commercial rates taken towards the end of London trading. Stale quotes forward start 0.025-51.99p/12 March 0.92-0.925p.

The dollar surprisingly breached the DM1.68 barrier on Friday, after dealers had predicted a consolidative

period for a couple of weeks would see it locked in a DM1.630-DM1.6720 range.

Renewed dollar optimism could see it rise again this week if the figures for durable goods orders on Tuesday, GDP on Thursday, and personal income and consumption on Friday are encouraging.

Although it has been largely priced in by the market, the dollar could draw longer-term support from a likely cut in Bank of Japan's discount rate, expected imminently.

Dealers will be watching for sterling's reaction to yesterday's opinion polls, four

out of five of which showed the opposition Labour party to be leading the conservatives ahead of the general election on April 9.

So far, sterling has held steady, with very little activity at all. Some buying interest whenever it nears its effective floor against the peseta has been enough to underpin it without Bank of England intervention.

Dealers say that this might be explained by the belief that, as both the Conservatives and Labour are committed to taking sterling into the narrow band of the ERM at a DM2.85 central rate, sterling has less to fear from an outright victory by either party than it does from a hung parliament and prolonged political uncertainty.

They warn that if this scenario looks likely, and domestic investors decide to sell sterling, foreign investors could follow suit. This could still see the UK currency being pushed down towards its absolute ERM floor of DM2.780.

Commercial rates move towards the end of London trading. Stale quotes forward start 0.025-51.99p/12 March 0.92-0.925p.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

LONDON SHARE SERVICE

AMERICANS

Notes	Prc	Wk's	Dv	Dividend	Last City	Notes	Prc	Dividend	Last City	Notes	Prc	Dividend	Last City	
Abbot Labs.	35d	03	\$1.20	Fwd/Adv	10/11/150	Quigley	1	1.00	Div. paid	10/11/150	McLaughlin & H.	1	1.00	Div. paid
W/McGraw & W.	32d	29	3.00	McGraw	-	Shireman	1	1.00	Div. paid	10/11/150	Maurer (J)	1	1.00	Div. paid
American	100	10	1.00	McGraw	9/1	Shireman	1	1.00	Div. paid	10/11/150	McAfee	1	1.00	Div. paid
Amoco	27	18	1.50	McGraw	4/1	B/E/Jard.	1	1.00	Div. paid	10/11/150	McKenna (J)	1	1.00	Div. paid
Aster Express	121d	4	4.10	Fwd/Adv	10/12/150	Rodell	1	1.00	Div. paid	10/11/150	McKenna (J)	1	1.00	Div. paid
Amer T & L	22d	56	5.60	Fwd/Adv	27/3/150	McKenna (J)	1	1.00	Div. paid	10/11/150	McKenna (J)	1	1.00	Div. paid
Americana	281	4	1.00	McKenna (J)	-	Russell (4)	1	1.00	Div. paid	10/11/150	McKenna (J)	1	1.00	Div. paid
Bankers R/T	21d	15	1.50	McKenna (J)	-	McKenna (J)	1	1.00	Div. paid	10/11/150	McKenna (J)	1	1.00	Div. paid
Bell Atlantic	24d	15	1.50	McKenna (J)	4/7	Shapiro & Frasier	1	1.00	Div. paid	10/11/150	McKenna (J)	1	1.00	Div. paid
BellSouth	20d	15	1.50	McKenna (J)	4/7	Shapiro & Frasier	1	1.00	Div. paid	10/11/150	McKenna (J)	1	1.00	Div. paid
Bethelwood Steel	11d	14	1.42	McMullin	8/1	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
BPC	50d	23	2.40	Jacobson	27/10/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
California Corp.	21d	13	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Chase Manhattan	14d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Chrysler	100d	104	1.00	Fwd/Adv	11/12/150	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Citcorp	50d	23	2.40	Jacobson	27/10/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
ComBank	80d	20	1.00	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Dansco Dev.	21d	4	0.60	McMullan	25/2/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Davidson	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
DeB & Prud'	32d	5	0.60	McMullan	25/2/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Edison	100d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
FBI	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Ford Motor	23d	1d	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Gen Elec	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Hewlett-Packard	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
IBM	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Intel	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Kodak	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Louisiana Power	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Merck	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
National	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Philips	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Siemens	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Sony	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Toshiba	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Unisys	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Westinghouse	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Weyerhaeuser	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid
Yankee	21d	1	0.60	70C	24/12/250	Shireman	1	1.00	Div. paid	10/11/150	McMullan (J)	1	1.00	Div. paid

BUILDING MATERIALS - Cont.

Notes	Prc	Wk's	Dv	Dividend	Last City	Notes	Prc	Wk's	Dv	Dividend	Last City	Notes	Prc	Wk's	Dv	Dividend	Last City		
Albion	35d	03	\$1.20	Fwd/Adv	10/11/150	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid
Albion	22d	29	3.00	McGilligan	-	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid
Albion	100	10	1.00	McGilligan	-	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid
Albion	20d	18	1.00	McGilligan	-	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid
Albion	100	10	1.00	McGilligan	-	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid
Albion	20d	18	1.00	McGilligan	-	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid
Albion	20d	18	1.00	McGilligan	-	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid
Albion	20d	18	1.00	McGilligan	-	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid	10/11/150	McGilligan	1	1.00	Div. paid
Albion	20d	18	1.00	McGilligan	-	McGilligan	1	1.00	Div. paid	10/1									

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

4:00 pm prices March 20

NYSE COMPOSITE PRICES

NASDAQ NATIONAL MARKET

4:00 pm prices March 20

Continued from previous page.

1992 High Low Stock	Yld. P/ Sh.	Close Prev. Div. %	High Low Close Chg.	1992 High Low Stock	Yld. P/ Sh.	Close Prev. Div. %	High Low Close Chg.	1992 High Low Stock	Yld. P/ Sh.	Close Prev. Div. %	High Low Close Chg.	
94/ 31/ GTEAP	1.72 5.4 10 16	0.00 0.00	2 23 14	15 14	11 11 G Telcom Co	0.00 0.00	0 51 3	5 5 3	11 11 G VMS Mfg F	0 51 3	0 51 3	11 11
75/ 2/ GTE Corp	2.72 3.8 10 16	0.00 0.00	7 15 11	11 11	20 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Valero En	0.00 12 1630	20 20 20	11 11
74/ 2/ GTE Syst C	1.43 5.6 10 16	0.00 0.00	7 15 11	11 11	21 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Vicks	0.00 12 1630	20 20 20	11 11
73/ 1/ GTE Syst C	1.43 5.6 10 16	0.00 0.00	7 15 11	11 11	22 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
14/ 1/ GSAT	1.00 1.11 10 16	0.00 0.00	9 15 11	11 11	23 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
20/ 2/ GSAT Corp	0.64 2.2 22 26	0.00 0.00	4 11 4	11 11	24 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
42/ 4/ GSAT Corp	2.68 6.6 10 16	0.00 0.00	4 11 4	11 11	25 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
21/ 2/ GSAT Corp	2.68 6.6 10 16	0.00 0.00	4 11 4	11 11	26 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
8/ 1/ GSAT Corp	2.68 6.6 10 16	0.00 0.00	4 11 4	11 11	27 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
7/ 1/ GSAT Corp	2.68 6.6 10 16	0.00 0.00	4 11 4	11 11	28 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
35/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	29 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
12/ 1/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	30 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
11/ 1/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	31 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
10/ 1/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	32 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
9/ 1/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	33 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
8/ 1/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	34 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
7/ 1/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	35 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
6/ 1/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	36 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
5/ 1/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	37 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
4/ 1/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	38 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
3/ 1/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	39 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
2/ 1/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	40 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
1/ 1/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	41 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
35/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	42 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
34/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	43 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
33/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	44 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
32/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	45 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
31/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	46 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
30/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	47 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
29/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	48 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
28/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	49 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
27/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	50 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
26/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	51 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
25/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	52 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
24/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	53 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
23/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	54 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
22/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	55 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
21/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	56 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11
20/ 3/ GSAT Corp	2.75 8.5 10 16	0.00 0.00	5 11 5	11 11	57 27/ GTE Corp	0.00 0.00	12 1630 20	20 20 20	11 11 G Wal-Mart	0.00 12 1630	20 20 20	11 11</

MONDAY INTERVIEW

Enemy of restrictive practices

Sir Gordon Borrie, director-general of fair trading, talks to Geoffrey Owen

Given the choice, I prefer to take a complaint to Brussels, where the response is swift and vigorous, than to the Office of Fair Trading."

This comment from a London-based competition lawyer highlights an anomaly. The present Conservative government in Britain, which believes in competition, has been curiously passive in dealing with what is probably the most widespread anti-competitive practice - price-fixing. No action has been taken on the 1989 white paper, which proposed stronger powers for the director-general of fair trading.

Last week's Tory manifesto promises new legislation on the subject; it cannot come soon enough for the competition authorities.

"We have been much frustrated by the inadequacy of our investigatory powers," says Sir Gordon Borrie, who hands over as director-general to Sir Bryan Carsberg in June.

"I also believe the deterrent powers are inadequate because the sanctions are both remote and modest when they apply."

A Court of Appeal judgment last year made matters even worse. It ruled that a company was not responsible for the price-fixing activities of a senior employee when it had issued a prohibition to its staff and had adequate monitoring arrangements in place. Sir Gordon is urging victims of cartels, when they are uncovered, to sue for the losses they have suffered. "Some well-publicised successes would be a useful deterrent," he says. But his influence is limited.

Restrictive practices are not the only area where he would like to see competition policy tightened. On mergers, he points out, the present system is benign. "The Monopolies and Mergers Commission has to have very strong evidence that a merger will operate in an anti-competitive way before coming to an adverse finding."

Sir Gordon suggests a small but important shift in the burden of proof, so that the commission would block potentially anti-competitive mergers unless the parties could demonstrate that there were offsetting gains, such as greater efficiency or lower costs.

Those who think the commission is too soft on mergers will applaud Sir Gordon's plan.

At present clearance is normally given to border-line cases - and even some which seem not so border-line, like the merger in the roadside

catering business between Happy Eater and Little Chef, cleared in 1987 as part of a deal between Trusthouse Forte and Hanson. (Sir Gordon found this verdict "a little surprising".)

The opposite criticism is that merger policy creates costly uncertainty for businessmen while doing very little to promote competition. Sir Gordon strongly disagrees. If merger control did not exist, "you could only deal with monopolistic situations after they had been created".

He points to gas and telecommunications. Because they were privatised as monopolies, they have to be controlled by price regulation, which is a "poor substitute" for competition.

The Kingfisher/Dixons merger proposal, referred to the Monopolies and Mergers Commission and turned down in 1990, illustrates his point. If there had been no merger control and the deal had gone through, "you would have got a substantial monopoly situation in DIY retailing, especially in out-of-town centres; where would be the protection for customers from monopolistic pricing?"

As for complaints about unpredictability, Sir Gordon thinks the commission has made good progress towards greater consistency: it seeks to explain its decisions by reference to principles established in earlier reports.

He agrees that there could be room for more specific use of precedents and this has begun to happen. But "certainty can be bought at too high a price". Rigid rules about, for example, maximum permissible market shares could lead to perverse judgments.

At the reference stage, too, he thinks the secretary of state needs to have some discretion to respond to developments - like the Kuwait Investment Office's shareholding in British Petroleum - which is why he has suggested the creation of an independent European body like the MMC. His concern is that, "under the present sys-



'The deterrent powers are inadequate'

him seems pointless. "Several secretaries of state have suggested that they don't really want that role."

Sir Gordon's most serious worries about political interference in merger control centre not on the British system, but on the European Community - which is why he has suggested the creation of an independent European body like the MMC. His concern is that, "under the present sys-

tem worked out by myself or anyone else, we would need to look at the law relating to monopolies and competition, and perhaps see whether Article 86 would be a suitable model". He would like to retain the power to initiate inquiries into the MMC into whole industries, which is not available under EC legislation.

Meanwhile the uncertainties of the present law will continue, including the possibility that a new government might use the wide-ranging Section 84 of the Fair Trading Act to refer mergers that have nothing to do with competition - "mergers that might be imminent to regional growth in Scotland or something of that sort". That says Sir Gordon, is for the politicians to decide.

As for the machinery of competition policy, he is not impressed with the argument, endorsed recently by the Commons Trade and Industry Committee, for combining the MMC and the competition side of the OFT in one organisation. He accepts that the case for such a combination is somewhat stronger on mergers alone; the Cartel Office in Germany handles both the preliminary inquiries into mergers and the full investigations, and there would be advantages in the pooling of knowledge. But transferring the whole of the OFT's competition work is quite another matter.

For one thing, the organisation of the MMC, with its reliance on part-time members, is quite inappropriate for the large administrative and negotiating load which falls to the OFT. Apart from the gains from combining competition and consumer protection under one roof, he thinks it is useful to have someone at the head of the OFT who can play a more partisan role in promoting competition than would be suitable for the head of the

PERSONAL FILE

1931 Born in Croydon. Educated at Manchester University.
1952 Called to the Bar.
1957 Lecturer at the College of Law in London.
1964 University of Birmingham, becoming Professor of European Law.
1976 Director-General of fair trading.
1982 Knighted.
1986 Appointed Queen's Counsel.

tem of governance it may be difficult to keep political considerations out of cases that ought to be determined on competition grounds".

He was relieved that the commission came to what he regarded as the right decision in the recent computer aircraft case. He places much reliance on the fact that the commissioner in charge of the policy, "whose word normally goes", is Sir Leon Brittan, a strong advocate of competition.

The UK's competition rules, of course, are far from perfect. The ideal sequence of reform, in his view, would be a radical improvement in the laws relating to restrictive practices along one roof, he thinks it is useful to have someone at the head of the OFT who can play a more partisan role in promoting competition than would be suitable for the head of the

commission.

For one thing, the organisation of the MMC, with its reliance on part-time members, is quite inappropriate for the large administrative and negotiating load which falls to the OFT. Apart from the gains from combining competition and consumer protection under one roof, he thinks it is useful to have someone at the head of the OFT who can play a more partisan role in promoting competition than would be suitable for the head of the

commission.

In making his recommendation on merger references, the director-general takes advice from officials in the relevant government departments. For the DTT then to second-guess

Then he suggests, "although this has not been clearly

some retreat from such outright opposition in the last two years, the scars of the battle are still visible. What the profession could not stomach was that all this was being done in the name of the Conservative party.

It was not uncommon during the late 1980s to hear senior members of the profession vowing that they would abandon their life-long allegiance to Toryism. Some would abstain. Others were declared supporters of the Alliance in 1987. It was particularly noticeable that the Independent had increasingly become the daily newspaper fare in place of The Times, reflecting a shift in political attitude.

The defeat of the Labour government in 1979 simply confirmed the view that all was well, so long as there was no return of a Labour government. And even that was not too unwelcome, a prospect, since there would be little likelihood of a rerun of Benson this side of the 21st century.

Imagine, therefore, the horror with which the proposals of the Lord Chancellor were met after the 1987 election, resulting in the Courts and Legal Services Act 1989. In the course of the parliamentary process, the profession was able to chip away at some of the more radical reforms proposed by Lord MacKay, but the legislation jolted the profession out of its supposed immunity from the political right.

Still, if heads had been counted, the profession would have been largely putting its X against the Conservative candidate's name - at least until the recent past.

Such a confident prediction would have been misplaced at any time since 1987. The assault upon the restrictive practices of the profession by the Thatcher administration has produced some profound shifts in allegiance. A moment's recouping of the recent history tells all.

When the Labour administration of the late 1970s set up the Royal Commission on the legal profession under the chairmanship of Lord Benson, the solution to last Saturday's prize puzzle will be published with names of winners on Saturday April 4.

Louis Blom-Cooper QC



JUSTINIAN

The spread of legal practice into fields that concern not property but human values has created a new brand of lawyer with political attitudes that do not necessarily reflect his or her professional tag. Lawyers have become more a part of the body politic. There is less evidence of the progression from one monastic order to another prep school to public school to Oxbridge and on to the Temple.

Still, if heads had been counted, the profession would have been largely putting its X against the Conservative candidate's name - at least until the recent past.

Such a confident prediction would have been misplaced at any time since 1987. The assault upon the restrictive practices of the profession by the Thatcher administration has produced some profound shifts in allegiance. A moment's recouping of the recent history tells all.

The revision expressed at this legislative monstrosity was led by the higher judiciary, with the famous Friday debate in the House of Lords when the Lord Chief Justice spoke vehemently against the proposals, using language illustrative of the most vigorous assault on extreme authoritarianism.

But there is more to the practice of law nowadays than acting for the moneyed classes.

At least lawyers nowadays generally opt for the median - and that may mean a vote for a candidate from any of the three parties, depending on the parliamentary constituency.

Although there has been

The golden age of Japanese youth

March, the season of plum-blossom in Tokyo, is also graduation time for thousands of young Japanese and their parents.

The academic year ends with a flourish of ceremonies marking the five great divides of Japanese education - from kindergarten to junior school, from junior school to middle school, from middle school to high school, from high school to university and finally from university to adult life.

Each is endowed with a symbolic importance matched in Britain only by the cloak-and-mortar-board ritual of the university. My six-year-old daughter, Sabina, graduation from our neighbourhood kindergarten was no exception.

I wondered why so much energy is lavished on a ceremony for such young children, especially as it is repeated at the ages of 13, 16, 18 and 22. Partly, it seems to reflect the respect given to teachers in Japan. In traditional Japanese custom, a debt to a teacher is one which can never be repaid.

Also, these ceremonies are a measure of the significance of the peer-group. In adult life, people tend to be promoted by age. They regard peers as equals and look up to elders.

When asked their age, children will frequently reply by giving their school-year. Executives often describe their seniority by reference to when they entered the company. While such principles might seem overly conservative to westerners, many Japanese believe they contribute greatly to social order.

The graduation took place in the chapel. Despite being bent double by her advanced age, the headmistress presided over the ceremony with great spirit. Almost as soon as she began speaking of the trials and tribulations the six-year-olds would face in life, mothers started sobbing.

The great day came last Friday. We dressed in accordance with instructions and made sure we were on time. Almost all the other parents wore shades of navy blue and grey, with pearls and video-recorders very much in evidence.

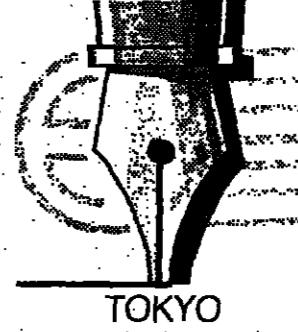
The kindergarten has an unusual history. It was established earlier this century by a philosophy teacher who read the Bible and other western works and selected the passages he thought most appropriate for Japan. Applying the same utilitarian eclecticism with which other Japanese scoured scientific manuals and patent records, the founder created his own church.

The headmistress believes the problems of modern Japan, especially political corruption, are all to do with people not being properly educated as children. "All these politicians trying to escape blame for their own wrong-doings. They have no sense of personal responsibility," she says.

Her pet hate is the Japanese bow. Bowing breaks eye-contact between people. It is also a symbol of inequality, since inferiors are required to bow lower than their social superiors. The headmistress prefers the western-style handshake: every morning she insists the children look her in the eye and shake her hand.

However, she regards the graduation ceremony as so

LETTER FROM



TOKYO

could have the use of only half the land. Moreover, the landlord was instructed to pay a substantial sum to the tenants in return for their giving up rights to the other half of the plot. With the proceeds, the congregation built a new kindergarten and a chapel.

The graduation took place in the chapel. Despite being bent double by her advanced age, the headmistress presided over the ceremony with great spirit. Almost as soon as she began speaking of the trials and tribulations the six-year-olds would face in life, mothers started sobbing.

The great day came last Friday. We dressed in accordance with instructions and made sure we were on time. Almost all the other parents wore shades of navy blue and grey, with pearls and video-recorders very much in evidence.

The kindergarten has an

unusual history. It was estab-

lished earlier this century by a

philosophy teacher who read

the Bible and other western

works and selected the

passages he thought most

appropriate for Japan.

Applying the same utilitarian

eclecticism with which other

Japanese scoured sci-

entific manuals and

patent records, the founder

created his own church.

The headmistress believes

the problems of modern

Japan, especially politi-

cal corruption, are all to do

with people not

being properly educated

as children.

"All these politi-

cians trying to escape

blame for their own

wrong-doings. They have

no sense of personal

responsibility," she says.

Her pet hate is the

Japanese bow.

Bowing breaks eye-

contact between people.

It is also a symbol

of inequality, since

inferiors are required

to bow lower than

their social superiors.

The headmistress prefers

the western-style handshake:

every morning she insists

the children look her in

the eye and shake her

hand.

There is truth in this view -

but it applies mostly to

teenagers. Japanese kindergartens are a golden age in which children receive no formal instruction in Japanese language or arithmetic and are encouraged to play and run about. Japanese parents mostly like it that way, aware of the pressures which lie only just beyond the kindergarten gates. Little wonder they cry on graduation day.

There is truth in this view - but it applies mostly to teenagers. Japanese kindergartens are a golden age in which children receive no formal instruction in Japanese language or arithmetic and are encouraged to play and run about. Japanese parents mostly like it that way, aware of the pressures which lie only just beyond the kindergarten gates. Little wonder they cry on graduation day.

Stefan Wagstyl

How to get 2 across. Here's a clue. Fly Upper Class to Boston before April 30th and we'll give you 2 economy tickets free. Easy, eh? So what's the mystery? Call 0800 747 747.

Virgin atlantic

JOTTER PAD

CROSSWORD

No.7,805 Set by DANTE

European Finance and Investment: Nordic Countries

SECTION III

Monday March 23 1992

Adding to the anxiety throughout much of Scandinavia is the sobering realisation that there is not going to be rapid and immediate recovery from the current difficulties. Signs of improvement among the financial institutions are not expected during this year. Robert Taylor investigates

Bitter price of liberation

AFTER the champagne days of the 1980s, the Nordic region's financial system is going through a prolonged hangover, which shows no signs at all of coming to an end.

Leading financial institutions in Norway, Finland and Sweden are still being hit hard by soaring bad debts, caused in many cases by the reckless provision of unsecured credit for the speculative activities of finance and property companies.

Over the past few weeks, one bank after another has reported the grim consequences in the form of falling profits and huge credit losses. Few have emerged unscathed.

Norway's leading banks have been suffering from disastrous deficits for the past three years and it has needed direct government intervention to prevent a collapse of the country's banking system. In Sweden, Första Sparbanken, the Stockholm-based savings bank, and the state-controlled Nordbanken, have both required government guarantees for loans to prop them up.

In Finland, the savings bank federation, Skopbanken, was only saved from collapse last autumn by being taken over temporarily by the country's

central bank. Only Denmark has been spared from the prevailing sense of crisis.

What is adding to the anxiety across much of Scandinavia is the sobering realisation that there is not going to be any rapid and immediate recovery from current difficulties.

Signs of improvement in the financial condition of the banks and other financial institutions are not expected during the course of this year.

Even 1993 is already looking difficult. Some observers are starting to wonder just how sizable the credit losses will eventually be, and what impact they will have on the capital base of the leading banks. The disaster in Norway in 1991 brought total accumulated losses for the financial institutions of Nkr15 billion. In a number of cases the losses were higher than the equity capital.

Bankers in Stockholm say that Sweden is not going to experience what Norway is going through, but they may yet prove overoptimistic.

The whole of the Nordic region is paying a bitter price for the liberating impact of financial deregulation that first began in the mid 1980s. In the new competitive climate created by the lifting of con-

trols and rules, banks and finance companies rushed in to try and satisfy demand for loans, and competed against each other for corporate and personal customers, with little regard for proof of credit soundness.

"Handling credit is like handling explosives", explains Mr Jacob Palmstierna, vice-chairman of Sweden's Nordbanken. "If you don't know how to handle it, in time it explodes".

The supervisory authorities, as well as the Nordic governments and central banks, underestimated the turmoil that deregulation would bring to the financial system. "We saw the gains without seeing the pain which could be incurred in the pursuit of efficiency," admits Mr Bengt Dennis, the governor of Sweden's central bank.

The impact of the credit losses is coming in three waves. Mr Palmstierna points out. First, it is hitting the real estate and finance companies. Next, bad debts are being incurred by industrial enterprises, particularly among small and medium-sized firms. Finally, private individuals will start to default. So far, this dismal process has only reached the first phase.

The regulatory authorities, governments and central banks are looking at how to respond.

It will not be easy for the banks and other financial institutions to go back to basics, drop their pan-Nordic vision and concentrate their activities when the pace of external change shows no signs of easing. Indeed, further deregulation is going to force the Nordic financial world to become even more competitive.

The doors have been almost completely opened to international competition, and yet the spirit of a tightly controlled, closed economy still permeates the economic and financial system.

"The traditional commercial bank is being transformed into a multi-faceted financial services institution. The market is demanding that banks must provide every kind of financial service to corporate and household customers alike. As a result, there will more freedom



of choice in the Nordic financial sector during the 1990s.

Moreover, as Mr Dennis told a banking conference in Kuala Lumpur last month, the number of non-bank financial firms coming into the market, often banks in all but name, is growing. "The expanding menu of bank services is pushing more and more of the banks' risk exposure off the balance sheet," he warned.

The globalisation of financial markets is also going to intensify the pressures on the banks

percentage points shortly after the markka devaluation. This helped to restore overseas confidence and stem a dangerous outflow of capital from Sweden, but it also underlined the fragility of the more open financial system within which the Nordic countries must operate. "We live in a tightly integrated global financial village", explains Mr Dennis.

Nordic financial institutions have little time to adapt to further external pressures. On January 1, 1993, the European Community's single market comes into effect and with it the free movement of capital as part of the 12-nation European Economic Area (EEA).

The extension to the Nordic area of the EC's second banking directive is also designed to stimulate more competition. A single banking licence will entitle any financial institution to operate in the EEA market based only on the authorisation of its home country.

Supervision of the activities of financial institutions, including day-to-day activities, as well as financial solvency, will take place where it is incorporated and not where it operates. The principle of mutual recognition will also be applied so the respective host countries' authorities will recognise each other's supervision.

The second development that will certainly make an impact on the Nordic region by the end of this year is the implementation of the banking capital adequacy requirements of the Basle-based International Banking Settlement. Only in Norway does there seem likely to be any difficulty in meeting this stipulation.

But beyond these pressures lies the wider and murkier issue of European economic and monetary union.

All the Nordic countries (even divided Norway) are intent on joining the EC by 1995 but so far the debate about monetary integration has hardly gone further than the preliminary stage.

However, enough has happened over the past year in the Nordic banking and investment scene to suggest there will be no return either to the heady atmosphere of the late 1980s or the semi-isolation that lasted for nearly half a cen-

IN THIS SURVEY

■ **Sweden:** Nordbanken, the loss-making state-controlled bank, has had a turbulent 12 months, says vice-chairman Jacob Palmstierna Page 2

■ **Sweden:** Swedbank will unify the country's larger and medium-sized savings banks in one organisation. The conglomeration will have assets of SKr504bn Page 2

■ **Finland:** A link-up between the co-operative and savings banks could provide the opportunity for much-needed rationalisation in an overbanked market Page 3

■ **Denmark:** The country's banking and other financial institutions are in a less worrying state than those in the other Nordic countries Page 4

■ **Norway:** beleaguered banks, disfigured by successive record annual losses, are glad to see the back of last year. But 1992 holds little promise for any big improvement Page 5

■ **Iceland:** The country has embarked on an intense period of deregulation as it prepares to converge with the EC's single integrated market Page 6

■ **Nordic Investment Bank:** The NIB can perform a useful role as a go-between for the Baltic countries Page 6

■ **Editorial production:** Phil Sanders

AFTER 125 YEARS,
OUR NAME CARRIES A LOT OF WEIGHT.

It should come as no surprise that

HongkongBank links Asia with the world. We opened our Hong Kong, Shanghai and London offices in 1865. Within ten years we had established ourselves in Japan and the United States. Today, as the principal member of the HSBC Group, HongkongBank

offers the support of the Group's 1,300 offices worldwide, including over 600 offices in Asia and a representative office in Sweden serving the Nordic region. Each giving you advice and information from people with on-the-spot expertise and knowledge.

We offer a full range of banking services, including trade finance, corporate finance, private banking and electronic banking through Hexagon, our global electronic financial services system. Find out what's behind one of the most international banking groups in

Hong Kong and across Asia. Contact our office in Sweden at Strandvägen 1, S114-51 Stockholm, Tel: (08) 782 9631, Fax: (08) 783 0006; our London office at 99 Bishopsgate, London EC2P 2LA, Tel: (071) 638-2366; or simply call your nearest HongkongBank office.

HongkongBank
The Hongkong and Shanghai Banking Corporation Limited
Fast decisions. Worldwide.

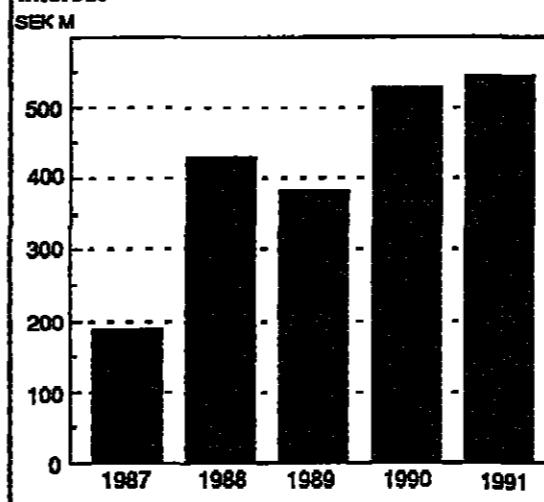
CONSOLIDATED HSBC GROUP ASSETS AT 30 JUNE 1991 EXCEED US\$149 BILLION

INDUSTRIVÄRDEN

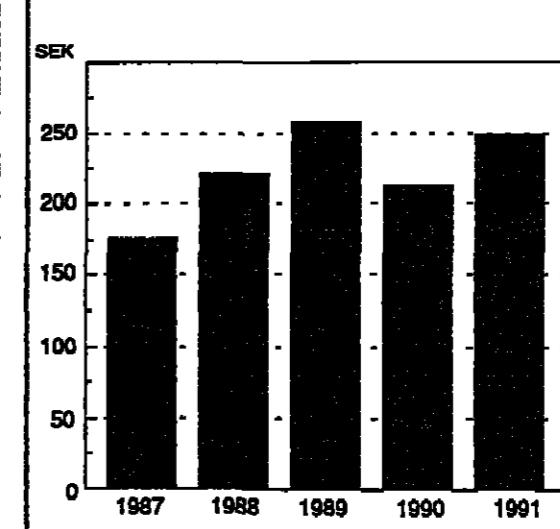
Accounts Report for the 1991 financial year

- Group earnings after financial items and minority interest but before profits on sales of stocks and CPN interest amounted to SEK 545M (528). PLM improved its earnings after financial items by SEK 100M to SEK 494M. Earnings in Dacke amounted to SEK 51M (64) and in Indutrade to SEK 15M (56).
- Profits on sales of listed stocks amounted to SEK 277M (322). Calculated after sales of listed stocks but before CPN interest and extraordinary items earnings were SEK 822M (851).
- The value of the listed stock portfolio amounted to SEK 7,374M (7,002). Adjusted for acquisitions and sales, the portfolio value remained unchanged. The general index increased by 5 percent.
- The dividend income from the listed stock portfolio increased by 11 percent to 209M (188).
- The net equity value at the year-end was calculated at SEK 249 (212) per stock unit and CPN.
- The Board of Directors proposes that the dividend be raised by 11 percent to SEK 8.00 per stock unit. CPN interest will thereby be SEK 9.20 per CPN.
- At the turn of year, Fundament's real estate holding was valued at SEK 1,300M, a downward valuation of 19 percent compared with the previous turn of year. Earnings after financial items amounted to SEK 28M (10).
- There is currently no need for the convertible loan announced in connection with the bid for Investment AB Bahco.

Earnings after financial items and minority interest
SEK M



Net equity value per stock unit and CPN
SEK



Box 5403, S-114 84 Stockholm, Sweden, Telephone +46-8-666 64 00, Telefax +46-8-66146 28

European Finance and Investment: Nordic Countries 2

NORDBANKEN, Sweden's loss-making state-controlled bank, has been more badly hit over the past year by credit losses than any of its main competitors and it is unlikely it will make a full recovery until 1994 at the earliest. "We have had a turbulent 12 months," admits Mr Jacob Palmstierna, vice-chairman.

In 1990 the bank's bad debts soared to about SKr10bn and Nordbanken believes they will "continue abnormally high" in 1992 and that 1993 will also be a difficult year.

Sweden's centre-right government would like to privatise the state's 70.6 per cent stake in Nordbanken but the bank's leadership will need to resolve its troubles before such a move seems possible.

Nordbanken's overall financial target is to maintain over one billion SKr in "a return on adjusted shareholders' equity of 17 per cent after standard tax" and ensure a capital adequacy of "well over 8 per cent".

The current leadership was installed at Nordbanken in January 1991 when the then Social Democratic minority government appointed the deputy chief executive at Skandia insurance company, Mr Hans

Dalborg, as chief executive with Mr Bjorn Wahlstrom, head of Svensk Stål AB, the state-owned steel company, as its chairman.

The dramatic changes at the top of Nordbanken followed the revelation that it expected to suffer SKr3bn of credit losses in 1990. In fact, the losses turned out to be much higher at SKr4.2bn and ensured a sharp fall in the bank's profits for that year to a mere SKr1m - down from SKr3.2bn in 1989.

The Dalborg-Wahlstrom regime appeared to make an impressive start in the early part of 1991. A cost-saving programme was launched and jobs were cut through a rationalisation of the bank's structure. An intensive care unit was created to recover outstanding loans. And in a move decided to show just how seriously the bank was taking its difficulties, it was decided not to pay a dividend.

Last autumn, the Nobel crisis took its toll at Nordbanken. At the end of September it reported a SKr4.6bn deficit in its first eight-month financial results, with credit losses soaring to SKr3.6bn. The bank claimed SKr3.6bn in damages from the banks over the affair.

As a result, during the first four months, Nordbanken saw its operating profits climb by 59 per cent to SKr1.7bn. But this proved to be a false dawn. Indeed, the bank was already warning at that stage about the remorseless rise in the

credit losses which it said could reach SKr3.6bn for the whole of 1991.

The magnitude of the trouble was highlighted last August with a crisis at Nobel Industries, the chemicals and defence group. Nordbanken intervened to save Nobel and agreed to inject SKr1.6bn of equity - and 13 other banks also chipped in with SKr2.7bn in capital. But last month Nobel's board said it was seeking repayments of SKr1.92bn - made to help the bank consortium in its rescue operation - and Nobel's owner claimed SKr3.6bn in damages from the banks over the affair.

The Swedish government agreed last October to help out the bank by subscribing and guaranteeing SKr5.2bn in a new share issue at SKr20 per share, enabling it to meet the 8 per cent capital adequacy requirement made by the Bank of International Settlements for the end of this year.

The troubles at Nordbanken have proved to be much more deep-rooted than at first realised: a painful legacy from the period of frenetic competition for customers that followed Sweden's deregulation in the

diced that credit losses for the year as a whole would amount to SKr3.6bn. This was the largest in the country's banking history and amounted to 3.5 per cent of total lending volume. The bank also said it had SKr1.6bn worth of non-performing loans on its books for credits granted between 1988 and 1990 to finance, property and investment companies.

The Swedish government agreed last October to help out the bank by subscribing and guaranteeing SKr5.2bn in a new share issue at SKr20 per share, enabling it to meet the 8 per cent capital adequacy requirement made by the Bank of International Settlements for the end of this year.

"With hindsight we can say the bank grew too rapidly," says Mr Palmstierna. He also believes that while PKbanken's SKr3.6bn purchase of Nordbanken was "structurally and strategically correct, the price was exorbitant".

money as we wanted," says Mr Ramfors.

The economy boomed and property and stock prices surged, helped by easy credit. However, now that property prices have collapsed, many of the Swedish banks are regretting their over-expansion to the real estate sector.

"With the benefit of hindsight, the banks should have been more careful, they should have realised they were too exposed to property," says one S-E Banken analyst.

S-E Banken had to make loan-loss provisions of SKr4.76bn in 1991, compared with SKr1.92bn in 1990. These included a SKr300m loan-loss provision for finance company Gamlestaden, and combined loan-loss provisions of SKr1.1bn for Avena and Remind, two troubled real estate groups. These three companies account for about 30 per cent of S-E Banken's loan-loss provisions. Small and medium-sized companies account for about 60 per cent.

As a result of these credit losses, S-E Banken's operating profit fell by 30 per cent to SKr2.33bn last year, from SKr3.1bn in 1990. Yet the bank's profit before provisions actually increased by 30 per cent from SKr4.45bn to SKr7.09bn in 1991, helped by cost-cutting measures and increasing net interest margins.

Operating profit should continue to rise this year but Mr Ramfors expects further fall-out from the property sector. In other words, the outlook for 1992 remains gloomy.

The emerging giant should at least bring some semblance

of order to the confused and fragmented Swedish savings bank scene by bringing together all 10 regional savings banks who account for three-quarters of Sweden's savings bank activities, Sparbanken Sverige AB, but known as Sveriges Sparbank. However, about 90 other small local savings banks will continue to operate outside the new body although they will have working agreements with it.

The catalyst for change in Sweden's savings banks has mainly come from the huge rise in credit losses due to bad real estate and stock loan suffered by a growing number of the banks.

This was highlighted most dramatically last October when Sweden's new centre-right coalition government was forced to bail out the Stockholm-based Forsta Sparbank by giving it an unconditional guarantee for a SKr3.6bn loan from Sparbanken's gruppen AB, the federation of regional savings banks. Forsta Sparbank had revealed it made a pre-tax loss of SKr3.1bn for its first eight months of the year and the bank estimated its full-year loss would be about SKr4.6bn. Its loan losses had climbed to an astronomical SKr4.5bn, 10 per cent of its outstanding loans, while the bank said it had doubled its loan portfolio between 1987 and 1990 to nearly SKr55m outstanding.

"We are going to be a strong player as a full service bank in Sweden," says Mr Robert Stanram, head of the London branch of Swedbank and executive vice-president. He points out that Swedbank already accounts for 34 per cent of the mutual funds business in Sweden, 30 per cent of long-term mortgage financing, 20 per cent of foreign exchange trading and half the Swedish market in domestic credit cards.

The emerging giant should at least bring some semblance

offices in Sweden but also the use of 2,000 post offices in co-operation with Swedish Post. "As many as 4m Swedes are our customers," says Mr Palmstierna.

The bank also believes that the fact that the state is majority owner will affect the bank's creditworthiness of the bank.

But there are also a number of imponderables that cast a shadow over Nordbanken. Not least is the duration of Sweden's current recession and the first eight months of 1991. It looks like taking plenty more blood, sweat and tears to restore its credibility. However, at least we will know when Nordbanken has returned to good health; that will be the moment when the Swedish state decides to privatise it.

What Nordbanken really needs is three years of quiet consolidation and back to basics like so many other banks in the Nordic region. But the hang-over period could well last longer at Nordbanken than perhaps with the others.

"The balloon that was blown up during the carnival of the 1980s has burst," declared Mr Dalborg, the bank's chairman, last autumn when announcing the bank's unexpectedly large deficit for the first eight months of 1991. It looks like taking plenty more blood, sweat and tears to restore its credibility. However, at least we will know when Nordbanken has returned to good health; that will be the moment when the Swedish state decides to privatise it.

Robert Taylor

□ SWEDEN: Nordbanken is beset with bad debts

Deep-rooted troubles

□ PROFILE: S-E BANKEN

Trying times

MR Bo Ramfors has the look of a man who would like to put the recent past well behind him and push on fast. The two years that he has spent at the helm of Skandinaviska Enskilda Banken, Sweden's largest commercial bank, have been particularly trying.

He has been thwarted in his plan to create a giant Swedish banking and insurance group by merging with Skandia, the Swedish insurance group. At the same time, he has witnessed a dramatic increase in the bank's credit losses as the Swedish economy has plunged into recession.

To cap it all, S-E Banken had its long-term debt lowered from AA to AA- by Standard & Poor's in February 1992, reflecting concern over the bank's deteriorating asset quality.

The Skandia affair, played out over several months, has been a serious setback for the bank and has cost it dearly. Back in October 1990, S-E Banken paid SKr4.7bn for an option on 28.2 per cent of the shares in Skandia, acquired from three companies: Investor and Providentia (the Wallenberg family investment companies which were in need of funds at the time) and Marieberg, the publishing group.

S-E Banken, which is linked with the Wallenberg, wanted to form a large banking and insurance group. Mr Ramfors, S-E Banken group chief executive, says: "If S-E Banken and Skandia had merged, together we would have had about 25 per cent of the Swedish savings market" including bank accounts, collective funds and life insurance, and managing assets of

SKr500bn-600bn. His aim was to sell life and non-life insurance products to a wider customer base through the bank's large branch network.

Skandia - which has already established a series of cross-holdings and co-operation agreements with insurance companies in the Nordic region as part of its plan to establish a pan-Nordic insurance group - said it could see no overall benefits for its shareholders in linking up with S-E Banken.

Although Skandia admits there are advantages to selling life insurance products through a bank network, it had reservations about what would happen to its non-life insurance business as a result of the merger. "We don't have proof that selling non-life insurance through a bank is a success," says Mr Johan Bergengren, head of Skandia's corporate office.

So S-E Banken was snubbed in its wooing of Skandia, and was forced to sell most of its share option - at a loss of SKr415m - to Hafnia, the Danish insurance company, and Uni Storebrand, the Norwegian insurer, keeping only 4.9 per cent itself.

Mr Ramfors says now that despite the cost of SKr415m he has "no regrets" about the saga.

While the problems over Skandia are unique to S-E Banken, the other blow it has suffered - its huge credit losses - are familiar to many other Swedish banks, and result from the combination of a deregulated banking environment, the economic downturn, and in some cases, rather lax credit controls.

For years, Sweden's banks suffered restrictions on their lending, pricing, foreign exchange and foreign payments. Then, during the 1980s, Sweden's financial markets were deregulated and the commercial banks enjoyed a surge in profits. "Suddenly, overnight, we could lend as much

as we wanted," says Mr Ramfors.

The economy boomed and property and stock prices surged, helped by easy credit. However, now that property prices have collapsed, many of the Swedish banks are regretting their over-expansion to the real estate sector.

"With the benefit of hindsight, the banks should have been more careful, they should have realised they were too exposed to property," says one S-E Banken analyst.

S-E Banken had to make loan-loss provisions of SKr4.76bn in 1991, compared with SKr1.92bn in 1990. These included a SKr300m loan-loss provision for finance company Gamlestaden, and combined loan-loss provisions of SKr1.1bn for Avena and Remind, two troubled real estate groups. These three companies account for about 30 per cent of S-E Banken's loan-loss provisions. Small and medium-sized companies account for about 60 per cent.

As a result of these credit losses, S-E Banken's operating profit fell by 30 per cent to SKr2.33bn last year, from SKr3.1bn in 1990. Yet the bank's profit before provisions actually increased by 30 per cent from SKr4.45bn to SKr7.09bn in 1991, helped by cost-cutting measures and increasing net interest margins.

Operating profit should continue to rise this year but Mr Ramfors expects further fall-out from the property sector. In other words, the outlook for 1992 remains gloomy.

Despite its current travails, Nordbanken believes it can reach its financial targets by 1994. In its prospectus for last year's new share offer, it emphasised a number of its underlying strengths. The bank argued that it was now following a restrictive credit policy, that its earnings capacity was good and stable before credit losses, and that its cost-cutting measures had improved efficiency.

Nordbanken does have a unique distribution network with not only 230 branch

offices in Sweden but also the use of 2,000 post offices in co-operation with Swedish Post.

"As many as 4m Swedes are our customers," says Mr Palmstierna.

The bank also believes that the fact that the state is majority owner will affect the bank's creditworthiness of the bank.

But there are also a number of imponderables that cast a shadow over Nordbanken. Not least is the duration of Sweden's current recession and the first eight months of 1991. It looks like taking plenty more blood, sweat and tears to restore its credibility. However, at least we will know when Nordbanken has returned to good health; that will be the moment when the Swedish state decides to privatise it.

Robert Taylor

□ New savings bank established

Serious competitor

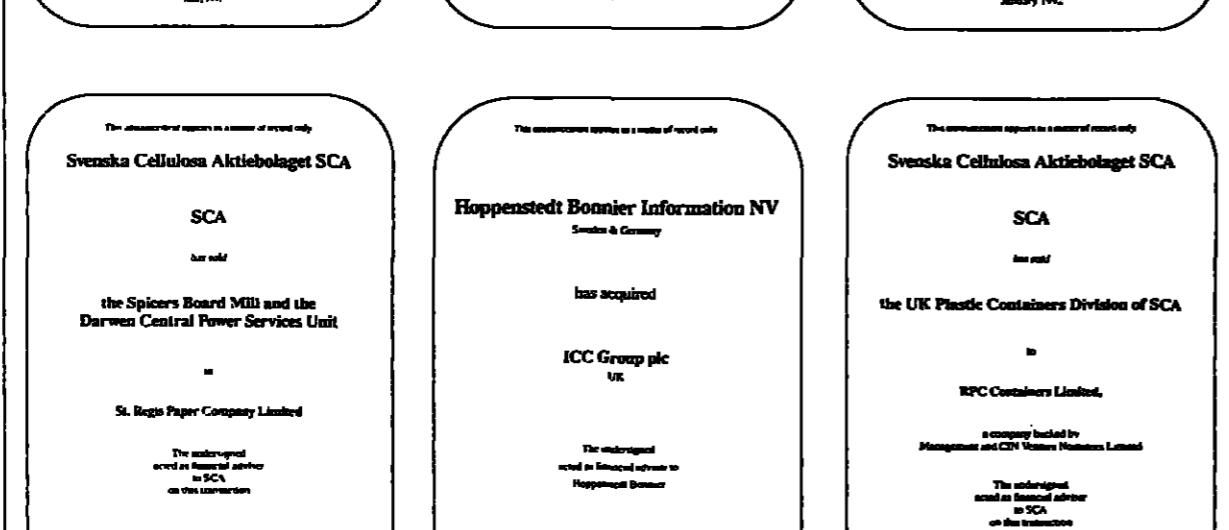
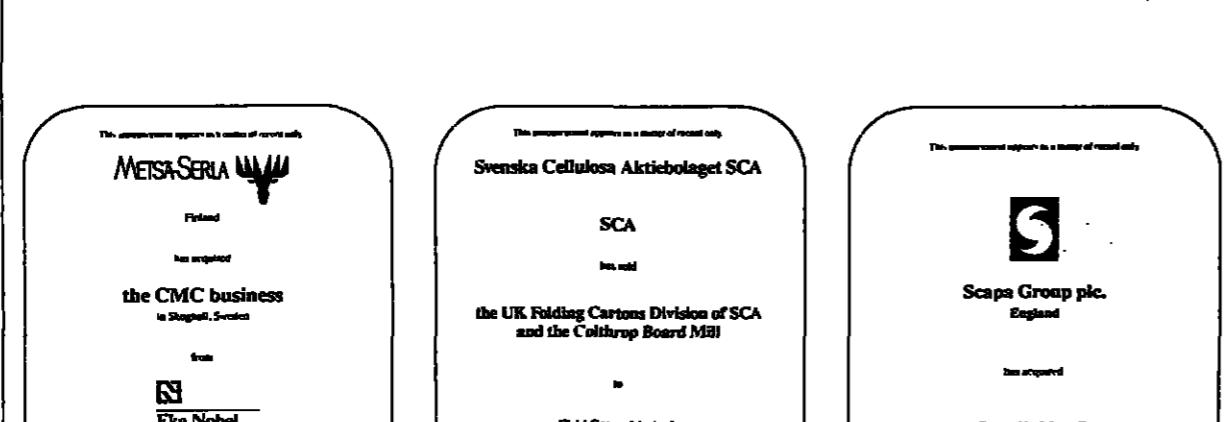
Last autumn's disaster at Forsta Sparbanken has helped to create an understandable sense of crisis and forced Sweden's savings banks to recognise that if they want to survive and prosper they need to accept closer integration to deal with the problems of financial viability, shortage of capital and a possible lack of confidence in them by their customers.

In fact, Sparbankerna's bank boosted profits by 21 per cent last year to SKr1.03bn despite credit losses of SKr1.1bn.

The coming merger is certainly an obvious way of ensuring a better utilisation of resources for all the savings banks involved. It has been estimated there could be savings of up to SKr2.6bn a year as a result of rationalising the savings bank sector. Economies of scale - it is being argued - could also help to improve the range and quality of services on offer and strengthen the bank's international activities.

One point, however, that the new bank's customers will be glad to hear is that it promises to be prudent and concentrate on basic services. The days of pan-Nordic dreams are over even for an organisation that looks like becoming a serious competitor for Sweden's existing commercial banks.

Robert Taylor



THE LAZARD HOUSES

LAZARD BROTHERS & CO., LTD.
London

LAZARD FRÈRES & CO.
New York

LAZARD, BÜRKLIN, KUNA & CO.
Frankfurt

LAZARD S.p.A.
Milan

LAZARD FRÈRES et CIE
Paris

LAZARD FRÈRES K.K.
Tokyo

DIRECT INVESTMENT

WHAT BUSINESSMEN THINK ABOUT DENMARK

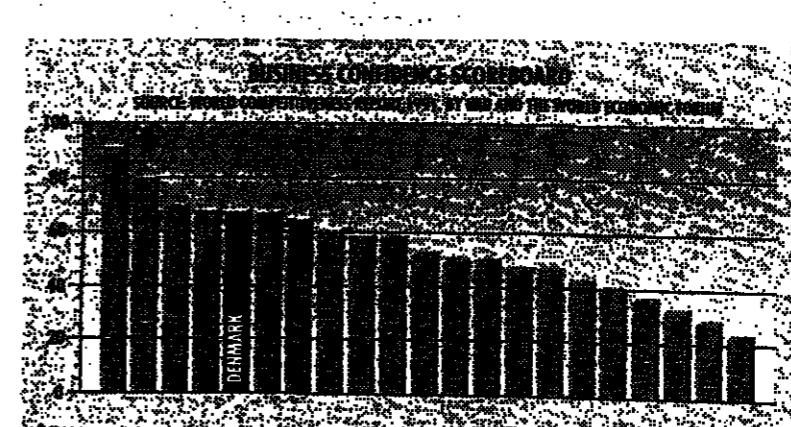
Business opinion about Denmark is changing. In 1991, the nation again improved its standing on the Business Confidence Scoreboard of *The World Competitiveness Report*, climbing from 6th to 5th place. At the same time, it maintained an 8th place ranking on the *Report's* World Competitiveness Scoreboard. Business confidence in the nation's future and in Denmark's ability to compete internationally is based on solid economic evidence—and geography.

- A strong economy
- Consider the economic picture. Denmark now has:
- The lowest inflation rate in Europe: less than 3%
- A substantial and growing surplus in its balance of trade: more than 6% of GDP
- Wage increases significantly below those of other European countries
- A strong, stable currency tied to the EMS
- One of the lowest effective corporate tax rates in Europe
- A reassuring economic outlook.

For 1992, the Ministry of Economic Affairs projects a 2% improvement in competitiveness, a 6% increase in industrial exports and growth of 2.5-3% in GDP.

A central location

Denmark is also strategically located in Northern Europe.



Businessmen are thinking about Denmark and perhaps you should, too. For more information please contact the Ministry of Foreign Affairs or the Danish Embassy or Consulate General in your country.



Royal Danish Ministry of Foreign Affairs

Ministry of Foreign Affairs, Investment Secretariat, 2 Asiatisk Plads, DK-1448 Copenhagen K. Tel. +45 33 92 00 00, Fax +45 31 54 05 33

European Finance and Investment: Nordic Countries 3

□ FINLAND: BANKING

Opportunity for much-needed reforms

MR Christopher Weigelius is famous on two fronts in Finland: as a world-class equestrian and as head of Skopbank, the clearing bank for Finland's savings banks.

While firms talk proudly of the show-jumping prizes which he won, it is in banking that he came a cropper after Skopbank founded in the worst banking disaster in Finland's post-war history.

Weigelius rose from managing director to the position of chief general manager and chairman of the board at Skopbank in 1990. The bank already had a reputation for its aggressive buying and selling of its minority shareholdings in Finnish companies. However, Skopbank's luck ran out with its exposure to Tampella, a loss-making forestry group which the bank had hoped to return to profit.

Skopbank was hit by losses in its share portfolio, and the Bank of Finland was forced to step in and supervise a FM1.5bn injection of capital by the savings banks to cover Skopbank's potential losses in November 1990.

"In the end, that wasn't enough and the situation grew worse," admits a Bank of Finland official. Skopbank faced an acute liquidity crisis as its interbank lines were cut. In September 1991, the Bank of Finland took control in an attempt to limit the damage to Finland's reputation in the international financial market.

□ PROFILE: UNITAS

New structure could be key to expansion

UNION Bank of Finland's decision to reorganise its banking operations and equity holdings under a new parent banking group is seen as a wise move, possibly paving the way for a bold expansion in the insurance sector soon.

Finnish banks may only own up to 10 per cent of an insurance company, although a new law allowing banks to wholly-own insurers is expected to come into force in January 1993. In the meantime, there is nothing to stop a holding company from owning 100 per cent of a bank or insurance company, thus bypassing the 10 per cent restriction.

The new UBF structure consists of a parent banking group, called Unitas, with subsidiaries for the commercial banking operations and strategic holdings. If Unitas changes its status to that of a holding company, as is widely expected, then it would be able to acquire an insurance group and establish a more broadly-based financial services group without having to wait for the ownership law to be changed.

Mr Ahti Hirvonen, chairman of the Unitas board of management, says the bank's reorganisation was influenced by developments in Europe, where "the barriers between banking and insurance have been coming down."

He says: "Only a minor part of insurance is interesting to the bank, namely life insurance" adding that the group could expand in this area either by close co-operation with an insurance group, or by owning an insurer.

Mr Hirvonen believes that the new structure has other advantages, providing a clearer picture of how the different business areas perform under separate management. "It allows clear management and a clear picture of profits... traditionally in Finland, banks have held substantial stakes in industrial companies

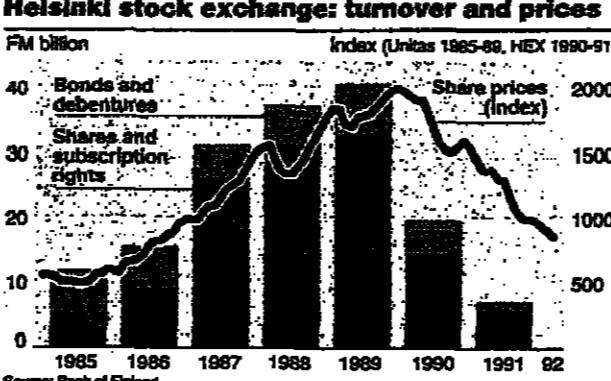
kids. "The central bank simply had to take over Skopbank - it was worried about how Skopbank's collapse might affect Finnish borrowers in the international capital markets," says Mr Jyrki Laakso, head of the international department at the Finnish Bankers' Association.

"If Skopbank had faced a very serious funding problem, it could have spread to affect the whole of the Finnish banking system," says Mr Kaarlo Mäkinen, the new chairman and chief executive officer at Skopbank, where he is on "temporary leave" from the Bank of Finland.

Mr Jäännäri was head of the Bank of Finland's financial markets department, monitoring risk in the banking system, but took over after Mr Weigelius resigned, and the Bank of Finland came to the rescue.

The Bank of Finland set up three separate holding companies: one owns the shares in Skopbank itself; a second, Soltium, contains all of Skopbank's shareholdings and outstanding loans to Tampella; and the third, Sponda, contains Skopbank's largest real estate holdings.

Helsinki stock exchange: turnover and prices



Source: Bank of Finland

and outline their plans in March before serious negotiations begin.

For the Bank of Finland, which has a strong corporate culture, it is not a large retail market concentrated mainly in the big cities, co-operation with the savings banks through Skopbank could provide it with a wider regional network. That could prove an advantage if Union Bank of Finland were to link up with an insurance group - as it is quite likely to do in future - since it would provide greater access for selling insurance products outside the main cities.

The co-operative banking organisation has traditionally been the sworn enemy of the savings banks outside the main cities. "Out in the countryside, the only banks you see are the savings banks and the co-operative banks as they have the largest regional networks, and that's where they fight their trench warfare," says one banker. He adds that while these two banking groups answer for about 60 per cent of Finland's total individual deposits nationwide, they continue with its post office branch network.

Closer to 90 per cent.

Analysts believe that a link-up between the co-operative and savings banks would provide the opportunity for a much-needed rationalisation in an overbanked and overstaffed market. But merging co-operative and savings banks would not be easy, not merely because the two banking groups are so hostile to each other.

Legally it is impossible at present to merge the two kinds of banking structures, but that could change soon. A government committee is currently preparing new legislation which would enable savings and co-operative banks to merge or to convert into commercial banks.

Skopbank's other suitor is Postipankki, the state-owned post office bank. While Postipankki has only a few dozen branches nationwide, it has access to a wider market over the post office counters.

Bankers point out that Postipankki may be considering whether it would be cheaper to have its own network (in other words the savings banks) than to continue with its post office branch network.

The Skopbank affair erupted at a time when Finland's banks were facing terrible problems as a result of the recession and low interest margins, and the combination of these factors is prompting several changes in the banking sector.

Bankers are keen to adopt EC banking regulations which would allow a bank to own 100 per cent of a non-financial company, as long as it does not account for more than 10 per cent of the bank's capital.

"If this rule was applied in Finland it would be quite prudent," says Mr Jäännäri. He argues that when the Finnish financial markets were deregulated in the mid-1980s, there should have been a simultaneous improvement in the Finnish banking supervision and regulatory legislation to fit the new environment, with particular attention paid to risk concentration and capital adequacy.

The central bank is keen to set up a new fund so that if a bank fails and uses up the appropriate deposit guarantee fund, the state can step in with the necessary money. The idea is that eventually the relevant group of banks would have to pay back the money to the state.

When it comes to exposure, bankers hope that risks will be reduced in future. The Bank of Finland criticises the previous Skopbank management for having a strategy which was "too risk-prone and speculative".

Skopbank's problem was its

exposures twice a year, rather than once a year (as was the case before 1990); and

- Non-performing loans must be reported monthly, whereas banks did not have to report these at all before.

A non-performing loan is defined as one where there has been no interest payment for 90 days or amortisation.

"It was important to standardise the definition of non-performing loans because these grew exponentially last year," says Mr Risto Mäkinen, deputy director-general of the Banking Supervision Board.

Although the market is not informed of the monthly figures, the banks do have to report their non-performing loans in their annual reports now, which is a new step.

"We can't change the economic environment, but the least we can do is be honest to ourselves and the public. There is not a single problem-free bank and we see it as a very dangerous situation," says Mr Mäkinen.

Banking analyst Mr Roger Kemp of Evi Securities welcome the changes which have been introduced so far. "The banking supervision has strengthened its grip and is demanding more information so that it has a stronger control over the banks," he says.

"Sometimes in the past, it seemed as though the banks didn't give out the information that was important, but now the rules have changed and the banking supervision has become very strict and demanding."

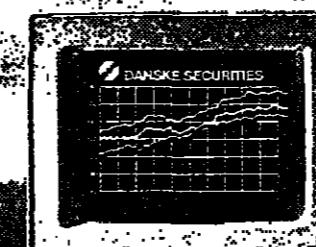
Currently under the control of the Ministry of Finance, the banking supervision may soon be placed under the wing of the central bank and given the task of supervising Finland's banking and insurance markets.

Sara Webb

Years ago your ancestors invested in Scandinavian assets.**We make sure that it's still worthwhile.**

Already a thousand years ago the Vikings established prosperous relations between Scandinavia and other parts of Europe. Today Denmark and Den Danske Bank hold a central position being the gateway to Scandinavia. Den Danske Bank is a leading financial institution in Scandinavia, and is also present in the major financial centres throughout the world.

As an international bank and broker we offer institutional and other professional investors a full range of banking and custodian services. Our leading position makes us a key player on the market with a substantial placing power and our advisory service is based on decades of market expertise.



In terms of volume the Scandinavian bond markets rank in total among the top ten in the world. The securities markets cover all security products and derivatives. The markets operate with a good liquidity.

The integrated Danish settlement system is unique and makes the market easily accessible, is cost-effective and eliminates any settlement risks.

For further information you are welcome to contact our stock broking company Danske Securities, or our specialists in Institutional Banking department on the telephone numbers listed below.

Danske Securities +45 33 44 33 44.

Institutional Banking +45 33 44 00 00.

Though history remembers the Vikings mainly for their fighting skills and a pagan way of life, this is only a small part of the story. In fact the Vikings created one of the world's first and largest trading empires, covering most of Europe, and reaching far into Russia.

The trade was based on the natural assets of Scandinavia, such as amber, furs of wild animals, and a variety of agricultural products. The unique shipbuilding technology of the Vikings made it possible to transport such items quickly, and over long distances, and recent findings show us some of their trade ships could carry a load of up to sixty tons.

DEN DANSKE BANK

Head Office: 2-12 Holmens Kanal, DK-1092 Copenhagen K. Tel: +45 33 44 00 00.

London Branch: 75 King William Street, London EC4N 7DT. Tel: 071-410-4949. Member of SFA & I.S.E.

Issued and approved by Den Danske Bank Aktieselskab, Copenhagen, a member of the SFA. The rules and regulations made under the Financial Services Act 1986 for the protection of investors may not apply to investment business carried on from offices outside the UK.

□ SWEDEN: Financial services regulation

Rigorous checks

THESE are grim days for Sweden's Financial Supervisory Authority, the country's main financial services regulator. With the banking sector groaning under the strain of huge credit losses, the FSA has been forced to introduce more rigorous - and more frequent - checks on Sweden's financial institutions.

Combined credit losses among the banks, finance companies, mortgage institutions and securities houses grew by a staggering SKr30.3bn to SKr45.1bn in 1991. The banks' account for the lion's share with SKr36.8bn in credit losses (equivalent to 2.5 per cent of total outstanding loans), compared with SKr0.5bn in 1990.

Concern over the scale of the credit losses, mainly in relation to the real estate sector where prices have plummeted, has prompted the FSA to introduce new reporting standards. Lenders already had to outline details of large loans (those exceeding 10 per cent of their capital base) every six months and provide monthly balance sheet statements. Now, they also have to provide monthly details of their non-performing loans, defined as loans where there has been no

interest payment for 60 days or a lower-than-agreed interest payment.

The reporting of non-performing loans provides the regulators with a better view of the market, says one financial analyst who follows the Swedish banking sector.

In cases where real estate is used as security for a loan, the lender has to obtain independent professional valuations for the property. With effect from January 1992, these fig-

ures have to be published in the lender's annual report.

The FSA points out that by requesting independent valuations for property used as collateral, the real estate is less likely to be valued too leniently in today's falling market, although Mr Kjell Arvidsson, head of the FSA's financial markets department, emphasises that none of the banks is in the situation of having to sell properties as

loans where there has been no

Sara Webb

European Finance and Investment: Nordic Countries 4

□ DENMARK: THE BANKS

Lesson of the high capital ratio

DENMARK'S banking and other financial institutions are in a less worrying state than those in other Nordic countries. No leading banks have had to be rescued by the government, and the many smaller banks and savings banks which have found themselves in serious difficulties in the past few years have almost all been absorbed by larger colleagues without too much trouble.

Nevertheless, the banks are not earning enough for their long-term health. The average return on equity was under 1 per cent and in both 1990 and 1991 loss provisions averaged about 2 per cent of loans and guarantees.

Of the big four banks, which account for about 80 per cent of all bank business, the best performance was a 6.5 per cent pre-tax return on equity capital by the country's biggest bank, Den Danske Bank. The second-largest, the Unidanmark group, made a negative return of 9.6 per cent, while the Jutland-based Jyske Bank made a return of 0.8 per cent and Blaeben, flagship of the savings bank movement, reported a negative return of

0.04 per cent. It is generally accepted that the country has too many banks (with over 70 banks and almost twice as many savings banks), too many people working in them and too many branches.

As the opportunities for stepping up earnings by widening interest margins and charging higher fees and commissions are limited, the way ahead lies through cutting costs and reducing personnel.

The 1990 mergers, which turned the six largest banks into two super-banks, Den Danske Bank and Unidanmark (the name of the group holding company, Unibank, is the name of the bank), paved the way for rationalising the branch network. Danske has reduced the network from 750 to about 550-600. Unibank from 700 to 500. Both banks will have slimmed employment by

10 per cent by the end of this year as compared with the pre-merger levels.

Danske, however, has recognised that the preliminary cost-cutting exercise was not sufficient. It announced last month that it would reduce staff by 20 per cent, from 15,000 to 12,000, over the next three years, setting the pace for the rest of the banks.

The large insurance-based groups, Hafnia and Topdanmark, are not performing well either, and this is not primarily a reflection of the rest of the core insurance business. Shareholders are paying the price for adventurous management and criticism is rife of the failure of supervisory boards to keep a tighter rein on management.

The investment in Baltica followed an attempt at an agreed

agreements were gripped in the mid-1980s by an urge to diversify their operations into banking, real estate agencies, vehicle rescue operations and even travel bureaux. None of these activities has been a success, and some have caused considerable losses while occupying valuable management resources.

Hafnia has stuck more closely to the business with which it is familiar, but its earnings and financial position have been adversely affected by an unsuccessful attempt to gain control of Baltica by buying up a third of the equity and also by its heavy investment in Sweden's Skandia. The costs of these investments will be reflected in a substantial loss when the 1991 results are published.

The good news is that Denmark's bond-issuing mortgage credit institutions, which play a leading role on the financial scene, seem to have come through a troubled period, caused by falling property prices and new reserve and loss provision requirements, and can now look forward to quiet and more successful times. Both the largest institutions,

merger between the two largest Danish insurers. It fell through because the two chief executives could not agree who should become top dog. In companies which are properly run, the chairmen of the supervisory boards would have arranged the merger first and dealt with the personality problems last, and would not have left the fate of the negotiations to the chief executive," commented one of Denmark's most experienced bankers.

The good news is that Denmark's bond-issuing mortgage credit institutions, which play a leading role on the financial scene, seem to have come through a troubled period, caused by falling property prices and new reserve and loss provision requirements, and can now look forward to quiet and more successful times. Both the largest institutions,

ratio is, for the time being, 10 per cent.

For years, the banks complained that the capitalisation ratio placed them at a disadvantage internationally. "But," said Mr Steen Rasborg, chief general manager of Unibank, "we have subsequently had to thank Mr Erik Hoffmeyer, governor of the National Bank [central bank], for maintaining the high ratio."

Other factors which helped the Danish banks include the gradual liberalisation of the financial markets over a long period, starting in the early 1970s; an economic crisis in the early 1980s, including declining property prices, which gave the banks and the authorities valuable experience when they faced new problems in the late 1980s; and efficient supervisors with a long history of assessing the banks' big risks, which meant that the banks' asset quality was relatively sound.

Times are still not easy, but the economy is staging a slow recovery and the banks generally expect to see bad loss provisions fall to more manageable proportions in 1992-93.

Hillary Barnes

DEN Danske Bank shocked the Danish public in February when it simultaneously reported a sizeable DKK1.3bn profit and announced that it was going to cut its staff by 20 per cent from 15,000 to 12,000 over the coming three years.

It gave staff three months to consider offers of redundancy payments or, alternatively, face the risk that some of them would be dismissed.

Danske, the result of a merger in 1990 of the former Danske Bank, Copenhagen Handelsbank and Provinssbanken, has established itself firmly in the lead as the country's biggest bank with a balance sheet total of DKK36.3bn to the Unidanmark group's DKK26.3bn. Unidanmark is the result of a 1990 merger between Privatbanken SDS and Andelsbank.

The announcement of staff reductions, however, was in keeping with the disciplined culture of the bank. It is a culture which is reflected in a cautious lending policy, a conservative loss provisions policy, and a policy of sticking to doing what it knows best. It has avoided grand alliances, either with banks in other countries or with non-bank financial institutions, such as insurance and mortgage credit associations, at home.

The bank has not ignored the potential from insurance and mortgage credit business, but is proceeding cautiously. It has a pilot project together with the Hafnia insurance

□ THE RIVALS: Danske Bank vs Unibank

A clear contrast

group for selling standard accident policies from bank branches. It has set up its own life assurance company to help it attract long-term savings, and it is offering bond-backed, fixed interest mortgage credit to its own customers.

There is a clear contrast between Danske and its rival. Unibank accepts bigger risks. It has, for example, a larger portfolio of property-related loans than Danske, and these go some way to explaining why the bank increased provisions to DKK5.4bn in 1991, some 3.1 per cent of loans and guarantees. "Asset quality" was given as a reason when Moody's, the US rating agency, announced in February that it was reviewing Unibank's Aa2 long-term credit rating. Standard & Poor's also has Unibank under review.

A few days before publishing its 1991 results, Unibank announced a strengthening of its central credit control function. The purpose is to provide a better overview of the credit policies of its four divisions (domestic banking, merchant banking, trade and international divisions).

"We have introduced slightly more distance between

the sellers of credit and the credit assessment function," said Mr Steen Rasborg, Unibank's chief executive.

The measure was announced in an eight-page internal paper to all employees, a paper which also suggested that any employees, at whatever level, who found difficulty in accepting management decisions should reconsider their position with the bank.

The climate and morale among employees is excellent, explained Mr Rasborg, but the merger process had inevitably left a few people dissatisfied, including one or two who aired their views in the media. "All we are saying now is that we don't want to hear any more complaining," said Mr Rasborg. Unibank believes in alliances. It is involved in the Scandinavian Banking Partner alliance with Den norske Bank and Skandinaviska Siskilda Bank and it plans to become part of a gigantic financial services group together with mortgage credit association Nykredit and Tryg, the insurance company. Nykredit and Tryg have already merged under a holding company. Danish legislation has so far hindered Unidanmark from

joining them, but Mr Rasborg says that when the European Community's fifth company law directive comes into force, Danish law will have to be amended to permit the tie-up.

The reason for Danske's decision to reduce its staff so substantially is found in the bank's meagre net interest earnings and earnings from fees and commissions, which declined from DKK10.22bn in 1990 to DKK9.82bn in 1991. Earnings per krona of operating expenses fell from DKK1.64 to DKK1.58 for Unibank.

Looking ahead, said Mr Knud Sorensen, chief executive, "The reason for Danske's decision to reduce its staff so substantially is found in the bank's meagre net interest earnings and earnings from fees and commissions, which declined from DKK10.22bn in 1990 to DKK9.82bn in 1991. Earnings per krona of operating expenses fell from DKK1.64 to DKK1.58 for Unibank." This latter point reflects the fact that low inflation (only 2.5 per cent in 1991) and changes in the income tax regime have made saving worthwhile and borrowing much less attractive than it used to be, which has helped turn Denmark's long-standing deficit on the balance of payments current account into a surplus but has significantly changed the climate in which the banks must operate.

We want to see sound basic earnings," he said. Earnings per krona of costs should be DKK1.75-2.00, putting them in line with the performance of the more profitable Swedish banks, he told the Financial Times. The planned staff reductions should mean an improvement in earnings of DKK300m-300m, he said.

The other large banks,

including Unibank, managed to increase net interest and fee income last year.

Among explanations put forward by Mr Sorensen for Danske's relatively poor performance on this count were that the relatively high quality of the lending portfolio may be reflected in the prices that the bank can take; tough competition for corporate sector loans in a market which is increasingly international; failure of the economy to grow significantly; and the decline of the retail market, which now accounts for about 25 per cent of lending compared with 40 per cent a few years ago.

This latter point reflects the fact that low inflation (only 2.5 per cent in 1991) and changes in the income tax regime have made saving worthwhile and borrowing much less attractive than it used to be, which has helped turn Denmark's long-standing deficit on the balance of payments current account into a surplus but has significantly changed the climate in which the banks must operate.

Where Danske managed to pull ahead was on its provisions, which were reduced to DKK2.88bn, or 1.45 per cent of loans and guarantees, from DKK2.55bn in 1990, when the figure was inflated partly by the process of bringing the provisions policy of the three merging banks into line with each other.

Hillary Barnes

MR Andre Lublin, managing director of PFA Pension, Denmark's largest private pension and life assurance group for corporate pensions, shoots out questions about his rivals, which are not entirely rhetorical, with the speed of a machine gun.

"Who are they serving? Their shareholders? Their customers?" As to his own company, he has not a moment's doubt. The first thing he points out is that his group's share capital is precisely DKK1m and the articles of association prevent it from paying more than DKK50,000 in dividends.

The implication is clear: anyone who has a policy with a company paying hundreds of millions in dividends to shareholders should think again.

"We exist for our customers," says Mr Lublin. "We have the highest yield, lowest cost, and lowest prices for insurance cover. And we give the best service."

PFA Pension was founded in 1917 jointly by a group of employers' associations and salaried staff associations, which explains its special structure with a minimal share capital and its complete dedica-

tion to its customers.

Modesty is not Mr Lublin's style – at least, not when he is talking about PFA Pension. But he has something to boast about. It is arguably the most successful Danish financial institution of the past decade.

Under Mr Lublin's stewardship, it has grown fast, and growth has come by whining a rising market share, not by acquisitions. PFA has shunned diversification into other types of business.

Its market share has increased from 20.1 per cent in 1988 to 24.5 per cent in 1991. Premium income increased by DKK700m to DKK4.65bn in 1991, while income for its chief rival, Danica, increased by DKK250m to DKK4.27bn. Owned by Baltic, Danica is the result of a merger of Baltic's life and pension business with the former Statsanstalten, which until privatisation in 1990 was a state fund. Mr Lublin is confident that in 1992 PFA Pension will pass Danica.

PFA tops the yield league for life and pension savings companies, with a 1990 yield of 13.80 per cent, reduced to 8.50 per cent by a special Danish tax on pension and life assurance savings. The group's costs

are only 6 per cent of premium income, a low figure by any standards. One reason for the low costs is that PFA deals with corporate and group pension and group insurance for relatively low-risk people. Companies which cater for the individual market think Mr Lublin is a little unfair when he points out that their costs are much higher than his.

PFA's position as one of the largest money silos in Denmark, with total assets of about DKK50bn and an investment budget of more than DKK10bn in 1992, makes it an interesting target for international investment managers. The Danish life and pension funds only began to invest in foreign securities in 1989. The sums invested abroad are now quite substantial.

In 1992, PFA will place about DKK300m in foreign equities out of a total budget for equities investment of DKK700m. About DKK500m will go into foreign bonds. The aim is to increase the share of the investment budget going into non-Danish securities from 15 per cent at present to 20-25 per cent within a few years.

Hillary Barnes

WE PRESENT A NEW BANK IN ALL THE PLACES WHERE YOUR BUSINESS IS.

IT'S A SMALL WORLD,
ISN'T IT?

The merger of ABN Bank and Amro Bank has given the financial world a new Dutch bank. A bank that answers to the name ABN AMRO Bank. A bank which, thanks to its 167 year history, can pride itself on having a rock-solid financial base.

To quote a few figures, the ABN AMRO Bank has US\$ 232.7 billion in assets and US\$ 8.5 billion in shareholders' equity. Which makes us one of the world's top 20 banks.

Moreover, the merger has given us one of the most extensive networks in the world, with more than 1850 branches in 52 countries.

A network that is by no means new. In the USA for instance we have been one of the leading foreign banks for many years. Historically we have always had a very strong base in the Far East and South America.

In Europe we have a presence in more countries than virtually any other bank. While we are also already established in the major countries of Eastern Europe.

More important even than the number of branches, is the fact that, throughout the world, you'll find that the people who work at the ABN AMRO Bank cooperate extremely

ABN·AMRO Bank

ABN AMRO Bank (Sweden)
Englekrogsgatan 7
P.O. Box 28096, S-100 41 Stockholm
Telephone (08) 679 51 00, Telefax (08) 611 39 25.

FINANCIAL TIMES SURVEY

Danish Shipping and Shipbuilding
5 May 1992

Decision-makers in over 160 countries worldwide and 54%* of the Chief Executives in Europe's largest companies will see the survey.

If you want to reach this important audience, please call:

Erna Pio

Copenhagen (45) 3313 4441

or

Kirsty Saunders

London (071) 873 4823

*Data source Chief Executives in Europe 1990

FINANCIAL TIMES (SCANDINAVIA)
Vimmelskaftet 42A, 5th floor - DK-1161 Copenhagen K
Tel. 33 13 44 41

European Finance and Investment: Nordic Countries 5

LAST YEAR Christiania Bank, Den norske Bank and Fokus Bank, Norway's top three commercial banks, posted combined net losses of Nkr15bn, a four-fold increase on 1990.

Combined losses on loans and guarantees shot up to Nkr1.8bn from Nkr1.8bn, as net interest income dipped to Nkr8.5bn from Nkr9.5bn.

However, last year's losses were not restricted to commercial banks. The savings banks sustained losses on loans and guarantees in 1991, of Nkr4.17bn, or 2.07 per cent of assets, compared with Nkr4.54bn in 1990, and Nkr4.75bn in 1989.

Combined savings banks' operating losses rose to Nkr1.96bn last year, or 0.97 per cent of assets, from Nkr1.68bn in 1990 and Nkr5.8bn in 1989.

Sparebanken Nor, Norway's biggest savings bank, known internationally as Union Bank of Norway, saw net losses increase by Nkr1.85bn to Nkr8.06bn. Although loan losses were reduced by Nkr1.25m to Nkr1.54bn, non-performing loans swelled to Nkr1.8bn from Nkr2.3bn, representing a loss of Nkr100m in interest income alone.

The state-backed Bank

NORWAY: Banks have been doing badly, reports Karen Fossli

The losses mount up

Investment Fund – which is different from the state-backed Bank Insurance Fund (BIF) – agreed to invest Nkr70m in a convertible bond as part of a deal in which Sparebanken Nor will acquire Sparebank Kredit, a mortgage company.

This is the Investment Fund's first placement since it was set up last autumn. Separate plans call for the Investment Fund to guarantee full subscription of a preferential share issue to be launched by DnB as part of a deal in which it acquired Realkredit, a mortgage group.

The commercial banks face new problems as well as lingering ones such as soaring costs and dwindling earnings. In a long uphill struggle to improve earnings, they have suffered draconian demands from the state, their new owner, as they are under-capitalised in an over-banked market.

Some of the difficulties, how-

ever, are more of a psychological nature, arising out of their new "national" status. There is a trend for customers to be less willing to service loans after the state last year transferred large sums of money – about 1 per cent of mainland GDP – to prop up the banks.

According to Mr Tormod Hermansen, chief of BIF, with the knowledge that the state has injected taxpayers' money into the banking system, customers think there may be a backlog for the banks' side.

Another problem – which the banks can do little to influence – is the structure of the industry. Until now there has

been muted political discussion about this. "Norway's policy... is based on an implicit commitment to maintain three big commercial banks. This policy is 10 years old and outdated," one banker points out.

Some banks would like a political consensus allowing one or two strong banks to emerge, with agreement on market share based on an implicit understanding that foreign competition will increase in the 1990s.

The Norwegian Banks' Association estimates that if a joint-giro payment system was used by the commercial banks, savings banks and the post-

savings bank, annual savings of Nkr1.5bn could be achieved. In the meantime, the banks' earnings potential continues to be obstructed by the effects of Norway's recessionary economy.

Unemployment, including those on government training schemes, is nearly 9 per cent, a post-war record, and there are bankruptcies, commercial and private, continuing to set new records. Commercial bankruptcies rose by 22 per cent in 1991.

The value of real estate, the main source of the banks' collateral for loans, has dropped in the past five years by an estimated 40 per cent, forcing

the banks to make big write-offs against accounts. During 1987-91, housing investment was halved as households struggled to reduce indebtedness. Fixed investment in the mainland economy since 1987 has plunged by 35 per cent.

The Central Bureau of Statistics sees 1.6 per cent growth in mainland economy GDP this year while investments may rise 7 per cent by 1993, from minus 2 per cent in 1991-92.

According to Christiania

Bank, a further decrease in

investment in commercial

property is expected in 1992, but by 1993 the fall may level off.

The top three are also struggling to stem continuous rises in non-performing loans, which reached Nkr6.5bn by the end of last year, up Nkr2.6bn since the end of 1990.

The banks have general loan loss reserve funds called "en bloc" funds. For the three

banks, at the end of 1991, combined loan loss reserve funds were Nkr1.6bn, compared with Nkr1.1bn at the end of 1990.

However, in terms of capital adequacy there is no legal Norwegian definition of the reserves to determine whether they count as core capital, tier capital or if they are neutral.

"If these reserves are included in defining the capital adequacy of the bank, it would overstate the solidity of the banks," says one banker.

Norway's banking system

saw state transfers of close to Nkr20bn last year, but the banks need additional capital.

Fokus Bank says that it

expects the BIF to provide fresh support in 1992 while Christiania Bank estimates it needs Nkr2.5bn just to meet new capital adequacy requirements.

Analysts believe the bank would be better off if it got more than Nkr2.5bn.

Further state transfers of

between Nkr5-10bn are not being ruled out for the ailing banks. But DnB says that it has no plans to make a new call on the BIF.

In the struggle to reduce costs, the three banks have cut 3,436 jobs since 1989 to a total of 13,292. In the last three years operating costs by the three amounted to Nkr31bn. DnB is the only one of the three which has managed to reduce operating costs. Since 1989 these have fallen by Nkr70m to Nkr4.97bn at the end of last year. Christiania's costs rose by Nkr700m in the period while Fokus saw a Nkr250m increase.

Mr Hermansen believes it may take up to four years before the banks make sufficient earnings to service their equity capital on a stable basis.

By that time they will face a new competitor; this year the government plans to establish a post bank.

where each bank is responsible for its performance.

However, Mr Hermansen and Mr Oelen both believe that DnB and Christiania need to do more to improve efficiency, cut costs and boost profitability.

But the banks' future development will hinge greatly on the development of the domestic economy. Unemployment, including those on government training schemes, is at a post-war record high of nearly 9 per cent, while corporate and private bankruptcies continue to swell to new record levels. Wage levels are far above those of Norway's trading partners and export industries have been hard hit by the international recession.

One thing is certain: Norway's banking industry in the year 2000 will be quite different than what it is today and Mr Hermansen intends to play a leading role in shaping its new structure. But at this point, not even a whisper can be heard about the timing of re-privatisation of Norway's banking system.

Karen Fossli

THE BANKING SYSTEM

Beleaguered and disfigured

"The problems within the banking system have seriously rocked the political establishment," said Mr Arne Oelen, former Labour oil minister, who is now secretary-general of the Finance Ministry.

Mr Oelen forms half of a dynamic duo – his partner is Mr Tormod Hermansen, chairman of the year-old state-backed Bank Insurance Fund (BIF) – responsible for setting last year's big bank rescue package and overseeing the state's new bank acquisitions.

BIF was allocated state funds of Nkr1.6bn in 1991 to help prop up the banks but the fund has been reduced to about Nkr500m-Nkr600m by calls made upon it. Christiania Bank and Fokus Bank have warned that they will need additional state appropriations if new capital adequacy rules

are to be met by the end of the year. Christiania alone says it needs Nkr1.25bn just to abide by the new rules which are based on the Bank for International Settlements (BIS) standards.

Mr Oelen is more optimistic about the future of the banks than Mr Hermansen who believes that it will take the rest of this decade before the health can be restored to allow profitability and growth which in turn can fuel private investor interest.

"Norway's banking industry is in a very deep crisis which has proven to be worse than feared and will last longer than what many people are willing to believe," Mr Hermansen said recently.

His pessimistic outlook is based in part on his forecast of a lack of solid growth within

the Norwegian economy until the end of the 1990s and the necessity for a big restructuring of the banking industry which has yet to take off.

Mr Oelen believes there is a good chance that further state appropriations to DnB may not be necessary in 1992.

Last year, Norway's taxpayers and the bank's own security funds coughed up close to Nkr20bn to prop up the ailing banks through subsidised loans and state cash transfers.

Christiania Bank, which the government had sought to sell, failed, required Nkr7.864bn alone. Fokus and DnB also had massive support.

It still remains unclear if the ownership of Christiania Bank will remain in Norwegian hands. Clouds over the bank seem darker than those over Fokus and DnB.

The government is determined to keep DnB out of complete control of the state although its ownership in the bank is already pushing 80 per cent. "For DnB and for Norway it is important to keep at least part of the bank's ownership in private hands," says Mr Hermansen.

"For Christiania the losses were so high that there was virtually nothing left of the bank... it was just too far gone to allow a symbolic value to be retained... but I will admit that we were surprised over the size of DnB's 1991 losses," he said.

Fokus Bank there are some positive signs: the bank's leadership has adopted a realistic strategy and reorganisation, according to Mr Hermansen, in which an association of banks have been established

Svenska Handelsbanken

Investment Banking

This announcement appears as a matter of record only

SPECTRA-PHYSICS AB
(Sweden)

has sold
Interspiro AB
to

COMASEC INTERNATIONAL S.A.
(France)
Sole Adviser
Svenska Handelsbanken

May 1991

This announcement appears as a matter of record only

HAWTHORN LESLIE GROUP PLC
(United Kingdom)

has sold
Its Electrical Wholesale Division
to

OTRA N.V.
(Holland)
Lead Financial Advisor
Svenska International plc

August 1991

Stockholm

London

Paris

Madrid

Helsinki

Oslo

This announcement appears as a matter of record only

INVESTMENT AB BAHCO
(Sweden)

has sold
Thermopanel
to

BLUE CIRCLE INDUSTRIES PLC
(UK)
Sole Adviser
Svenska Handelsbanken

November 1991

This announcement appears as a matter of record only

INVESTMENT AB BAHCO
(Sweden)

has sold
Mecman
to

MANNESMANN AG
(Germany)
Sole Adviser
Svenska Handelsbanken

December 1991

This announcement appears as a matter of record only

KABI PHARMACIA AB
A subsidiary of Procordia
(Sweden)

has acquired
a 71% shareholding
in

PIERREL SPA (Italy)
Sole Adviser
Svenska Handelsbanken

January 1992

This announcement appears as a matter of record only

SCAPA GROUP PLC
(United Kingdom)

has acquired
SCANDIAFELT AB
(Sweden)

Svenska Handelsbanken
Joint Financial Advisor

February 1992

Specialists in Nordic mergers & acquisitions and other cross-border corporate finance advice

Stockholm:
Handelsbanken Fondkommission
Blasieholmsgatan 12
S-106 70 Stockholm
Sweden
Tel: 46 8 701 17 36

London:
Svenska International plc
Svenska House
3-5 Newgate Street
London EC1A 7DA
Tel: 44 71 329 4467

Svenska International plc is a member of the Securities and Futures Authority and of The London Stock Exchange

European Finance and Investment: Nordic Countries 6

 ICELAND: THE ECONOMY

Monetary stability sought

ICELAND'S financial system may not yet have gone so far in a liberalising direction as the other countries of the Nordic region but like them it has also embarked on an intense period of deregulation as it prepares to converge with the European Community's single integrated market.

Unlike the rest of the non-EC Nordic countries Iceland is unlikely to seek full EC membership in the near future. However it does hope to benefit from the creation of the 19-nation European Economic Area (EEA) which is expected to integrate the economies of the EC with those of the Euro-

The government is also taking the first steps in the development of a foreign exchange market

pean Free Trade Association (Efta) from January 1 1993.

Iceland is set to gain 95 per cent customs-free access for its fish products in that wider market and, as fish accounts for nearly 90 per cent of the country's exports, it remains vital that the EEA works.

The most important financial change for Iceland concerns the relationship of its currency to those of western Europe. The Icelandic government announced last October that since two thirds of the country's foreign trade was with the EC and European Free Trade Association (Efta) countries, and the other Nordic nations had pegged their currencies to the European Currency Unit, it intended to link the Icelandic króna to the Ecu as well - but not until 1993. The first step was taken last

month when Iceland's exchange rate basket was reduced from 17 to three currencies consisting of the Ecu, the American dollar and the Japanese yen with a relative weight of 76 per cent, 14 per cent and 6 per cent respectively.

The government is also taking the first steps in the development of a foreign exchange market for Iceland with powers being given to the country's central bank to intervene and adjust the króna's daily exchange rate. A new Central Bank Act is being prepared which will also enable the bank to influence short-term market interest rates.

The government is apparently firm in its commitment to the establishment of Icelandic monetary stability, an objective that has proved hard to achieve. For most of the past 20 years, the economy has suffered from the consequences of high inflation.

Stagnating export prices for fish in the late 1980s undermined efforts to uphold the value of the króna and forced the government into periodic devaluations to strengthen Iceland's balance of payments and secure some market advantage for the vulnerable fishing industry. But since December 1988 the average exchange rate of the Icelandic króna has remained stable.

The present Icelandic government appears determined to stick to its objective of monetary stability even if this has meant carrying out increasingly unpopular economic policies that are squeezing real incomes and increasing registered unemployment.

Restrictive monetary measures have helped to keep down the annual rate of inflation to single figures in 1991 for the second consecutive year

- quite an achievement for an economy that has had to live with an annual inflation rate of 20-30 per cent since 1983. Forecasts for this year suggest Iceland will maintain its relatively low inflation rate at about 2.5 per cent. If this happens, it will take the country below the inflation average in the Organisation for Economic Co-operation and Development (Oecd) countries, an unfamiliar experience for Iceland.

But other economic indicators look grim. A 4.1 per cent cut in the country's gross national product is expected this year with a 6.1 per cent decline in national income

in the first half of 1992. The commercial banks have also gone through a radical reorganisation through merger and amalgamation as their number has been reduced from seven to three. There are plans to change the Agricultural Bank into a limited company with the state's shares being offered to the public.

But the opening up of Iceland to outside financial influences has led to some criticism from those who feel the small economy will be submerged as a result. This is why the Icelandic government continues to be much more cautious than its Nordic neighbours in its slow but steady move to greater liberalisation.

Last March, for example,

new legislation was introduced to encourage foreign direct investment into Iceland but it was made clear that only Icelanders or domestically registered companies had access to the country's fishing grounds and primary fish processing industry.

Again, foreigners cannot acquire the right to harness waterfalls and geo-thermal energy. And non-residents must not acquire more than a 49 per cent stake in Iceland's domestic airlines. Investment by foreigners in domestic incorporated commercial banks is also restricted to 25 per cent although foreign commercial banks have been free to open branches from the beginning of this year.

THE Nordic Investment Bank has at least one positive attribute at the moment. It is the only bank in the region which still enjoys a triple A rating for its bonds from the leading credit rating institutions Moody's and Standard & Poor's.

Established on August 2 1976 with a head office in Helsinki by the governments of the five Nordic countries, the NIB's aim is to finance on normal banking terms investment projects in and outside the Nordic area. Its lending facilities are financed by borrowing on both Nordic and international capital markets.

During the first eight months of last year the NIB made a profit of \$DR25m or \$34m. Its total assets were \$DR2.088bn while its interest income stood at \$DR2.026.1m.

The bank is suffering from no credit losses although it has \$DR2.45m in outstanding loans. But as Mr Jannik Lindbeck, the NIB's president, explains, the bank is not competing with high street or savings banks. It covers only investments that have an interest normally covering more than one Nordic country and these tend to have strong financial support from both the public and private sectors.

"The NIB has been a dynamic force in cross-frontier integration in our region," says Mr Lindbeck. "In the past five years we have doubled our lending portfolio". He sees the bank as a complement to other sources of finance in the Nordic area. The NIB is interested not in short-term funding but in medium and long-term loans with maturities of between five and 15 years.

Just over half the NIB's disbursements go into manufacturing projects with an estimated 40 per cent of loans in 1990 made in the funding of corporate acquisitions inside and beyond the Nordic region. Increasingly environmental projects have become a dominant concern for the bank's lending policy. They accounted for 20 per cent of all NIB's disbursements in 1990. This is due not only to the genuine

 Nordic Investment Bank

Useful role as a go-between

skepticism about pollution levels felt throughout the Nordic region but the recognition that loans are available from the NIB to clean up the environment even if an investment scheme affects only one Nordic country directly.

The NIB explains: "The reasoning behind this is that most types of pollution do not stop at country borders". Recent loans in the environmental sector have included a \$DR200m contribution in the Swedish paper group Molnbo's SKr1.5bn project designed to reduce emissions of oxygen-consuming and shrinking chemicals into the Gulf of Bothnia and Baltic sea from four facilities in Sweden's east coast; a DKr25m contribution to a waste water purification plant in east Jutland, Denmark; and a \$DR35m loan for a desalination facility in an energy plant at Espoo in Finland.

In October 1990, the NIB established the Nordic Environment Finance Corporation with the purpose of providing share capital or loans for joint environmental ventures of central and eastern Europe. It has had a modest beginning with an authorised capital of \$DR35m for a six-year trial period. Ten years ago, project loan investment facilities were started by the NIB with \$DR100m of long-term loans of up to 20 years disbursed each year to credit-worthy develop-

ing countries in the Third World as well as central and eastern Europe.

The NIB has also been involved in a Nordic region government-based task force set up in September 1990 after an environmental conference at Borlänge in Sweden. The task force is examining ways of financing projects to purify the polluted Baltic sea by encouraging co-operation between the Nordic countries and their eastern neighbours.

So-called 'hot spots' have been defined where pollution is the most severe and the financial needs are the greatest. The areas of Peter St Petersburg as well as the industrial regions of Katowice in Poland and Ostrava in Czechoslovakia have been highlighted as 'super hot' and in need of urgent action. The

Robert Taylor

INTERESTED IN FINLAND?

We are a serious financial consulting house based in Finland. We are looking for foreign capital to enable us to fund our Finnish customers. Full guarantees and collaterals will be provided by well established financial institutions.

For further details, please contact us at:
Tel: +358 0 624730
Fax: +358 0 624731
Visiting address:
Oy European Finances Consulting - EFC Ltd
Pohjavesplani 21A
00100 Helsinki
Finland

In today's financial markets, difficult situations need careful handling.

Everyone dealing in the international financial markets knows the risks, but not everybody knows how to control them.

At Arthur Andersen we do: we have an integrated worldwide team with highly trained people who know each of the world's financial centres inside-out. We provide a wide range of services that, as well as risk control, includes business planning, profit improvement and tax consultancy.

ARTHUR
ANDERSEN

ARTHUR ANDERSEN & CO SC

LONDON: STEPHEN BANISTER/HYDRA LENTY 11/12 2000, ATHENS: STEPHOS PANTZOPOLIS 01 94 25 641, AMSTERDAM: JOHN KUIJPER VAN DER HULST 020 414 816, BRUSSELS: ALBERT DE VREE/DELA/MAATWERK 02 510 46 06, DUBLIN: DAVID KEATING/CAPITAL MARKETS 01 67 11 011, EDINBURGH: CLIFFORD CHAMBERS 0131 221 1144, FLORENCE: LUCA MACCHIOLI 055 287 899, LUXEMBOURG: HUBERT REQUEL/BAILEY SIEKOVSKY 032 75 11 42, MILAN: RAVASI/PRESTETTI/DELLA RUSSETTA/GRASSI 02 63 49 06, OSLO: KJELL WILHEIM 01 42 54 88, PARIS: JEAN-LUC TRIBOUILLARD/FRANCOIS BARRAUD 01 47 61 84, ROME: MICHAEL TAYLOR 06 59 02 00, STOCKHOLM: CHRISTIAN GUSTAFSSON 08 50 20 20, TURIN: GIACOMO MATTI 010 55 01 11, VIENNA: THOMAS RUFER/ARAL/ARAL/KESLER 01 70 00 00.

Arthur Andersen is authorised by the Institute of Chartered Accountants in England and Wales to carry on audit work in the United Kingdom.

**FACT
FORCE**

This is the new trade mark for reports from the Jaakko Pöyry Databanks - the reliable source of facts.

SHORT TERM REVIEW OF INTERNATIONAL PULP AND PAPER MARKETS

Including the following aspects of market pulp and main paper board grades in Western Europe and North America:

- quarterly production, export and import
- current prices
- recent and forthcoming start-ups and rebuilds
- inventories and capacity utilisation rates

FOR BANKS, PULP AND PAPER PRODUCERS, RELATED INDUSTRIES, AGENTS, SALES OFFICES AND INTERNATIONAL ORGANISATIONS.

FURTHER INFORMATION
AND SUBSCRIPTIONS:
Mr. Risto Carvalho
Jaakko Pöyry Oy
P.O. Box 4
SF-01821 VANTAA, Finland

Phone: +358-0-8947259

The next issue will be published at the end of March.
Please order now by fax: +358-0-878 2482

JAAKKO PÖYRY

An enterprising future depends on solid footing.

To meet the challenges of the future, you need a strong base in the here and now. Nobody knows this better than Unibank.

We are better equipped than most to offer you the support you need. Wherever you need it.

Certainly, we have a strong foothold in the Danish corporate market. Our alliance with Scandinavian Banking Partners means we can offer you a unique level of cooperation across Norway, Sweden and Finland.

And beyond Scandinavia, we are active in more than 20 countries worldwide. Including a strong presence in the Far East and throughout Central Europe.

Unibank

Unibank A/S, International Division
DK-1786 Copenhagen V
Tel +45 33 33 33 33, Fax +45 33 11 30 25

BEIJING-BERLIN-BUDAPEST-COPENHAGEN-FRANKFURT-FUENGIROLA-GENEVA-GOTHENBURG-HAMBURG-Helsinki-HONG KONG-ISLE OF MAN-LONDON-LUXEMBOURG-MALMO-MARBELLA-MONACO-MOSCOW-NYORK-OSLO-PALDO-SINGAPORE-STOCKHOLM-TOKYO-WARSZAWA

SCANDINAVIAN BANKING PARTNERS

The 'golden age' for commercial banks still prevails: Page 2

REPUBLIC OF CYPRUS

Monday March 23 1992

SECTION IV

There would be no shortage of economic opportunities if the two communities of Cyprus could reunite, even in a much looser relationship than the bi-communal system of government which collapsed in 1963. But a lot of political goodwill is needed. Kerin Hope investigates

Goodwill is key to unity

THE roofless houses and rusting barbed wire around the UN checkpoint in central Nicosia could be part of an abandoned film set. But a loitering soldier in a blue serge cap serves as a reminder that Cyprus remains a divided island where most Greek and Turkish Cypriots have been unable to exchange even a greeting for almost 18 years.

The contrasts within the city underline how the two communities' paths diverged after Turkish forces invaded the north of the island in 1974 in response to a coup plotted in Athens which aimed at uniting Cyprus with Greece.

Tall, white office and apartment blocks crowned with satellite dishes overlook the UN-patrolled "green line" on the southern side. The Greek Cypriots, forced to rebuild their lives after abandoning the northern third of the island, proved so successful at developing tourism, textile manufacturing and offshore services that per capita income in the internationally-recognised Cyprus republic compares with Spain.

The Turkish Cypriots, an 18 per cent minority in the island's population of 600,000, live quietly in what resembles a Turkish provincial town, apart from a fewish suburb housing the administration of the self-styled Turkish Republic of Northern Cyprus, recognised only by Turkey.

The presence of almost 30,000 Turkish soldiers in the breakaway state, plus some 50,000 settlers from mainland Turkey brought in to cultivate farmland left idle when the Greek Cypriots fled – reinforces the impression that northern Cyprus is somehow an outpost of Anatolia.

Nevertheless, the Turkish Cypriots are also better off than before, thanks to tourism and investments by Asil Nadir, the Turkish Cypriot entrepreneur now facing fraud charges in Britain after the collapse of his fruit-to-electronics group.

But given its lack of international respectability, northern

Cyprus generally holds little attraction for investors, making it heavily dependent on aid from Turkey – said to have totalled more than \$500m since 1974 – and loans from Turkish banks. Wages in the north are only one quarter of southern levels and unemployment is rising, while several thousand jobs remain unfilled in the south.

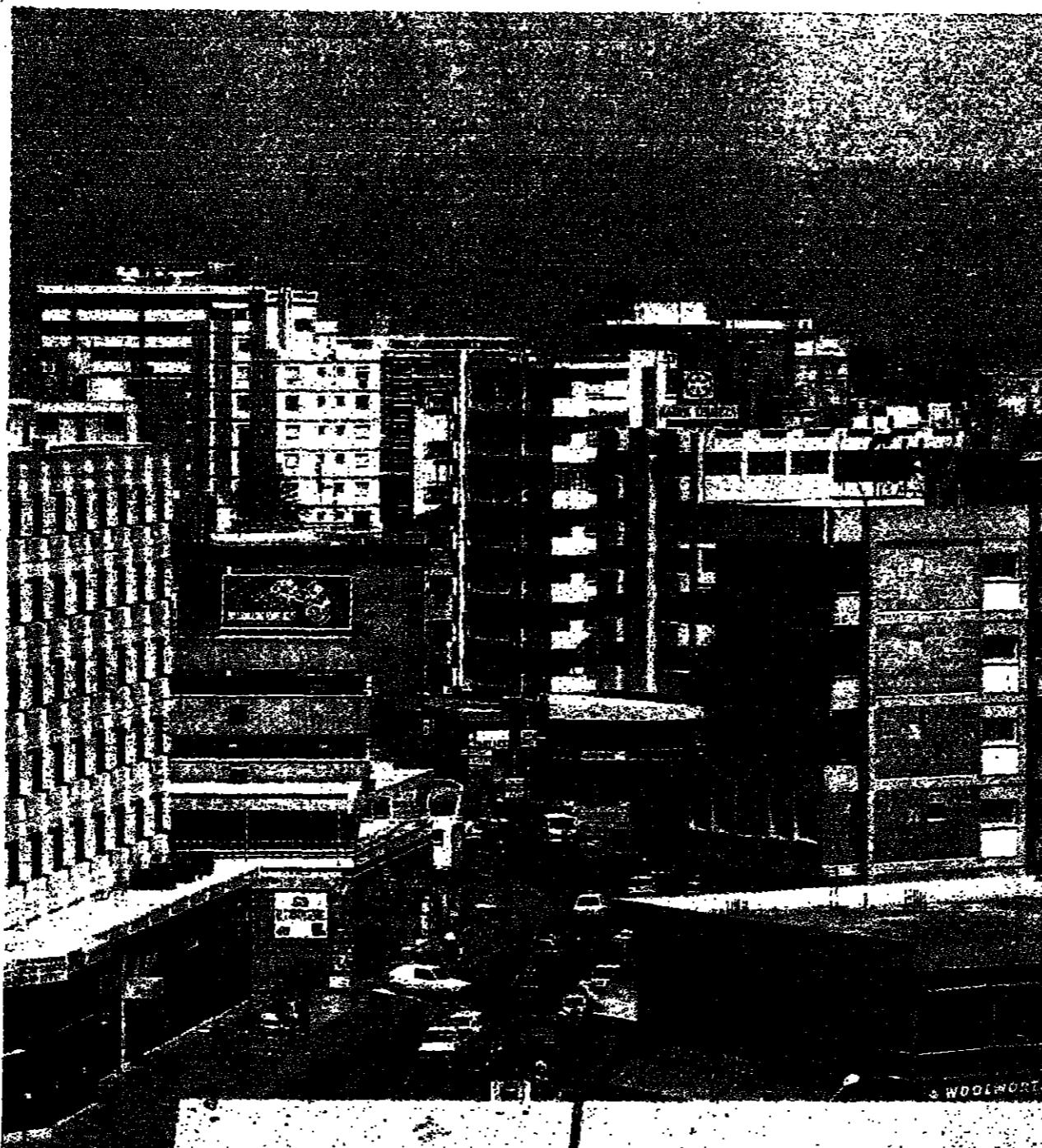
As Greek Cypriot business men are starting to point out, there would be no shortage of economic opportunity if the two communities could reunite, even in a much looser relationship than the bi-communal system of government which collapsed in 1963, only three years after independence from Britain.

"The pie is now big enough for both of us. We should accept that they want to live separately from us and co-operate accordingly," says a Greek Cypriot financial consultant, one of a group that recently started building contacts with Turkish Cypriot businessmen.

The politicians do not necessarily agree. Although inter-communal talks over the years, sponsored by successive UN secretaries-general, eventually produced the outlines of a settlement, the crucial details remain to be resolved. The idea is that Cyprus would be re-united as a bi-zonal federation where Greek and Turkish Cypriots could move freely, work and live in each other's zones.

The two communities would share power in a federal government more concerned with promoting Cypriot interests abroad than regulating domestic affairs. Most Turkish troops would go home and compensation would be paid to islanders who decided not to return to their pre-1974 homes.

But a considerable amount of political goodwill is needed to resolve arguments over how much territory the Turkish Cypriots should hand back, how many Greek Cypriots will eventually be allowed to move north again and how often a Turkish Cypriot should serve as president of Cyprus. This



Nicosia: Greek Cypriots proved to be so successful that per capita income in the Cyprus republic now compares with that of Spain

goodwill still seems to be lacking, even after US President George Bush voiced a personal interest last summer in seeing the Cyprus problem solved, thus providing the inspiration for a fresh UN negotiating effort.

"It is very frustrating because 90 per cent of the settlement is already there. If the breakthrough were to happen, the UN officials could have an agreement ready to sign in a matter of days," says a western diplomat.

To the Greek Cypriots, and also some outside observers, the stumbling block is Mr Rauf Denktash, leader of the breakaway state, who now demands full political equality for the Turkish Cypriot community in a Swiss-style federation.

"We shall never say Yes to a federation that is not based on our sovereignty," he says.

Mr Denktash, whose avowed priority is to safeguard his community from a return to

the days of discrimination and periodic violence at the hands of the Greek Cypriot majority, is also criticised by the Turkish Cypriot opposition as an autocratic leader unwilling to trade some of his personal authority in return for a settlement.

On the other hand, President George Vassiliou, the Greek Cypriot leader whose background as a millionaire businessman and political newcomer initially made him more flexible, is constrained by the probability that he will seek a second term in a presidential election to be held next year.

He now seems to favour the conventional view, backed by Greek and Greek Cypriot politicians, that the only way forward is for President Bush to press the Turkish government to convince Mr Denktash that the moment for a settlement has finally arrived.

But one indication that he still feels optimistic is the preparation of a Greek Cypriot master-plan for reunifying the two economies. "We think it will be possible to bring the Turkish Cypriots up to our level within two years, without any pain," he says.

Despite Mr Vassiliou's inability so far to bring about a solution, he will still be the front-runner if he decides to seek re-election.

One result of a rapidly improving standard of living for Greek Cypriots over the past four years has been to push what is known as "the national issue" further into the background. "There are times when you feel it's a topic for discussion over dinner, no longer part of your life," says a Greek Cypriot engineer.

Even the politicians' insistence that a settlement must allow all Greek Cypriots the right to return to their homes in the north seems at variance with the views of a younger generation which is growing

up in the towns of the south without any knowledge of Turkish Cypriot community.

Mr Vassiliou, elected with the backing of the still-powerful Cyprus communist party, Akel, has had his difficulties pushing economic reforms through parliament as a president without a political party of his own. But he could only be unseated next year by an alliance of the two right-wing parties, Democratic Rally and the Democratic Party, whose ageing leaders are associated with past political embarrassments and old-fashioned attitudes.

Their resilience since the island was effectively partitioned makes the Greek Cypriots feel confident they will go on prospering on their own. But Cyprus cannot be assured of long-term security or of achieving its ambition to join the European Community until the two communities are again united.

□ TOURISM

A reputation for quality

AFTER a season of cancelled bookings and deep price cuts, forecasts of a record year for Cyprus tourism are being greeted with cautious relief.

The Gulf crisis interrupted a decade of steady expansion in the island's tourist industry. Foreign visitors were flown home by tour operators worried about rising insurance costs, while hotel occupancy rates plummeted to 25 per cent in the first few months of 1991. Staff were laid off and some hotels closed.

"There was a misunderstanding about our geographic position. Attention tended to focus on how close, rather than how far, we were from the hostilities," says Mr Andreas Nicolaou, chairman of the Cyprus Tourist Organisation (CTO).

Although bookings recovered over the summer, reaching normal levels by September, arrivals for the year totalled 1.32m, a 15 per cent decline from the record number of 1.56m in 1990. Foreign exchange earnings fell from £857.3m to £847.0m as hoteliers cut prices in an effort to cover losses earlier in the season.

This year, however, arrivals are projected to reach 1.65m, although revenues will rise more slowly than in the past. Prices remain close to 1991 levels, reflecting apprehension that Cyprus would not immediately be able to recover its share of the European market.

In fact, price stability brought such a rush of bookings in medium-priced hotels that the CTO had to intervene to prevent overbooking. Operators in Britain, the main market, are being reassured that anyone left without a room will be given one in a four- or five-star hotel.

This year, too, hoteliers will be struggling to cope with a staff shortage, the result of a full employment in the south of the island. Foreign contract workers, many from eastern European countries, are being hired as cooks, chambermaids and restaurant staff so that as many Cypriots as possible are available for jobs involving direct contact with visitors.

Last month, Cyprus Airways, the state carrier, launched a charter subsidiary, Eurocyprus, to which it leased two new Airbus A320s. According to Mr Tassos Angelis, the airline's spokesman, Eurocyprus has already sold 140,000 seats, its entire capacity for the season.

In southern Cyprus, tourism grew much faster during the 1980s than in the rest of Europe, with the development of resorts along the southern and western coast to replace those abandoned in 1974 after the Turkish invasion of the

north. The growth rate in Europe from 1980-90 averaged 3.5 per cent, while foreign exchange earnings rose by an average 8.3 per cent. For Cyprus, the equivalent figures were 16 and 23 per cent.

Apart from below a sun-and-sea destination with a longer season than Greece or much of the Turkish Aegean coast, Cyprus is held to offer better standards of service than in other Mediterranean countries. Even Ayia Napa, the Cyprus equivalent Benidorm, attracts a proportion of "repeat" visitors. Other resorts, especially Paphos, appeal to older tourists who are more likely to return within two or three years.

Cyprus managed at the same time to acquire a reputation for quality which the CTO is anxious to preserve. "The 1990s will be the decade of quality destinations. They are the ones that will survive in an increasingly competitive world," says Mr Nicolaou.

The CTO aims at increasing Cyprus's share of the growing international market in incentive and conference tourism, adding more marinas to attract yacht owners south from Greece and Turkey, and developing the special interest market. Already, Scandinavian and central European soccer teams hold training sessions in Cyprus. Elderly visitors from Britain or Finland, escaping from northern European winters for longer stays, can take courses in botany or Greek cooking.

Until now, Cyprus has not been a regular port of call for Mediterranean cruise ships. But as local travel agencies have discovered, one profitable way of keeping visitors entertained is to offer them short cruises to Egypt and Israel, both within easy reach of the island.

Although an 18-month moratorium on hotel construction has ended, the intention is to avoid a rash of new building. With 65,000 beds available, mostly in three-star hotels, capacity is thought to be adequate. In future, priority will be given to four- or five-star hotels with a wide range of leisure and sports facilities.

Yet if Cyprus is to focus successfully on up-market tourism, the market must be diversified to include more French, German, Austrian and Swiss visitors. At present, British tourists account for 49 per cent of arrivals, with Scandinavians the next largest category at 16 per cent. The next step being planned by the CTO is to persuade Americans and Japanese to include Cyprus on their European itineraries.

Bouli Hadjioannou

THE PERFECT CONFERENCE SETTING



Imagine a Crusader castle as the setting for a wine-tasting – a castle whose vineyards are associated with the world's oldest-gamed wine. It was the colourful Crusaders who established the first link between England and Cyprus – with Richard the Lionheart's arrival in 1191.

English connections are not hard to find in Cyprus. There are the colonial buildings that remain from Kitchener's days. And of course English is the second language on the island.



CYPRUS TOURISM ORGANISATION
P.O.BOX 4535, NICOSIA, CYPRUS, TEL: 02-443374, FAX: 02-308744

They even drive on the left... Yet Cyprus is Mediterranean enough to be excitingly different, with a spectacular contrast in scenery within a surprisingly short distance. And a superb climate to go with it.

When it comes to organising conferences you'll find efficiency, experience and high standards, backed up by professional support. As for the Crusaders, they've inspired but one of many imaginative themes for incentive groups.

CYPRUS TOURISM ORGANISATION

CYPRUS NEW POTATOES GOOD NEWS FOR THE HOUSEWIFE

THE CHAMPIONS NOW AVAILABLE IN ALL MARKETS

THE potatoes with the superior quality. Clean, bright and colourful. Grown in fine RED CYPRUS SOIL rich in natural minerals.

THEY have a unique flavour and aroma.

Tasty without being waxy.

THEY boil without collapsing, fry, chip or roast without going soggy. Long lasting – buy them in bulk.

THEY are specially selected by THE CYPRUS POTATO MARKETING BOARD. Look for the C.P.M.B. brand.

THEY are expensive, but they are the best.



THE ISLAND OF THE BEST QUALITY POTATOES

All enquires to:
THE CYPRUS POTATO MARKETING BOARD
1st Floor, 14 Wordsworth Parade,
Green Lanes, Wood Green,
London N8 0SJ
Tel: 081-889 8822 - Fax: 081-889 6353
Telex: 268901 PATATA G

EXCELLENCE
IN INDUSTRY
COMPETITIVENESS
COST-EFFECTIVENESS

Excellence in customer service is the key to the outstanding success of Cyprus Popular Bank, one of the largest banking groups in Cyprus. Our aim is to offer flexible, personalised customer service. For this reason we have set up a specialised Offshore Companies Unit to cater for the needs of offshore companies, which are currently mushrooming on the island. Another major advantage in dealing with us is our international connection. A worldwide network of correspondents and our association with HongkongBank opens the doors for international transactions in every corner of the world.

We also maintain five branches in the UK and three Representative Offices in Australia, while our expansion plans to Greece are underway. For further information send or fax the coupon below to our Head Office in Cyprus.

CYPRUS POPULAR BANK
Associated with
HongkongBank

CYPRUS
Head Office:
Makarios III Ave, P.O. Box 3032, Nicosia • Cyprus
Tel: 357-2-450008, Fax: 357-2-451315
Main Branch:
23 Florry Street, London W1P 1SA
Tel: 71-380 0091 Fax: 71-323 4158
AUSTRALIA
Main Representative Office:
263 Little Bourke St, Melbourne, Victoria 3000
Tel: 03-6633200 Fax: 03-6637657

Please provide me with further information about Cyprus Popular Bank
NAME _____
COMPANY NAME _____
BUSINESS ADDRESS _____
COUNTRY _____ TEL _____ FAX _____

REPUBLIC OF CYPRUS 2

□ THE ECONOMY

Signs of overheating

THE unofficial indicators of consumer prosperity in eastern Mediterranean countries - weekend traffic jams, supermarkets filled with well-groomed shoppers and crowded seaside restaurants - are much in evidence in Cyprus.

A heavy emphasis on consumer spending is one enduring consequence of the upheaval in 1974 when about 180,000 Greek Cypriots were driven from the north of the island, leaving behind hotels, factories and citrus orchards that represented more than 50 per cent of the island's resources.

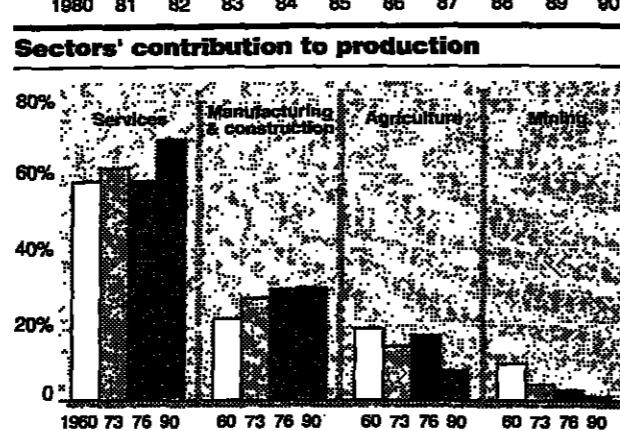
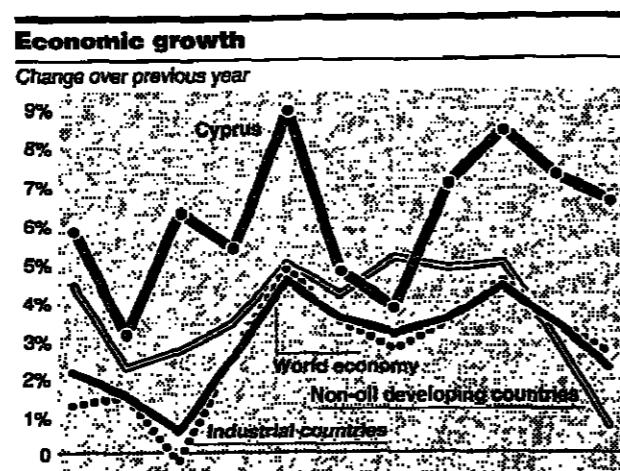
Another is the Greek Cypriot insistence on acquiring skills abroad, a reflection both of high unemployment in the early years of rebuilding and the sense of security derived from being able, if necessary, to earn a living outside the island. In fact, economic recovery came swiftly in the south, with priority given to short-term infrastructure projects financed through foreign aid and borrowing. It took only five years for incomes to return to pre-1974 levels.

Exports rose as new, labour-intensive manufacturing exploited demand in the Gulf states during the oil boom, while services benefited from Beirut's decline as a business centre. When mass tourism took off in the south, the growth rate also soared, averaging more than 5 per cent in the late 1980s. However, the Gulf war dealt the tourist industry a harsh blow last year. Although bookings picked up as the season advanced, hoteliers were obliged to accept sharply reduced prices to ensure occupancy rates that would cover their year's costs.

Exports were also affected with a number of small plants dependent on orders from the Gulf being forced to shut down, while port activity at Limassol, a regional transhipment centre, slowed down.

As if this were not enough to contend with, a severe drought hit Cyprus last winter. With little water available for irrigation despite a sustained conservation effort, agricultural output fell by 10.1 per cent. The economy grew by just 1.5 per cent in 1991.

Yet this appears to have been only a temporary setback, according to the government planning bureau. Projected growth for 1992 is 7 per cent, led by a recovery in exports



and what seems likely to be a record year for tourism.

But as Cyprus heads into an election year, signs of overheating are emerging. Inflation reached 6 per cent last year, the introduction of value added tax this summer may bring it to 7.5 per cent this year.

While exports remained steady at £1590m in 1991,

The unions will be asking for larger rises on top of index-linked increases twice a year

Imports surged by 20 per cent as consumers launched a spending spree in advance of VAT. This, coupled with a decline in tourism earnings, transformed a current account surplus of \$340m in 1990 into a £610.5m deficit, equivalent to 3.8 per cent of GDP.

With collective wage agreements in several sectors coming up for renewal this year,

the unions will be asking for larger rises on top of index-linked increases twice a year. Their bargaining power is enhanced by a labour shortage which has forced employers to import short-term contract workers mostly from eastern Europe.

"Real increases of 3-4 per cent a year are standard now, and the unions are a militant bunch. It will be hard to restrain demand in an election year," says one analyst.

The government has little room to manoeuvre, after being forced by Parliament not only to limit VAT to a single 5 per cent rate but to postpone its introduction for six months.

In the meantime, a new tax package, including across-the-board cuts in income tax, had already come into effect.

The resulting budget deficit amounted to 5.1 per cent of GDP, double the previous year's figure. But given the pre-electoral commitment to spending on high profile pro-

jects such as port and road improvements, the deficit is unlikely to shrink much this year.

Still, whatever the imbalances in southern Cyprus, they pale into insignificance against the problems facing the self-styled Turkish Cypriot republic.

The collapse in 1990 of the fruit-to-electronics empire of Mr Asil Nadir, a Cypriot by birth, cut short a brief period of optimism about the future.

About 8,000 Turkish Cypriots, some 12 per cent of the workforce, were employed in a dozen companies he controlled in northern Cyprus, from citrus exporting to packaging, hotels and newspaper publishing.

With three-quarters of Mr Nadir's employees now out of work, northern Cyprus again relies heavily on aid from Turkey, amounting to more than \$80m yearly. Over the years,

Turkish state banks have also

financed construction of roads, two airports and expansion at Kyrenia port. Yet per capita income in the north is less than one-third that in internationally-recognised Cyprus and appears to be falling further behind.

No official figures are available, but growth last year is thought to have been negative, after a 5.5 per cent rise in 1990.

While crossing the Green Line that divides Cyprus is officially forbidden, several hundred Turkish Cypriots slip into the south daily to put in a few hours of work on a Greek Cypriot construction site.

In the south, tourism is the mainstay of the economy, with some 500,000 visitors from Turkey last year but only 42,000 foreign tourists. Northern Cyprus was also hit badly by cancellations due to the Gulf crisis. This year, a 30 per cent increase in foreign arrivals is forecast, the result of more effective marketing in western Europe, and receipts may rise to \$25m.

But sharing a currency with Turkey means that northern Cyprus imports a Turkish inflation rate of more than 70 per cent. Index-linking of wages now lags several months behind, adding to the gloomy mood.

With each year that passes, it becomes clearer that without a political settlement, the economic gap between Greek and Turkish Cypriots can only continue to widen.

Kerin Hope

The unions will be asking for larger rises on top of index-linked increases twice a year

Imports surged by 20 per cent as consumers launched a spending spree in advance of VAT. This, coupled with a decline in tourism earnings, transformed a current account surplus of \$340m in 1990 into a £610.5m deficit, equivalent to 3.8 per cent of GDP.

With collective wage agreements in several sectors coming up for renewal this year,

□ BANKING

Golden age still prevails in the commercial sector

DESPITE its small size, Cyprus has one of the most efficient and sophisticated banking systems in the world. And privately-owned banks are already outrunning the island, looking for fresh fields abroad.

There are 12 banking institutions operating on the island, most of them privately owned, while Cyprus is also the base for some 20 offshore banking units.

Banking services have developed considerably in recent years. Most banks now have fully computerised on-line systems, are connected to the Society for Worldwide Interbank Financial Telecommunications (Swift), offer home and telephone banking and have modern dealing rooms for foreign exchange deposits. There are automatic teller machines (ATMs) in the main towns.

As far as using advanced technology, Cyprus banks are abreast of many other countries, says Mr Philip Tew, a director of Lombard NatWest Bank which although it was incorporated in 1960, started full commercial banking services only a year ago.

The island's location, its excellent telecommunications, air links and highly qualified labour force make it attractive for any international organisation, especially if it wants to do business with the eastern Mediterranean, the Middle East and North Africa.

But with more than 450 branches and offices in the main towns, business centres and tourist resorts, offering all kinds of banking services, the domestic market looks saturated. There are also some 360 co-operative credit societies and savings banks which offer extensive services to the local population, sometimes on easier, more attractive terms.

Even so, the "golden age" for commercial banks still prevails in Cyprus. The recession and bad debts provisions that hit many international banks have not so far affected the island.

According to figures provided by the central bank, total profits of the banking sector over the period 1980-90 showed an annual average growth of 24.4 per cent. Total assets grew from about £650m pounds to £3.5bn - an average annual growth rate of 16.5 per cent - while deposits increased by an annual average of 16.5 per cent and lending by about 14 per cent over the same period.

Banking officials believe business in 1992 will be buoyant, especially with regard to tourism-related services such as hotels, restaurants, car hire and entertainment.

The short-term outlook is good. Long-term prospects depend to a great extent on Cyprus's aspiration to move

closer to the European Community. A great deal of adjustment would be needed to bring the relevant regulations into line with those of the EC and this could produce a lot of stresses and strains. Among other things, it would mean liberalisation of exchange controls and abolition of the 9 per cent ceiling on interest rates.

Mr Michael Shadrach, local director of Barclays, says interest rates need to be deregulated. The 9 per cent ceiling set by law is an "anachronism" because it does not apply anywhere else in Europe. He also says that the 7 per cent interest on deposits set by the authorities is not adhered to by all banks and this creates unfair competition.

Even so, Barclays has expanded its operations in the past few years and now has 48 offices with more than 500 staff. It has set up several specialised units including a finance corporation and an insurance division.

Competition among banks is intense, but Mr Shadrach says the real problem is that the regulations which do not allow banks a decent return. He believes, for example, that the minimum liquidity requirement set by the central bank (averaging 30 per cent this year) is too high and restricts the banks' ability to offer more credit to customers. But it is generally admitted that in view of the absence of any other mechanism, this is the only way the authorities can exercise monetary control over banks.

Perhaps, because of these constraints, two of the leading Cypriot banks have expanded into foreign markets, opening offices in countries with sizeable Cypriot communities.

The Bank of Cyprus, the largest banking organisation on the island with a 45 per cent share of the market as far as commercial bank operations are concerned, plans to set up more offices in Greece (in Piraeus this summer and in Salónica next year) after the successful launch of its branch in Athens a year go.

Mr Kikis Lazarides, chairman of the group, said the aim was to expand rapidly in Greece and at later stage in other EC countries.

The other Cypriot Bank, Helicos, with 67 branches, is introducing new schemes to attract domestic business and increase its share of the market. Earlier this month it announced its "Extra" account under which customers with savings accounts are able to issue cheques or use a cash card for withdrawals while enjoying a 4 per cent interest on the minimum monthly bal-

ance.

"We consider it a revolutionary scheme which adds to our range of banking services," said Mr Marios Clerides, of the bank's planning and marketing department.

Another bank offering full services on the island is the Jordan-based Arab Bank which moved to Cyprus in 1984 and which now has 16 branches mainly in Nicosia and Limassol, the island's southern port city where there is also a small Arab community.

Mr Chris Stephani, area executive, said the bank planned further expansion, including the construction of a head office in Nicosia. He said Arab Bank had boosted its market share through an injection of foreign exchange for the financing of big tourist projects and other development schemes on the island.

The local banks have set up special units to cater for offshore enterprises.

of Cypriot and Greek businessmen. The Popular Bank, with a 51 per cent majority holding, will retain management of the new bank. The Hongkong and Shanghai Banking Corporation participates with an 11 per cent direct holding.

Mr Kikis Lazarides, the group chief executive, said the aim of the European Popular Bank would be to expand rapidly in Greece and at later stage in other EC countries.

The other Cypriot Bank, Helicos, with 67 branches, is introducing new schemes to attract domestic business and increase its share of the market.

Earlier this month it announced its "Extra" account under which customers with savings accounts are able to issue cheques or use a cash card for withdrawals while enjoying a 4 per cent interest on the minimum monthly bal-

ance.

Given the local banks have set up special units to cater for the estimated 300 offshore enterprises on the island. But they complain about "unfair competition" from the co-operative credit societies which handle about 30 per cent of total local banking business.

The co-operative institutions, which have deep roots in Cyprus, especially among the rural population, accept deposits and offer loans to members especially for financing of houses, agriculture, trade and industry. They are controlled by the Co-operative Central Bank, which is also an importer and distributor of fertilisers and other agricultural items; they do not pay income tax and they are outside the control of the central bank. Total deposits with the co-op societies in 1990 exceeded £390m while loans reached £370m.

In addition, long-term housing and other property finance is provided by the Housing Finance Corporation while medium and long-term finance for development projects (mainly in the industrial and tourist sectors) is provided by the Development Bank, basically a government-owned institution which also offers feasibility studies and acts as business consultant.

Andreas Hadjipapas

FINANCIAL TIMES RELATED SURVEYS

Jan 21 1992
April 1992
Spain April 1992
Greece April 1992
Turkey May 1992
Italy July 1992
World Economic Review Sept 1992
Israel Sept 1992
Euro Pin & Inv Italy Nov 1992
Euro Pin & Inv Turkey Nov 1992

FOR FURTHER INFORMATION TELEPHONE

Advertising: Kirby Saunders 071-673-4223
Editorial: Surveys Editor 071-673-4090
Forthcoming Surveys List/Synopsis 071 673 4842 or Fax 071 673 3082
Past survey dates 071 673 4211 Back Numbers: 071 673 4823/4824
Reprints (minimum order 100): Lorraine Baker 071 673 3213

BAHRAIN

The FT proposes to publish this survey on June 2 1992.
This survey will look in depth at BAHRAIN and how the country is developing. It will be of particular interest to the 54% of Chief Executives in Europe's largest companies who are based in the FT, which is read in over 160 countries worldwide. If you would like to reach this influential audience, call Cliff Crofts on 071 673 3269 or fax 071 673 3079.

Data source: Chief Executives in Europe 1990

FT SURVEYS

SOME QUALITIES ENDURE

Exceptional service, lush landscaped grounds and elegant accommodation are some of the outstanding qualities of the five-star Amathus Beach Hotel at Limassol. Qualities that have elevated the Amathus Beach to the elite ranks of the world's finest Hotels of the World.

Set in the heart of the island, the Amathus Beach is nestled within another legend in the making. The five-star Amathus Beach Hotel will open its doors in early summer 1992, featuring unique monastic features in its design and echoing the island's rich history in its superb interiors.

Following the Amathus Beach tradition in excellence, the new hotel will offer the same degree of exceptional comfort, luxury and service, coupled with well designed meeting facilities and varied sport and leisure opportunities.

For quality that endures, Amathus offer the same.

AMATHUS AVENUE, AMATHUS AREA, P.O.BOX 513, LIMASSOL DISTRICT, CYPRUS. TEL: 357-9-321152, TELEX 2683 AMATEL CYPRUS 357-5-322042
LONDON OFFICE TEL: 071-676 1855
TELEX 207147 AMATEL G. FAX: 071-580 2898

Spit in 15s

REPUBLIC OF CYPRUS 3

□ OFFSHORE COMPANIES

Tax incentives attract

FIFTEEN years of quiet growth as an offshore centre has brought a diversity of business to the republic of Cyprus, including multinational corporations, banks and shipping companies.

The central bank issued a record 1,270 registration permits for offshore enterprises in 1991, bringing the total to more than 8,000 since 1976 when Cyprus introduced offshore incentives. While most are "brass-plate" entities which often set up to hold a wealthy individual's private assets, about 900 companies operate full-fledged offices.

Pepsi-Cola, R.J. Reynolds, Alco and United Distillers are among familiar names using Cyprus as a base for their regional operations. There are almost 20 offshore banking units (OSUs), among them Barclays and Banque Nationale de Paris, and more than 70 shipping companies, including leading ship managers such as Columbia and Hanseatic.

Initially, Cyprus was as seem-

as a convenient perch for businessmen driven out of Lebanon by civil war. Then its appeal as a comfortable base for expatriate staff was discovered by the multinationals. In the past year, however, the largest number of new arrivals has been from eastern Europe, mostly companies from the breakaway Yugoslav republics of the ex-Soviet Union.

For the sake of being close to their markets, companies are clearly prepared to discount what sets Cyprus apart from islands like Malta and Madeira, its nearest offshore competitors: the division of the island between Greek and Turkish Cypriot sectors separated by a UN peacekeeping force.

"European companies probably give less weight to the Cyprus problem than the Americans. But it's still a factor at the back of everyone's mind," says a banker.

However, Cyprus offers advantages such as relatively low wages and housing costs, along with a pool of highly skilled labour; it boasts more university graduates in proportion to the population than any other country in Europe.

Respectability is a word stressed by officials in charge of offshore registrations. "We're not a tax haven; we're offering tax incentives," says Mr Sophocles Michaelides of the central bank.

The difference, he says, lies in the controls exercised by the central bank. All offshore companies must submit an audited financial statement every year. Those with full-fledged offices must also produce a confidential annual report detailing their current financial status. Audits are carried out by local accountants, mostly trained in Britain.

Banks are examined carefully before being allowed to set up in Cyprus. The preference is for branches or subsidiaries of "reputable" organisations rather than a bank seeking incorporation on the island though, once established, the OSUs enjoy confidentiality similar to that in Luxembourg.

A new financial services bill, expected to pass in parliament later this year, is intended to give greater protection against fraud. It will empower Cypriot authorities to license and supervise offshore financial service companies, seen as a potential growth area.

The other piece of legislation awaiting parliamentary approval is an international

trust bill, based on UK trust law. It will update existing regulations on trusts established in Cyprus by non-resident investors, giving incentives on the beneficiary's country of residence.

Tax incentives for offshore companies include paying only 4.25 per cent tax on earnings and exemption from capital gains tax from share transfers in an offshore company. Expatriate employees pay income tax at half the local rate and can import new cars and household goods duty-free.

Improvements in telecommunications in the past few years have helped to attract more offshore companies. The switch-over to digital exchanges and transmission systems was fol-

lowed at once by the introduction of cellular telephones and paging facilities.

However, the most frequently heard complaint from offshore managers concerns a special 20 per cent tax levied on their telecommunications expenses. It seems unlikely to be lifted soon; the central bank says that offshore companies must expect to contribute to maintaining the high standards of telecommunications.

Increased anxiety about security, a consequence of the Gulf war, has resulted in tighter controls on issuing residence permits. Owners of "brass-plate" companies are no longer entitled to residence in Cyprus. Foreigners working as domestic staff may be sent

especially for newer ships. The government is offering discounts on registering ships under 10 years old in an effort to bring down the average age of the fleet. That is 14 years at present, and 75 per cent of Cypriot-flag vessels are more than 10 years old.

To encourage more owners of Cyprus-registered ships to establish themselves on the island, discounts are also being offered to shipping companies using Cypriot services and employing Cypriot crews.

The government hopes that others will follow the example of Mr Klaus Oldendorf who moved both his fleet of 20 ships and his offices to Cyprus from Germany four years ago.

"After some thought, I decided it would be better to operate my ships out of Cyprus itself. It's a pleasant place to live and, with the exception of major ship financing, you can carry out almost all your business here," Mr Oldendorf says.

Kerin Hope

□ EASTERN EUROPE

Contacts spur trade

GIVEN THAT, until recently, the Cyprus Communist Party (Akel) was assured of winning one-third of the vote in any election, it is not surprising that Greek Cypriots from all walks of life have a network of contacts in eastern Europe.

One of the ways that Akel retained voter loyalty as the island grew wealthier was by offering scholarships to eastern European universities to brighten offspring of its supporters. As a result, a sizeable number of Greek Cypriots are well-placed to offer their services to local companies seeking opportunities in the former Soviet Union and its satellites.

Some of the infrastructure is already in place. Cyprus is a shareholder in the European Bank for Reconstruction and Development, though its stake amounts to just 1 per cent. It has signed double taxation treaties with all the eastern European countries except Poland and Albania. There are direct flights to their capitals since Cyprus has long been a popular destination for tourists from eastern Europe.

Several Cypriot companies are looking for service sectors in which to operate. "They're prepared to invest time and energy in something that might well be overlooked, or dismissed by larger foreign companies, even though it offers promising medium or long-term prospects," says a foreign banker.

Over the past year, executives from Russia, Ukraine, Georgia and Kazakhstan have been attending two-week management seminars in Nicosia, organised by Ioannou Zampelas, the focal member of Coopers and Lybrand. Most of them hold senior jobs in medium-sized factories, struggling to make the transition from a command system to a new economic reality. Because these enterprises have training budgets, they are able to cover the cost of a seminar abroad, according to Mr Nicos Niclouides of Ioannou Zampelas.

"It's much cheaper for them to come to Cyprus than go to London or Paris. It's also a

less intimidating place for people who've never been abroad before," he says.

The seminars, held in English with simultaneous translation into Russian, focus on explaining essential western business techniques, from marketing and incentive schemes to cash flow forecasts and stock level controls. Principles of banking, finance and insurance are also covered.

"We thought we'd mainly be doing accounting but found a much broader approach was needed. We've grown more flexible, getting into more discussion both in the seminars and during the socialising afterwards," says Mr Dimitris Khekinis, the company's Russian specialist.

In the meantime, the Louis Organisation, the largest travel agency on the island, is expanding into Russia, Poland and Bulgaria. The opening up of eastern Europe came just as Louis, which owns a chain of 30 hotels, plus three cruise ships and a catering and duty-free operation, was starting to look for new business outside Cyprus.

Several Cypriot companies are looking for service sectors in which to operate. "They're prepared to invest time and energy in something that might well be overlooked, or dismissed by larger foreign companies, even though it offers promising medium or long-term prospects," says a foreign banker.

"We can offer them contracts to fill a specific vacancy, normally for a limited period," he says. "If their skills fit well, it can be longer. One of our successes was finding Bulgarian tobacco workers for the British American Tobacco factory here."

Mr Vassilios Antoniades, a Minsk-trained engineer in charge of Louis's eastern European activities.

Also in Bulgaria, Mr Nikos Vassilios, a Nicosia-based technical consultant is putting together a joint venture intended to revive a plant at a large collective farm outside Sofia that produces electricity from cow manure. The fertiliser and bio-gas installation at Podgoria state farm, completed six years ago at a cost of \$3m, was intended to be an environmental showpiece. But, according to Mr Vassilios, "It only worked for about six months and now it's become a pollution hazard because of the huge build-up of slurry."

Mr Vassilios is looking for \$1.5m to cover reviving and expanding the plant, partly from the European Community investment partners programme, with the remainder to be raised through supplier credits and a commercial loan.

"Opportunities are there in privatisation. With a fairly small amount of capital you can turn around a semi-bankrupt enterprise in a short time. It would take about six months for Podgoria to become profitable," Mr Vassilios says. At the same time, Mr Vassilios found himself running an informal employment agency, finding Greek and English-speaking Bulgarians for jobs available in Cyprus in hotels and factories, the two areas where the island's labour shortage is most sorely felt.

About 600 skilled workers are now registered with Mr Vassilios's office. After a government-led trip to Russia for Cypriot businessmen, he is also receiving applications from Pontian ethnic Greeks from the southern republics of the former Soviet Union.

"We can offer them contracts to fill a specific vacancy, normally for a limited period," he says. "If their skills fit well, it can be longer. One of our successes was finding Bulgarian tobacco workers for the British American Tobacco factory here."

Kerin Hope

CYPRUS IS closer to Baghdad than to Brussels, but that is all the more reason for Cypriots to feel strongly about joining the European Community.

Political as much as economic considerations were behind the decision by President George Vassilios, internationally renowned government minister to seek EC membership in July 1990, on behalf of both the island's communities.

Mr Vassilios was under strong domestic pressure to carry out his campaign promise of two years earlier, especially since the list of countries seeking membership was rapidly growing. Still, there was a marked lack of enthusiasm among larger EC members states over the timing of the application.

Moreover, Mr Rauf Denktash, leader of the self-styled Turkish Cypriot republic in the north of the island, who was not consulted, was so annoyed at the move that he broke off official contacts with the Greek Cypriots for months.

It was only to be expected that the *de facto* partition of Cyprus after 1974, resulting in increased economic disparity as the north stagnated while the south maintained a growth rate comparable with countries in south-east Asia, should loom

large over the Avagias gorge, at the base of the Akamas peninsula in western Cyprus, used to look like an early traveller's engraving: a quiet pasture dotted with juniper and wild olive trees. But last month, the bulldozers moved in, churning up the ground for cultivation.

The Akamas is a 155 sq km wilderness with an unusual variety of bird and plant life, some of it unique to Cyprus. There are sandy beaches where the rare green turtle lays its eggs, an aromatic pine forest and dramatic cliff walks.

Increasingly, it is becoming a refuge from the concrete agglomerations of hotels and holiday apartments lining much of the coast.

It has escaped development so far because of its remoteness. One area is used as a firing range by British forces there. In places like the Avagias gorge it doesn't take much to upset the ecological balance," says Mr David Pearlman of Ertat, a Paphos travel agency that takes small groups to explore the Akamas.

The government is under pressure from would-be devel-

opers with landholdings in the Akamas, among them the Orthodox church and some prominent Cypriot businessmen, to grant permits for building several luxury hotels.

Although the Akamas was declared a national park in 1988 in response to pressure from a vociferous local environmental movement, little has been done since then to ensure its protection.

The park is being nibbled away at the edges, a banana grove here, a summer house there. In places like the Avagias gorge it doesn't take much to upset the ecological balance," says Mr David Pearlman of Ertat, a Paphos travel agency that takes small groups to explore the Akamas.

The government is under pressure from would-be devel-

opers with landholdings in the Akamas, among them the Orthodox church and some prominent Cypriot businessmen, to grant permits for building several luxury hotels.

The environmental lobby wants existing zoning regulations to be more strictly enforced until legislation is prepared to protect the area and a park management plan approved. They also want the British military to stop using the Akamas for training with live ammunition.

The environmentalists have found little support around Paphos. They are criticised by clergymen and threatened by villagers opposed to plans for agro-tourism projects, small-scale development in traditional surroundings, in a buffer zone at the edge of the park.

The island's future as an offshore business centre, together with its flourishing international shipping industry, would also start to look uncertain.

On the political front, Cyprus would almost certainly have to give up its prominent position in the non-aligned movement in order to fulfil the obligations of European political union. That, if nothing else, could make some of the island's well-travelled politicians think twice about supporting a quick entry to the Community.

Kerin Hope

□ EC MEMBERSHIP

Entry may not be so rapid

as an almost insurmountable obstacle to accession.

An EC working group headed by Mr Abel Matutes, the commissioner for Mediterranean affairs, is to issue a formal opinion on the Cypriot bid for membership by the end of this year. But after the collapse last month of President George Bush's reunification initiative it is not even certain whether the EC officials will be welcome.

Moreover, Mr Rauf Denktash, leader of the self-styled Turkish Cypriot republic in the north of the island, who was not consulted, was so annoyed at the move that he broke off official contacts with the Greek Cypriots for months.

It was only to be expected that the *de facto* partition of Cyprus after 1974, resulting in increased economic disparity as the north stagnated while the south maintained a growth rate comparable with countries in south-east Asia, should loom

□ ECOLOGY AND THE ENVIRONMENT

Nibbling at the edges

has an international airport. Land prices have rocketed, much to the relief of villagers who feared being left out of the property boom elsewhere on the island.

Although the Akamas was declared a national park in 1988 in response to pressure from a vociferous local environmental movement, little has been done since then to ensure its protection.

The park is being nibbled away at the edges, a banana grove here, a summer house there. In places like the Avagias gorge it doesn't take much to upset the ecological balance," says Mr David Pearlman of Ertat, a Paphos travel agency that takes small groups to explore the Akamas.

The government is under pressure from would-be devel-

opers with landholdings in the Akamas, among them the Orthodox church and some prominent Cypriot businessmen, to grant permits for building several luxury hotels.

However, the European Community is backing an agro-tourism scheme which has begun in a group of villages further inland which are unlikely to attract mass tourism.

The Laona project was launched with an Ec100,000 (£125,000) grant plus private sector contributions. Twenty old houses are being restored or converted for tourists looking for a taste of traditional village life.

The success of a project to protect the green turtle, a threatened species, testifies to what can be achieved if the Akamas is properly looked after. Tourists are banned from Lara beach at night, the time when turtles crawl out of the sea, dig nests in the sand and lay clutches of eggs. After 15 years of surveillance during

Kerin Hope

Your company benefits from a base in Cyprus...

Quite apart from a working environment which combines the best of the "Garden of Eden" with the warmth of a paradise island, Cyprus offers businessmen and investors, some unique benefits. The list begins below, but goes on forever...

- Exemption from company tax for 10 years for new products.
- Free industrial zone with tax-free dividends.
- Attractive incentives for Offshore Operations.
- A sound manufacturing base, just 20 minutes from the port of Limassol, 3 hours from Europe and easy access to all European Community countries.
- Normal administrative costs for bonded factories.
- Bonded warehouses near seaport and airports.
- Free movements of profits derived from operations of non-resident investors.
- Availability of skilled and unskilled labour.
- Modern port and airport facilities.

CYPRUS
THE PERFECT BUSINESS CLIMATE

The Cyprus Trade Council, 21-23 Regent Street, London W1R 0JA, Telephone 0171-734 474, Telex 23544 CYTOUR G, Fax 0171-494 0491
Or the Ministry of Commerce and Industry, Nicosia, Cyprus, Telex 2023 MINCOMEN CY, Fax 01-361 120

ONSHORE QUALITY SERVICES FOR YOUR OFFSHORE BUSINESS

Hellenic Bank Ltd, one of the major banks in Cyprus, has achieved distinction through performance of the highest quality by meeting successfully the requirements of a large number of clients.

The Offshore and Expatriate Services Centre of the Bank, based in Limassol, provides for the particular needs of Offshore Companies already established and of those planning to set up their offices in Cyprus.

The professional, competent and experienced staff of the Centre offers a wide range of services to meet the requirements of the Offshore Companies and expatriates.

For more information contact the Offshore and Expatriate Services Centre in Limassol, Tel: 357-5-371567, Fax: 357-5-371617.

HELLENIC BANK LIMITED
HEAD OFFICE
Corner 82, Digenis Akratas Ave. & Crete str.
P.O.Box 4747, NICOSIA - CYPRUS
Tel: 357-2-447000, Fax 357-2-454074

UP THERE. WITH THE BEST.

Cyprus Airways is now flying even higher. Equipped with one of the youngest and most modern fleets, with a large destination list including key centres throughout Europe and the Middle East, Cyprus Airways is among the world's top ten airlines according to a recent UK survey.

Cyprus Airways. Your airline. Our airline. An airline we can all be proud of.

CYPRUS AIRWAYS
UP THERE. WITH THE BEST.



SPIE - CAPAG EQUIPMENT
SAFETY IN SERVICE

YOUGO - ARAB CO



RJR
R.J. REYNOLDS TOBACCO INTERNATIONAL S.A.



W
Wardley Cyprus

LFC
LFC MIDDLE EAST LIMITED

LANDIS & GYR

PEPSI-COLA INTERNATIONAL

TELERATE
Dow Jones Global Information

DRPH

AP
Associated Press
TELE & PAVLA (BBDO ASSOCIATE)

SUCCESS

BREEDS SUCCESS

In 1975 Cyprus began offering innovative incentives to companies wishing to manage their international affairs from its shores. Among the first to take advantage of these incentives were a handful of pioneering enterprises such as MEPA INSURANCE, LINOTYPE-HELL, IMPACT/BBDO, KARDEX, SC JOHNSON and NCR.

Today more than 900 offshore enterprises conduct their regional or worldwide activities from fully-fledged offices on the island. Included among these are some of the world's best known multinationals!

Their success is our success!

For more information please contact:

THE CENTRAL BANK OF CYPRUS



International Division

36 Metochiou Street, P.O.Box 5529, Nicosia, Cyprus

Telephone: 357 2 445281 (ext. 216)

Fax: 357 2 472012, Telex: 2424 Central Cy

CDME

**TETRA
PAK**

ORGANON

alico
American Life Insurance Co.

METITO

BARCLAYS BANK PLC

REUTERS

Balsam AG

KESTREL

Mobil Petrochemicals

Bull

UNITED DISTILLERS

ALFA-LAVAL
JUJU-LAVAL

GCC
GENERALE DE CREDIT

Raychem

